

ANNUAL WORK PROGRAMME FOR GRANTS
of Croatian Employment Service,
Department for Financing and Contracting of EU Projects (CES DFC)

1. Basic act and Financing source

“Council Regulation (EC) No 1085/2006 of 17 July 2006 establishing an Instrument for Pre –Accession Assistance (IPA) – BGUE 04 06 Human Resources Development”

2. Objectives of the programme, priorities for 2010 and expected results

(a) Improving access to sustainable employment of long-term unemployed highly educated persons

The objective is to support development and implementation of active labour market policy. This grant scheme will increase the employability and employment opportunities for long-term unemployed highly educated persons through tailor made services and measures. The expected results are as follows: employability of long-term unemployed highly educated persons through work related experience increased; entrepreneurial skills and knowledge of long-term unemployed highly educated persons developed; technical and soft skills of long-term highly educated persons improved.

(b) Improving labour market access of disadvantaged groups

The objective is to increase opportunities for sustainable employment of disadvantage groups. This grant scheme will aim to increase the employability and facilitate access to employment of disadvantaged groups. The expected results are as follows: tailor made measures aimed at raising employability and creating broader employment opportunities for the unemployed disadvantaged groups developed and implemented, persons from the target group trained according to the labour market demand and their career aspirations; public and employers’ awareness on measures and benefits of employing disadvantaged persons raised.

(c) Establishing Support in Social Inclusion and Employment of Marginalized and Disadvantaged Groups

The overall objective of the grant scheme is to promote social inclusion of the long-term unemployed social care and assistance beneficiaries by supporting their access to the labour market. Its purpose is to prepare the long-term unemployed social care and assistance beneficiaries for labour market integration. The expected results are as follows: long-term unemployed social care and assistance beneficiaries are motivated and empowered to access the labour market and to remain in the employment; working habits and work competencies of the long-term unemployed social care and assistance beneficiaries are improved; diversity and non-discrimination in the access to the labour market and at work place is promoted.

(d) Broadening the Network of Social Services in the Community

The overall objective of the grant scheme is to improve employment opportunities by supporting further development of efficient and inclusive social services. Its purpose is social inclusion of people in a disadvantage through the development of community based social services. The expected results are as follows: community based social services in the Republic of Croatia are broadened enabling independent

2008

CES DFC_AWP for Grants 2010

life of persons and developing the competences indispensable on the labour market as well as in other areas of life; community based social services in the Republic of Croatia are broadened enabling better work-family balance of families with dependent members.

3. Eligibility conditions

(a) Improving access to sustainable employment of long-term unemployed highly educated persons

Institutions providing specialised psycho-social support services, human resource development and job-market oriented services, (re)training and vocational guidance, education and research institutions and other private sector enterprises; employers' associations; chambers; trade unions; non-governmental organisations; international (inter-governmental) organisations; local and regional authorities; regional and local development agencies.

(b) Improving labour market access of disadvantaged groups

Enterprises or institutions providing specialised rehabilitative, psycho-social, human resource development and job-market oriented services, professional coaching, (re)training, vocational guidance and practice and other private sector enterprises; employers' associations; trade unions; chamber of commerce; chamber of trades and crafts; local employment offices; non-governmental organisations; international (inter-governmental) organisations; local and regional authorities; regional and local development agencies.

(c) Establishing Support in Social Inclusion and Employment of Marginalized and Disadvantaged Groups

Eligible applicants/partners shall be non-governmental organisations; non-profit organisations; public institutions; private institutions; private companies; local and regional authorities; international (inter-governmental) organisations.

(d) Broadening the Network of Social Services in the Community

Eligible applicants/partners shall be non-governmental organisations; non-profit organisations; public institutions; private institutions; private companies; local and regional authorities; international (inter-governmental) organisations.

4. Selection and award criteria

The evaluation will be carried out in accordance with the procedures set out in the Practical Guide to contract procedures for EC external actions.

5. Maximum rate of European Union financing

The maximum rate of Community co-financing is 85% of eligible expenditure.

6. Schedule of calls for proposals

The calls for proposals are expected to be launched for:

(a) Improving access to sustainable employment of long-term unemployed highly educated persons

- in the 4th quarter of 2010

2008

CES DFC_AWP for Grants 2010

(b) Improving labour market access of disadvantaged groups

- in the 4th quarter of 2010

(b) Establishing Support in Social Inclusion and Employment of Marginalized and Disadvantaged Groups

- in the 3rd quarter of 2010

(c) Broadening the Network of Social Services in the Community

- in the 4th quarter of 2010

7. Indicative amount of calls for proposals

(a) Improving access to sustainable employment of long-term unemployed highly educated persons

EUR 800.000

(b) Improving labour market access of disadvantaged groups

EUR 2.000.000

(b) Establishing Support in Social Inclusion and Employment of Marginalized and Disadvantaged Groups

EUR 1.000.000

(c) Broadening the Network of Social Services in the Community

EUR 2.450.000