

## **ANNUAL WORK PROGRAMME FOR GRANTS**

### **of Croatian Employment Service, Department for Financing and Contracting of EU Projects (CES DFC)**

#### **1. Basic act and Financing source**

Council Regulation (EC) No 1085/2006 of 17 July 2006 establishing an Instrument for Pre-accession Assistance (IPA)

Operational Programme for Human Resources Development 2007 -2009, Instrument for Pre-Accession Assistance

#### **2. Objectives of the programme, priorities for 2009 and expected results**

##### **(a) Local Partnerships for Employment – Phase 3**

The objective is to support and build the capacity of local stakeholders to design and implement locally appropriate labour market measures and projects. This grant scheme will be operated through a local partnership approach and based upon the operating principles of the IPA/ESF. In particular, the scheme will support and develop the capacity of local HRD partnerships to design and implement training and active labour market measures based upon the principles of IPA/ESF intervention. The expected results are as follows: partnership approach in dealing with labour market issues promoted on the local and regional level; skills of the unemployed and those in the threat of unemployment adapted in accordance with the labour market needs; innovative tailor made services aiming at better matching of labour market supply and demand developed and implemented.

##### **(b) Youth in the labour market**

The objective is to support the development and implementation of tailor made active labour market policies, measures and services, as well as new methods of work as a precondition to social inclusion and access to the labour market of unemployed youth. This grant scheme will support the development and implementation of tailor made services which can increase employability of unemployed youth and particularly to provide young first-time job-seekers adapted support and measures that could facilitate their easier labour market entry. Also, grant scheme will support provision of work-practice programmes that would give the young more opportunities to gain work experience. The expected results are as follows: tailor made measures and services aimed at creating broader employment opportunities for the unemployed youth developed and implemented; new inter-institutional models and inter-sectoral business processes for work with unemployed youth introduced and implemented.

##### **(c) Fostering effective inclusion of persons with disabilities into the labour market**

The objective is to increase employability of persons with disabilities and to assist their access to the labour market through developing active labour market measures (ALMM) on the regional level. The disadvantaged groups will be assisted through relevant education and training provision as well as the creation of support networks and improved support services to enhance their overall employability. This grant scheme will support projects which meet the specific needs of unemployed and inactive persons

with disabilities in order to integrate them into the labour market and increase their employability. Also, projects which are aiming at raising awareness of general public, and especially employers on possibilities and advantages of employing persons with disabilities will be supported. The expected results are as follows: innovative actions that would raise the level of employability and create greater employment opportunities for the persons with disabilities in the labour market developed and implemented; awareness of general public and especially employers on possibilities and advantages of employing persons with disabilities raised.

(d) Establishing Support in Social Integration and Employment of Disadvantaged and Marginalised groups

The objective is to promote the social inclusion of the long-term unemployed social assistance beneficiaries by supporting their access to the labour market. The expected results are as follows: work activation and social inclusion of the long-term unemployed social assistance beneficiaries within the non-governmental, non-profit organisations, public institutions, private institutions, private companies, local and regional authorities and local and regional development agencies are achieved; long-term unemployed social assistance beneficiaries are prepared to be included to the labour market; diversity and non-discrimination in the access to the labour market is promoted; organizational capacity and management of the non-governmental, non-profit organisations, public institutions, private institutions, private companies, local and regional authorities and local and regional development agencies in providing activities related to labour market improved; active collaboration of the key stakeholders is achieved.

(e) Women in the labour market

The objective is to increase the employability of disadvantaged women and assist their access to the labour market. This grant scheme will support development and implementation of more effective active labour market policy and tailor made methods of work targeting disadvantaged groups of women into the labour market taking into account gender mainstreaming principles. The expected results are as follows: innovative actions that raise the level of employability and create broader employment opportunities for disadvantaged groups of women in the labour market developed and implemented; gender equality in tackling unemployment and social inclusion promoted taking into account gender differences in policy formulation and implementation; motivation and knowledge and skills of the long-term unemployed women who are at the risk of social exclusion strengthened and improved.

### **3. Eligibility conditions**

(a) Local Partnerships for Employment – Phase 3

Eligible applicants/partners shall be enterprises/institutions providing human resource development and job-market oriented services, education, training and vocational guidance, employers' associations and chambers, non-governmental organizations, international (inter-governmental) organizations, local and regional authorities, regional and local development agencies.

(b) Youth in the labour market

Eligible applicants/partners shall be enterprises/institutions providing specialized psychological, social, human resource development and job-market oriented services, (re)training and vocational guidance, employers' associations and chambers, non-governmental organizations, international (inter-

governmental) organizations, local and regional authorities, regional and local development agencies .

(c) Fostering effective inclusion of persons with disabilities into the labour market

Eligible applicants/partners shall be enterprises/institutions providing specialized rehabilitative, psycho-social, human resource development and job-market oriented services, professional coaching, (re)training, vocational guidance and practice and sheltered workshops, employers' associations and chambers, non-governmental organizations, international (inter-governmental) organizations, local and regional authorities, regional and local development agencies.

(d) Establishing Support in Social Integration and Employment of Disadvantaged and Marginalised groups

Eligible applicants/partners shall be non-governmental, non-profit organisations, public institutions, private institutions and private companies providing services in the field of social inclusion, education or employment, local and regional authorities, local and regional development agencies.

(e) Women in the labour market

Eligible applicants/partners shall be enterprises/institutions providing specialized rehabilitative, psycho-social human resource development and job-market oriented services, education, (re)training and vocational guidance, start-up business counseling, employers' associations and chambers, non-governmental organizations, international (inter-governmental) organizations, local and regional authorities, regional and local development agencies.

#### **4. Selection and award criteria**

The evaluation will be carried out in accordance with the procedures set out in the Practical Guide to contract procedures for EC external actions

#### **5. Maximum rate of Community financing**

The maximum rate of Community co-financing is 85% of eligible expenditure.

#### **6. Schedule of calls for proposals**

The calls for proposals are expected to be launched for:

(a) Local Partnerships for Employment – Phase 3

- in the 4<sup>th</sup> quarter of 2009

(b) Youth in the labour market

- in the 4<sup>th</sup> quarter of 2009

(c) Fostering effective inclusion of persons with disabilities into the labour market

- in the 4<sup>th</sup> quarter of 2009

(d) Establishing Support in Social Integration and Employment of Disadvantages and Marginalised groups

- in the 4<sup>th</sup> quarter of 2009

(f) Women in the labour market

- in the 2<sup>nd</sup> quarter of 2009

## **7. Indicative amount of calls for proposals**

(a) Local Partnerships for Employment – Phase 3

EUR 2.600.000

(b) Youth in the labour market

EUR 1.846.000

(c) Fostering effective inclusion of persons with disabilities into the labour market

EUR 1.235.000

(d) Establishing Support in Social Integration and Employment of Disadvantages and Marginalised groups

EUR 1.500.000

(e) Women in the labour market

EUR 2.000.000