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Croatian Employment Service

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Hrvatski zavod za zapošljavanje, Zagreb, Savska cesta 64
Croatian Employment Service, Zagreb, Savska cesta 64
Telefon: (01) 61 26 000 / Phone: +385 1 61 26 000
Telefaks: (01) 61 26 038 / Fax: +385 1 61 26 038
E-mail: hzz@hzz.hr
Web-stranice/Web site: <http://www.hzz.hr>

Za nakladnika
For the publisher

Ante Lončar, ravnatelj Hrvatskog zavoda za zapošljavanje
Director General, Croatian Employment Service

Uredništvo
Editorial Board

Anđelka Batina
Ivana Zorić

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Vilma Mostahinić
Adriana Čudina

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REGISTRIRANA NEZAPOSLENOST I ZAPOSŁJAVANJE U REPUBLICI HRVATSKOJ TIJEKOM PROSINCA 2024.

Ukupna registrirana nezaposlenost

Potkraj prosinca 2024. u Hrvatskome zavodu za zapošljavanje bile su evidentirane 91.563 nezaposlene osobe, što je za 1.666 osoba više nego prethodnoga mjeseca, a za 23.419 osoba manje nego u prosincu 2023. Dakle, u prosincu 2024. godine nezaposlenost je povećana za 1,9 % u usporedbi s prethodnim mjesecom, a smanjena za 20,4 % u usporedbi s istim mjesecom 2023. godine.

Nezaposlene osobe prema spolu

Od ukupnoga broja nezaposlenih u prosincu 2024. bilo je 42.488 nezaposlenih muškaraca (46,4 %) i 49.075 nezaposlenih žena (53,6 %). Broj nezaposlenih muškaraca smanjen je za 12,6 %, a žena za 26,1 % u odnosu na prosinac 2023. godine. Udio muškaraca u evidentiranoj se nezaposlenosti u promatranome razdoblju povećao, a žena smanjio za 4,1 postotni bod.

Nezaposlene osobe prema dobi

U skupini nezaposlenih osoba u prosincu 2024. bilo je: 4.490 (4,9 %) osoba od 15 do 19 godina, 9.533 (10,4 %) od 20 do 24 godine, 11.059 (12,1 %) od 25 do 29 godina, 8.616 (9,4 %) od 30 do 34 godine, 8.537 (9,3 %) od 35 do 39 godina, 9.281 (10,1 %) od 40 do 44 godine, 9.685 (10,6 %) od 45 do 49 godina, 9.782 (10,7 %) od 50 do 54 godine, 11.440 (12,5 %) od 55 do 59 godina i 9.140 (10,0 %) osoba u dobi od 60 i više godina.

U izvještajnome mjesecu nezaposlenost je, u odnosu na isti mjesec prošle godine smanjena u svim dobnim skupinama. Najveće smanjenje nezaposlenosti evidentirano je u skupini osoba od 55 do 59 godina (za 30,4 %), a najmanje u skupini osoba od 15 do 19 godina (za 12,3 %).

Razina obrazovanja nezaposlenih osoba

U obrazovnoj strukturi nezaposlenih najbrojnije su bile osobe sa završenom srednjom školom za zanimanja u trajanju do 3 godine i školom za KV i VKV radnike (28.535 ili 31,2 %) te osobe sa završenom srednjom školom za zanimanja u trajanju od 4 i više godina i gimnazijom (27.123 ili 29,6 %), a slijede osobe sa završenom osnovnom školom (15.896 ili 17,4 %), osobe sa završenim fakultetom i akademijom (7.918 ili 8,6 %), osobe s prvim stupnjem fakulteta, višom školom i stručnim studijem (6.743 ili 7,4 %) te osobe bez škole i nezavršenom osnovnom školom (5.348 ili 5,8 %).

U usporedbi s istim mjesecom prošle godine, broj nezaposlenih smanjen je u svim obrazovnim skupinama. Najveće smanjenje nezaposlenosti evidentirano je u skupini osoba sa završenom osnovnom školom (za 27,8 %), a najmanje u skupini osoba s prvim stupnjem fakulteta, višom školom i stručnim studijem (za 10,8 %).

Nezaposlene osobe po županijama

Najveći apsolutni broj nezaposlenih osoba u prosincu 2024. imali su Splitsko-dalmatinska županija (16.588 ili 18,1 % od ukupnoga broja u Hrvatskoj), Osječko-baranjska županija (11.569 ili 12,6 %) i Grad Zagreb (10.040 ili 11,0 %), a najmanji je broj nezaposlenih zabilježen u Ličko-senjskoj županiji (1.159 ili 1,3 %).

U usporedbi s istim mjesecom prošle godine evidentirana je nezaposlenost smanjena u svim županijama. Najveći pad broja nezaposlenih evidentiran je u Bjelovarsko-bilogorskoj (za 34,1 %), Virovitičko-podravskoj (za 30,9 %), Karlovačkoj (za 30,7 %) i Vukovarsko-srijemskoj županiji (za 28,2 %).

Prethodni radni status nezaposlenih osoba

U ukupnome broju nezaposlenih u prosincu 2024. godine 13.379 osoba (ili 14,6 %) bilo je bez radnoga iskustva, što je 17,4 % manje nego u isto vrijeme 2023. godine. Istodobno, 78.184 osobe (85,4 %) imale su prethodno radno iskustvo, a njih je 20,9 % manje nego u prosincu 2023. godine. Promatrano po djelatnostima, među osobama s radnim iskustvom, najveći je broj radio u: pružanju smještaja, pripremi i usluživanju hrane (14.323 ili 18,3 %), prerađivačkoj industriji (11.293 ili 14,4 %), trgovini na veliko i na malo (10.763 ili 13,8 %), građevinarstvu (6.396 ili 8,2 %) te administrativnim i pomoćnim uslužnim djelatnostima (4.937 ili 6,3 %).

U prerađivačkoj je industriji najveći broj nezaposlenih bio iz proizvodnje prehrambenih proizvoda, proizvodnje gotovih metalnih proizvoda, proizvodnje odjeće te prerade drva i proizvodnje proizvoda od drva i pluta.

Ulasci u evidenciju nezaposlenih

Tijekom prosinca 2024. u evidenciju nezaposlenih prijavilo se 11.799 osoba, što je za 1,3 % manje nego istoga mjeseca prošle godine. Od toga je bilo 5.697 muškaraca (48,3 %) i 6.102 žene (51,7 %).

U ukupnome broju novoprijavljenih 10.771 osoba (91,3 %) imala je prethodno radno iskustvo, a najviše u djelatnostima: pružanje smještaja, priprema i usluživanje hrane (2.710 ili 25,2 %), prerađivačka industrija (1.239 ili 11,5 %), trgovina na veliko i na malo (1.205 ili 11,2 %), prijevoz i skladištenje (910 ili 8,4 %) te građevinarstvo (842 ili 7,8 %).

Izlasci iz evidentirane nezaposlenosti

Ukupno su tijekom prosinca 2024. iz evidencije nezaposlenih izašle 10.133 osobe, što je za 0,9 % manje nego u prosincu 2023. godine. Od toga je zaposleno 6.695 osoba, i to: 6.131 osoba na temelju radnoga odnosa (3,7 % manje nego u prosincu prošle godine) i 564 osobe na temelju drugih poslovnih aktivnosti (ostvarivanje mjesečnog primitka odnosno dohotka od druge samostalne djelatnosti većega od prosječno isplaćene novčane naknade u prethodnoj kalendarskoj godini, registriranje trgovačkog društva, obrta, prijava na poljoprivredno osiguranje, zapošljavanje prema posebnim propisima i dr.).

Temeljem radnoga odnosa većina se osoba zaposlila na određeno vrijeme (4.957 ili 80,9 %). Promatrano po djelatnostima, najveći se broj zaposlio u: trgovini na veliko i na malo (1.038 ili 16,9 %), pružanju smještaja, pripremi i usluživanju hrane (1.016 ili 16,6 %), prerađivačkoj industriji (632 ili 10,3 %), zdravstvenoj zaštiti i socijalnoj skrbi (487 ili 7,9 %) te obrazovanju (470 ili 7,7 %).

Istodobno je 3.438 osoba brisano iz evidencije nezaposlenih zbog ostalih razloga, npr. izlaska iz radne snage, nepridržavanja zakonskih odredbi, objave s evidencije i dr. (8,9 % više nego istoga mjeseca prošle godine).

Korisnici novčane naknade

U prosincu 2024. godine 23.092 nezaposlene osobe ili 25,2 % od ukupnoga broja nezaposlenih koristilo je novčanu naknadu. Broj korisnika novčane naknade smanjio se u usporedbi s istim mjesecom prethodne godine za 47 osoba ili 0,2 %.

Prijavljene potrebe za radnicima

Tijekom prosinca 2024. Hrvatskome zavodu za zapošljavanje prijavljeno je 14.881 slobodno radno mjesto, što je za 6,7 % više nego u prosincu 2023. Najveći broj prijavljenih slobodnih radnih mjesta pristigao je iz djelatnosti: zdravstvena zaštita i socijalna skrb (2.714 ili 18,2 %), obrazovanje (2.200 ili 14,8 %), pružanje smještaja, priprema i usluživanje hrane (1.911 ili 12,8 %), prerađivačka industrija (1.587 ili 10,7 %) te trgovina na veliko i na malo (1.492 ili 10,0 %).

Aktivna politika zapošljavanja

Tijekom prosinca 2024. godine u mjere aktivne politike zapošljavanja iz nadležnosti Hrvatskoga zavoda za zapošljavanje novouključeno je 4.858 osoba, i to 2.065 muškaraca (42,5 %) i 2.793 žena (57,5 %).

Novouključene osobe obuhvaćene su sljedećim mjerama: *Obrazovanje i osposobljavanje* 1.975 osoba (40,7 %), *Potpore za zapošljavanje* 1.357 osoba (27,9 %), *Održavanje dohotka* 1.256 osoba (25,9 %), *Potpore za samozapošljavanje* 222 osoba (4,6 %), *Mobilnost radne snage – Biram Hrvatsku* (bez obzira na samozapošljavanje) 39 osoba (0,8 %) i *Javni radovi* 9 osoba (0,2 %).

Tijekom 2024. godine došlo je do izmjena kriterija za ostvarenje mjere *Mobilnost radne snage – Biram Hrvatsku*, prema kojima ova mjera nije više isključivo vezana na *Potpore za samozapošljavanje*, što je uzrokovalo izmjene u načinu izvještavanja, te se ona sada iskazuje zasebno. Izdvajanje ove mjere je uzrokovalo da se i ranije popisani ugovori u aplikaciji prikazuju kao novouključeni u svibnju 2024. godine.

Tijekom razdoblja siječanj-prosinac 2024. u programe aktivne politike zapošljavanja uključeno je 41.731 nova osoba, a istodobno je iz programa izašlo 40.422 osobe. Tako je na kraju prosinca 2024. bilo 32.782 aktivna korisnika mjera, od čega 5.372 korisnika iz prethodnih godina (16,4 %) te 27.410 korisnika iz tekuće godine (83,6 %).

REGISTERED UNEMPLOYMENT AND EMPLOYMENT IN THE REPUBLIC OF CROATIA IN DECEMBER 2024

Total Registered Unemployment

At the end of December 2024, the Croatian Employment Service registered 91,563 unemployed persons, what makes 1,666 persons more than in the previous month and 23,419 persons less than in December 2023. Consequently, in December 2024 unemployment increased by 1.9 per cent as compared to the previous month and decreased by 20.4 per cent as compared to the same month of 2023.

Unemployed Persons, by Gender

Out of the total number of unemployed persons in December 2024, there were 42,488 unemployed men (46.4 per cent) and 49,075 unemployed women (53.6 per cent). The number of unemployed men decreased by 12.6 per cent while the number of unemployed women decreased by 26.1 per cent if compared to December 2023. The share of men in registered unemployment increased, whereas the share of women decreased by 4.1 percentage points in the reference period.

Unemployed Persons, by Age

If regarded by age structure, in December 2024, there were: 4,490 persons (or 4.9 per cent) in the age group from 15 to 19; 9,533 persons (10.4 per cent) in the age group from 20 to 24; 11,059 persons (12.1 per cent) in the age group from 25 to 29; 8,616 persons (9.4 per cent) in the age group from 30 to 34; 8,537 persons (9.3 per cent) in the age group from 35 to 39; 9,281 persons (10.1 per cent) in the age group from 40 to 44; 9,685 persons (10.6 per cent) in the age group from 45 to 49; 9,782 persons (10.7 per cent) in the age group from 50 to 54; 11,440 persons (12.5 per cent) in the age group from 55 to 59 and 9,140 persons (10.0 per cent) in the age group over 60.

If compared to the same month last year, unemployment decreased in all age groups. The sharpest decrease was evident with the age group from 55 to 59 (by 30.4 per cent), and the smallest decrease was evident with the age group from 15 to 19 (by 12.3 per cent).

Unemployed Persons, by Educational Background

If regarded by educational background, persons with 1 to 3-year vocational secondary school background (28,535 or 31.2 per cent) and persons with 4 (or more)-year secondary school and grammar school background (27,123 or 29.6 per cent) had major share in the educational structure of the unemployed. These categories have been followed by persons with basic school background (15,896 or 17.4 per cent), persons with university level and postgraduate degrees (7,918 or 8.6 per cent), persons with non-university degree (6,743 or 7.4 per cent) and persons with no schooling and uncompleted basic school background (5,348 or 5.8 per cent).

If compared to the same month last year, the number of unemployed decreased in all educational categories. The sharpest decrease in unemployment was evident with the group of persons with completed basic school background (by 27.8 per cent) and the smallest decrease was evident with the group of persons with non-university degree (by 10.8 per cent).

Unemployed Persons, by Counties

In December 2024, the highest absolute number of unemployed persons was registered in the County of Split-Dalmatia (16,588 or 18.1 per cent out of the total number in Croatia), in the County of Osijek-Baranja (11,569 or 12.6 per cent) and in the City of Zagreb (10,040 or 11.0 per cent), whereas the lowest number was registered in the County of Lika-Senj (1,159 or 1.3 per cent).

As compared to the same month last year, the registered unemployment decreased in all counties. The sharpest decrease in unemployment was registered in Counties of: Bjelovar-Bilogora (by 34.1 per cent), Virovitica-Podravina (by 30.9 per cent), Karlovac (by 30.7 per cent) and Vukovar-Srijem (by 28.2 per cent).

Unemployed Persons, by Previous Work Experience and Sectors of Economic Activity

Out of the total number of unemployed persons in December 2024, there were 13,379 persons (or 14.6 per cent) with no work experience, which was by 17.4 per cent less than in the same month of 2023. At the same time, 78,184 persons (85.4 per cent) had some previous work experience, which is by 20.9 per cent less than in December 2023. If regarded by economic activities, the largest number of persons with some previous work experience were employed in: accommodation and food service activities (14,323 or 18.3 per cent), manufacturing (11,293 or 14.4 per cent), wholesale and retail trade (10,763 or 13.8 per cent), construction (6,396 or 8.2 per cent) and administrative and support service activities (4,937 or 6.3 per cent).

Within manufacturing industry, the largest number of unemployed persons came from manufacture of food products, manufacture of fabricated metal products, manufacture of wearing apparel and from manufacture of wood and of products of wood and cork.

New Entrants to the CES Register

During December 2024 the number of new entrants registered with CES was 11,799 or 1.3 per cent less than in the same month last year. Out of the total number of new entrants, 5,697 (48.3 per cent) were men and 6,102 (51.7 per cent) were women.

In the total number of new entrants, there were 10,771 (91.3 per cent) persons with previous work experience. Most of them had the previous experience in the following business activities: accommodation and food service activities (2,710 or 25.2 per cent), manufacturing (1,239 or 11.5 per cent), wholesale and retail trade (1,205 or 11.2 per cent), transportation and storage (910 or 8.4 per cent) and construction (842 or 7.8 per cent).

Outflow from the CES Register

In December 2024 the total outflow from the register amounted to 10,133 persons, which is by 0.9 per cent less than in the same month last year. Out of that number, 6,695 persons found employment: 6,131 persons were employed based on work contract (3.7 per cent less than in December last year) and 564 persons were employed based on other business activities (earning of monthly revenue, i.e. income from private activities, in the amount higher than the average unemployment benefit paid in the previous calendar year, registration of trade company, trade business, registration to farming insurance, employment in line with special regulations, etc.).

If regarded by types of work contract, the majority were employed on fixed-term work contracts (4,957 or 80.9 per cent). Concerning the economic activities, the largest number of persons found jobs in: wholesale and retail trade (1,038 or 16.9 per cent), accommodation and food service activities (1,016 or 16.6 per cent), manufacturing (632 or 10.3 per cent), human health and social work activities (487 or 7.9 per cent) and education (470 or 7.7 per cent).

At the same time, 3,438 persons (8.9 per cent more than in the same month last year) were deleted from the register for exit from the labour force, non-compliance with the legal regulations, cancellation of their own registration, etc.

Unemployment Benefit Recipients

In December 2024, out of the total number of registered unemployed, 23,092 persons (or 25.2 per cent) claimed the unemployment benefit. If compared to the previous year, the number of unemployment benefit recipients decreased by 47 persons or 0.2 per cent.

Job Vacancies

In December 2024, the employers reported 14,881 job vacancies with the Croatian Employment Service, which is by 6.7 per cent more than in December 2023. The major share of new job vacancies was reported by employers: in human health and social work activities (2,714 or 18.2 per cent), in education (2,200 or 14.8 per cent), in accommodation and food service activities (1,911 or 12.8 per cent), in manufacturing (1,587 or 10.7 per cent) and in wholesale and retail trade (1,492 or 10.0 per cent).

Active Labour Market Policy

During December 2024, there were 4,858 new entrants into the active labour market policy programmes under the authority of the Croatian Employment Service, out of whom 2,065 were men (42.5 per cent) and 2,793 were women (57.5 per cent).

The new entrants were included in the following measures: *Training* 1,975 persons (40.7 per cent), *Employment incentives* 1,357 persons (27.9 per cent), *Out-of-work income maintenance and support* 1,256 persons (25.9 per cent), *Start-up incentives* 222 persons (4.6 per cent), *Labour mobility – I choose Croatia* (regardless of self-employment) 39 persons (0.8 per cent) and *Direct job creation* 9 persons (0.2 per cent).

In 2024, changes were made to the criteria for the *Labour Mobility – I Choose Croatia* measure, which is no longer exclusively a *Self-employment subsidy*. This change led to a modification in reporting, with this measure now reported separately. This caused the previously listed contracts to be displayed as new entrants included in May 2024.

During the period January-December 2024 in the active labour market policy programmes, there were 41,731 new entrants, and at the same time 40,422 exits from the measures. At the end of December 2024 there were 32,782 active participants in the active labour market policy programmes. There are 5,372 active participants from the previous years (16.4 per cent) and 27,410 active participants from the current year (83.6 per cent).

PROSTORNI RASPORED PODRUČNIH SLUŽBI, PODRUČNIH UREDA I ISPOSTAVA HRVATSKOG ZAVODA ZA ZAPOSŁJAVANJE PREMA ŹUPANIJAMA REGIONAL AND LOCAL OFFICES OF THE CROATIAN EMPLOYMENT SERVICE, BY COUNTIES

Źupanija County		Područna služba / ured Regional Office	Ispostava Local Office	
I.	Zagrebačka County of Zagreb	Zagreb	Dugo Selo	Velika Gorica
XXI.	Grad Zagreb City of Zagreb		Ivanić-Grad	Vrbovec
			Jastrebarsko	Zagreb Jug
			Samobor	Zagreb Zapad
			Sesvete	Zaprešić
			Sveti Ivan Zelina	
II.	Krapinsko-zagorska County of Krapina-Zagorje	Krapina	Donja Stubica	Zabok
			Klanjec	Zlatar Bistrica
			Pregrada	
III.	Sisačko-moslavačka County of Sisak-Moslavina	Sisak	Dvor	Petrinja
			Glina	Sunja
			Gvozd	Topusko
			Hrvatska Kostajnica	
		Kutina	Novska	Popovača
IV.	Karlovačka County of Karlovac	Karlovac	Duga Resa	Slunj
			Ogulin	Vojnić
			Ozalj	
V.	Varaždinska County of Varaždin	Varaždin	Cestica	Ludbreg
			Ivanec	Novi Marof
VI.	Koprivničko-križevačka County of Koprivnica-Križevci	Križevci	Đurđevac	Koprivnica
VII.	Bjelovarsko-bilogorska County of Bjelovar-Bilogora	Bjelovar	Čazma	Garešnica
			Daruvar	Grubišno Polje
VIII.	Primorsko-goranska County of Primorje-Gorski Kotar	Rijeka	Cres-Lošinj	Krk
			Crikvenica	Opatija
			Čabar	Rab
			Delnice	Vrbovsko
IX.	Ličko-senjska County of Lika-Senj	Gospić	Donji Lapac	Otočac
			Korenica	Senj
			Novalja	
X.	Virovitičko-podravska County of Virovitica-Podravina	Virovitica	Orahovica	Slatina
			Pitomača	
XI.	Požeško-slavonska County of Požega-Slavonija	Požega	Pakrac	
XII.	Brodsko-posavska County of Slavonski Brod-Posavina	Slavonski Brod	Nova Gradiška	Okučani
XIII.	Zadarska County of Zadar	Zadar	Benkovac	Obrovac
			Biograd	Pag
			Gračac	
XIV.	Osječko-baranjska County of Osijek-Baranja	Osijek	Beli Manastir	Našice
			Donji Miholjac	Valpovo
			Đakovo	
XV.	Šibensko-kninska County od Šibenik-Knin	Šibenik	Drniš	Vodice
			Knin	
XVI.	Vukovarsko-srijemska County of Vukovar-Srijem	Vukovar	Ilok	
		Vinkovci	Otok	Županja
			Hvar	Solin
			Imotski	Supetar
XVII.	Splitsko-dalmatinska County of Split-Dalmatia	Split	Kaštela	Trilj
			Makarska	Trogir
			Omiš	Vis
			Sinj	Vrgorac
XVIII.	Istarska County of Istria	Pula	Buzet	Poreč
			Labin	Rovinj
			Pazin	Umag
XIX.	Dubrovačko-neretvanska County of Dubrovnik-Neretva	Dubrovnik	Korčula-Lastovo	Ploče
			Metković	
XX.	Međimurska County of Međimurje	Čakovec	Mursko Središće	Prelog



- Središnji ured
Central Office
- Područna služba/Područni ured
Regional Office
- Ispostava
Local Office

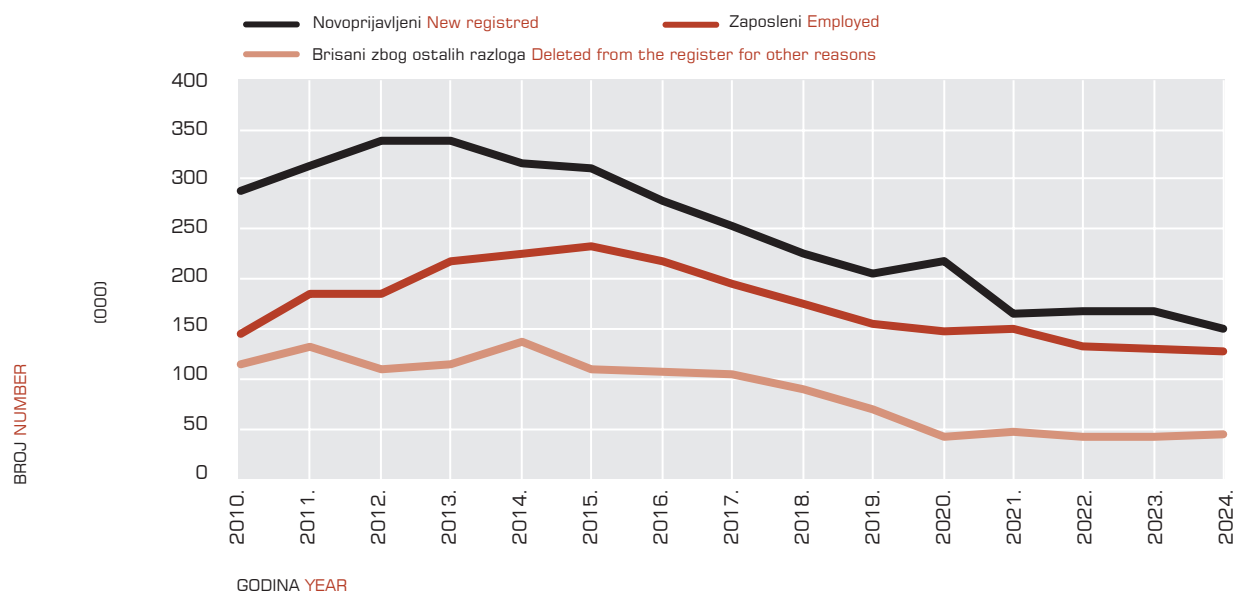
REGISTRIRANA NEZAPOSLENOST I ZAPOSŁJAVANJE OD 2010. DO 2024. GODINE

REGISTERED UNEMPLOYMENT AND EMPLOYMENT FROM 2010 TO 2024

Godina Year	Novoprijavljeni Newly registered			Izlasci iz evidencije Exits from the register					
				Zaposleni s evidencije (na temelju radnog odnosa i na temelju drugih poslovnih aktivnosti) Employed from the register (on the basis of work contract and other business activities)			Brisani zbog ostalih razloga Deleted from the register for other reasons		
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women
2010.	289 234	144 590	144 644	146 627	67 470	79 157	114 307	56 509	57 798
2011.	313 988	152 090	161 898	185 236	86 075	99 161	133 159	66 454	66 705
2012.	338 514	165 582	172 932	186 156	88 253	97 903	109 582	55 429	54 153
2013.	338 278	165 474	172 804	217 179	102 672	114 507	115 902	59 848	56 054
2014.	316 057	153 254	162 803	225 462	107 712	117 750	137 243	70 753	66 490
2015.	310 701	147 533	163 168	232 499	108 927	123 572	109 497	55 548	53 949
2016.	277 496	126 376	151 120	218 834	98 691	120 143	107 513	53 044	54 469
2017.	252 566	113 621	138 945	196 820	87 347	109 473	105 000	49 609	55 391
2018.	226 509	101 448	125 061	174 420	73 220	101 200	90 533	43 146	47 387
2019.	206 917	93 309	113 608	154 832	66 695	88 137	69 251	33 024	36 227
2020.	218 470	96 401	122 069	148 684	64 306	84 378	41 694	19 197	22 497
2021.	165 004	70 569	94 435	151 439	64 951	86 488	47 695	22 620	25 075
2022.	167 296	70 619	96 677	131 938	53 799	78 139	43 257	20 638	22 619
2023.	168 910	71 228	97 682	129 214	53 282	75 932	42 530	20 652	21 878
2024.	149 739	67 511	82 228	127 530	51 616	75 914	45 628	21 993	23 635
Index 2024./2023.	88.7	94.8	84.2	98.7	96.9	100.0	107.3	106.5	108.0

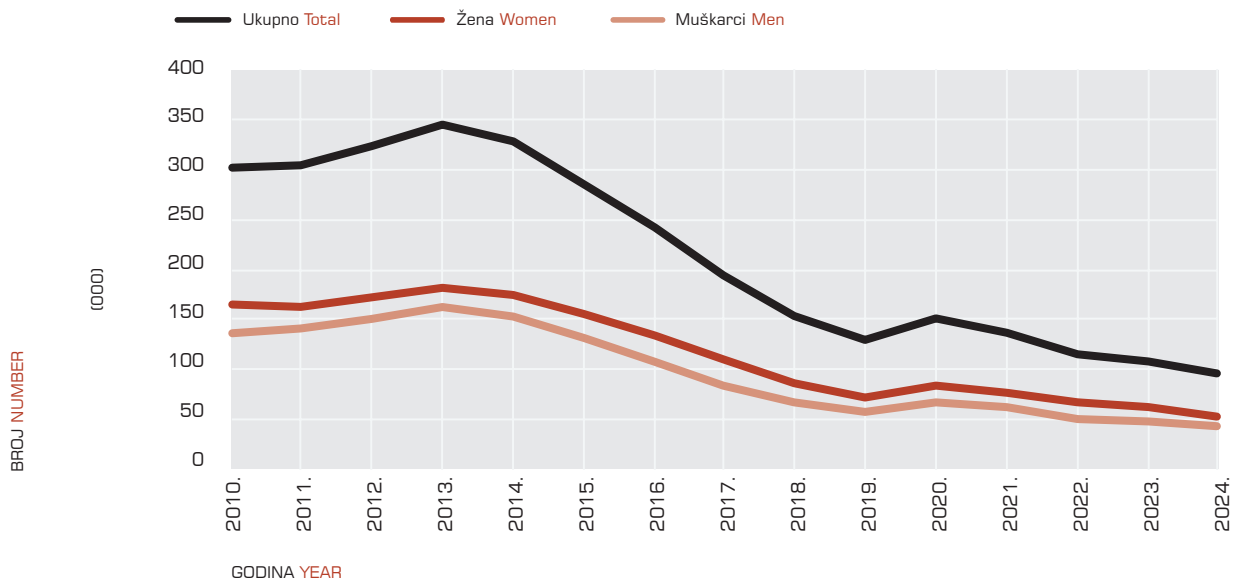
NOVOPRIJAVLJENI, ZAPOSLENI I BRISANI ZBOG OSTALIH RAZLOGA OD 2010. DO 2024. GODINE

NEWLY REGISTERED, EMPLOYED AND DELETED FROM THE REGISTER FOR OTHER REASONS, 2010 – 2024



Godina Year	Registrirane nezaposlene osobe (prosjek) Registered unemployed persons (average)									Traženi radnici Job vacancies
	Nezaposlene osobe Unemployed persons			Nezaposlene osobe bez radnog iskustva Unemployed persons without work experience			Korisnici novčane naknade Unemployment benefit recipients			
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	
2010.	302 425	136 805	165 620	51 011	21 987	29 024	78 439	39 004	39 435	104 739
2011.	305 333	141 408	163 925	53 106	24 124	28 982	74 501	37 291	37 210	125 578
2012.	324 324	152 079	172 245	57 277	26 844	30 433	74 171	36 456	37 715	131 927
2013.	345 112	163 070	182 042	61 442	29 307	32 135	70 479	34 898	35 581	143 340
2014.	328 187	153 485	174 702	59 640	28 237	31 403	58 347	28 644	29 703	152 869
2015.	285 906	130 698	155 208	52 255	24 438	27 817	48 442	22 800	25 642	202 468
2016.	241 860	107 947	133 913	42 935	19 297	23 638	39 907	17 991	21 916	232 254
2017.	193 967	83 144	110 823	31 985	13 665	18 320	33 977	14 328	19 649	250 216
2018.	153 542	66 403	87 139	24 144	9 936	14 208	29 795	12 917	16 878	253 116
2019.	128 650	57 125	71 525	19 641	8 212	11 429	28 066	12 354	15 712	224 187
2020.	150 824	67 229	83 595	20 751	9 005	11 746	37 447	16 021	21 426	164 760
2021.	136 816	60 988	75 828	20 969	9 228	11 741	27 044	11 342	15 702	235 219
2022.	116 127	49 465	66 662	16 959	7 326	9 633	23 458	9 268	14 190	256 458
2023.	108 921	46 780	62 141	16 192	7 181	9 011	21 882	9 000	12 882	259 460
2024.	95 299	42 065	53 234	14 168	6 411	7 757	19 962	8 215	11 747	262 953
Index 2024./2023.	87.5	89.9	85.7	87.5	89.3	86.1	91.2	91.3	91.2	101.3

NEZAPOSLENE OSOBE PREMA SPOLU OD 2010. DO 2024. GODINE
UNEMPLOYED PERSONS, BY GENDER, 2010 – 2024



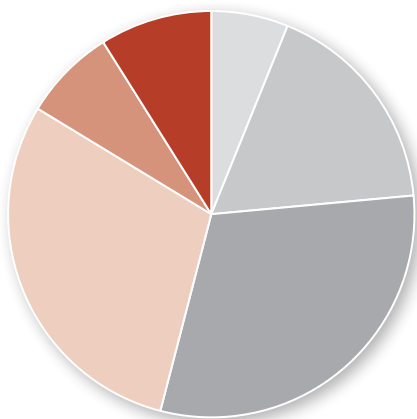
REGISTRIRANA NEZAPOSLENOST I ZAPOSŁJAVANJE PREMA RAZINI OBRAZOVANJA I SPOLU U PROSINCU 2024.

REGISTERED UNEMPLOYMENT AND EMPLOYMENT, BY EDUCATIONAL BACKGROUND AND GENDER, DECEMBER 2024

Sadržaj	UKUPNO TOTAL			Bez škole i nezavršena osnovna škola No schooling and uncompleted basic school			Osnovna škola Basic school		
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women
NEZAPOSLENI KRAJEM PRETHODNOG MJESECA	89 897	41 480	48 417	5 313	2 568	2 745	15 453	7 435	8 018
NOVOPRIJAVLJENI U EVIDENCIJU	11 799	5 697	6 102	479	244	235	1 681	843	838
1. Izravno iz radnog odnosa	9 378	4 467	4 911	282	147	135	1 296	622	674
Poslovno uvjetovani otkaz	1 489	822	667	58	40	18	207	136	71
Prestanak rada poslodavca	75	35	40	1	0	1	6	3	3
Istek ugovora o radu na određeno vrijeme	5 374	2 405	2 969	147	65	82	744	321	423
Istek ugovora o radu na sezonskim poslovima	833	328	505	14	4	10	151	47	104
Sporazumni prestanak radnog odnosa	924	500	424	38	18	20	99	61	38
Otkaz od strane radnika	346	176	170	11	10	1	37	21	16
Ostalo	337	201	136	13	10	3	52	33	19
2. Iz individualne poljoprivrede ili drugog oblika rada	44	20	24	3	1	2	2	2	0
3. Izravno iz redovitog školovanja	298	123	175	4	1	3	8	5	3
4. Iz neaktivnosti	2 079	1 087	992	190	95	95	375	214	161
Prethodno radno iskustvo novoprijavljenih:									
Bez radnog iskustva	1 028	513	515	141	59	82	132	76	56
S radnim iskustvom	10 771	5 184	5 587	338	185	153	1 549	767	782
UKUPNI IZLASCI IZ EVIDENCIJE	10 133	4 689	5 444	368	199	169	1 189	556	633
1. ZAPOSLENI S EVIDENCIJE	6 695	2 971	3 724	126	69	57	550	217	333
1.1. ZAPOSLENI NA TEMELJU RADNOG ODNOSA	6 131	2 665	3 466	103	58	45	502	192	310
Mjesto rada:									
U zemlji	5 571	2 355	3 216	98	57	41	442	181	261
U inozemstvu	560	310	250	5	1	4	60	11	49
Vrsta rada:									
Na neodređeno vrijeme	1 174	541	633	20	11	9	95	43	52
Na određeno vrijeme	4 957	2 124	2 833	83	47	36	407	149	258
Prethodno radno iskustvo:									
Bez radnog iskustva	1 277	598	679	29	20	9	48	24	24
S radnim iskustvom	4 854	2 067	2 787	74	38	36	454	168	286
1.2. ZAPOSLENI NA TEMELJU DRUGIH POSLOVNIH AKTIVNOSTI	564	306	258	23	11	12	48	25	23
2. BRISANI IZ EVIDENCIJE ZBOG OSTALIH RAZLOGA	3 438	1 718	1 720	242	130	112	639	339	300
NEZAPOSLENI KRAJEM IZVJEŠTAJNOG MJESECA	91 563	42 488	49 075	5 348	2 574	2 774	15 896	7 700	8 196
Bez radnog iskustva	13 379	6 021	7 358	2 118	754	1 364	2 155	955	1 200
S radnim iskustvom	78 184	36 467	41 717	3 230	1 820	1 410	13 741	6 745	6 996
Tražitelji zaposlenja prema čl. 13. Zakona o tržištu rada	16 245	6 054	10 191	133	79	54	489	193	296
Novoprijavljeni tražitelji zaposlenja u izvještajnom mjesecu	1 270	502	768	35	30	5	51	26	25

STRUKTURA NEZAPOSLENIH OSOBA PREMA RAZINI OBRAZOVANJA KRAJEM PROSINCA 2024.

STRUCTURE OF UNEMPLOYED PERSONS, BY EDUCATIONAL BACKGROUND, END OF DECEMBER 2024



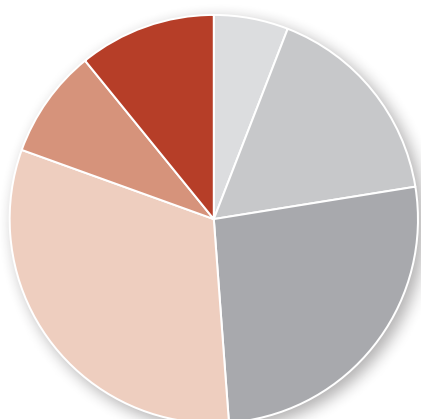
- Bez škole i nezavršena osnovna škola
No schooling and uncompleted basic school 5.8 %
- Osnovna škola
Basic school 17.4 %
- SŠ za zanimanja do 3 godine i škola za KV i VKV radnike
1 to 3 – year vocational secondary school 31.2 %
- SŠ za zanimanja u trajanju od 4 i više godina i gimnazija
4 (or more) – year vocational secondary school and grammar school 29.6 %
- Prvi stupanj fakulteta, stručni studij i viša škola
Non-university degree 7.4 %
- Fakultet, akademija, magisterij, doktorat
University level and postgraduate degrees 8.6 %

SŠ za zanimanja do 3 godine i škola za KV i VKV radnike 1 to 3-year vocational secondary school			SŠ za zanimanja u trajanju od 4 i više godina i gimnazija 4 (or more)-year vocational secondary school and grammar school			Prvi stupanj fakulteta, stručni studij i viša škola Non-university degree			Fakultet, akademija, magisterij, doktorat University level and postgraduate degrees			Contents	
Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
27 641	14 654	12 987	26 795	11 526	15 269	6 730	2 520	4 210	7 965	2 777	5 188	UNEMPLOYMENT AT THE END OF THE PREVIOUS MONTH	
3 807	2 166	1 641	3 599	1 645	1 954	962	399	563	1 271	400	871	NEWLY REGISTERED	
3 109	1 756	1 353	2 936	1 315	1 621	769	320	449	986	307	679	1. Directly from employment	
485	311	174	452	230	222	128	59	69	159	46	113	Notice due to business reasons	
24	17	7	28	13	15	10	0	10	6	2	4	Business closure	
1 698	908	790	1 665	715	950	485	200	285	635	196	439	Expiry of fixed-term work contract	
340	151	189	246	101	145	40	15	25	42	10	32	Expiry of seasonal work contract	
299	198	101	313	149	164	80	34	46	95	40	55	Mutually-agreed upon notice	
138	87	51	129	52	77	9	3	6	22	3	19	Employee-initiated notice	
125	84	41	103	55	48	17	9	8	27	10	17	Other reasons	
2	1	1	15	11	4	9	3	6	13	2	11	2. From private agriculture or any other similar work	
25	17	8	58	27	31	77	33	44	126	40	86	3. Directly from school	
671	392	279	590	292	298	107	43	64	146	51	95	4. From inactivity	
202	130	72	252	136	116	116	50	66	185	62	123	Previous work experience:	
3 605	2 036	1 569	3 347	1 509	1 838	846	349	497	1 086	338	748	Without work experience	
2 957	1 636	1 321	3 278	1 495	1 783	990	380	610	1 351	423	928	With work experience	
1 832	997	835	2 276	1 042	1 234	785	295	490	1 126	351	775	EXITS FROM THE REGISTER - TOTAL	
1 686	899	787	2 086	938	1 148	733	270	463	1 021	308	713	1. EMPLOYED FROM THE REGISTER	
1 506	792	714	1 883	818	1 065	662	220	442	980	287	693	1.1. EMPLOYED ON WORK CONTRACT BASIS	
180	107	73	203	120	83	71	50	21	41	21	20	Location of job:	
302	177	125	394	189	205	146	48	98	217	73	144	In the country	
1 384	722	662	1 692	749	943	587	222	365	804	235	569	Abroad	
233	164	69	374	198	176	211	69	142	382	123	259	Type of job:	
1 453	735	718	1 712	740	972	522	201	321	639	185	454	Permanent jobs	
146	98	48	190	104	86	52	25	27	105	43	62	Temporary jobs	
1 125	639	486	1 002	453	549	205	85	120	225	72	153	Previous work experience:	
28 535	15 208	13 327	27 123	11 686	15 437	6 743	2 556	4 187	7 918	2 764	5 154	Without work experience	
3 217	1 778	1 439	3 207	1 552	1 655	1 174	448	726	1 508	534	974	With work experience	
25 318	13 430	11 888	23 916	10 134	13 782	5 569	2 108	3 461	6 410	2 230	4 180	1.2. EMPLOYED BASED ON OTHER BUSINESS ACTIVITIES	
2 452	1 452	1 000	6 322	2 337	3 985	2 592	841	1 751	4 257	1 152	3 105	2. DELETED FROM THE REGISTER FOR OTHER REASONS	
199	107	92	519	195	324	184	63	121	282	81	201	UNEMPLOYMENT AT THE END OF THE REPORTING MONTH	
												Without work experience	
												With work experience	
												Job seekers (in accordance with the Article 13 of the Labour Market Act)	
												Newly registered in the reporting month	

ENTRANTS TO THE REGISTER DURING THE REPORTING MONTH

EXITS FROM THE REGISTER DURING THE REPORTING MONTH

STRUKTURA NEZAPOSLENIH ŽENA PREMA RAZINI OBRAZOVANJA KRAJEM PROSINCA 2024.
STRUCTURE OF UNEMPLOYED WOMEN, BY EDUCATIONAL BACKGROUND, END OF DECEMBER 2024



	Bez škole i nezavršena osnovna škola No schooling and uncompleted basic school 5.7 %
	Osnovna škola Basic school 16.7 %
	SŠ za zanimanja do 3 godine i škola za KV i VKV radnike 1 to 3 – year vocational secondary school 27.2 %
	SŠ za zanimanja u trajanju od 4 i više godina i gimnazija 4 (or more) – year vocational secondary school and grammar school 31.5 %
	Prvi stupanj fakulteta, stručni studij i viša škola Non-university degree 8.5 %
	Fakultet, akademija, magisterij, doktorat University level and postgraduate degrees 10.5 %

REGISTRIRANA NEZAPOSLENOST I ZAPOSŁJAVANJE PREMA RAZINI OBRAZOVANJA I SPOLU U PROSINCU 2023. I 2024.

REGISTERED UNEMPLOYMENT AND EMPLOYMENT IN DECEMBER 2023 AND 2024, BY EDUCATIONAL BACKGROUND AND GENDER

		Mjesec Month	UKUPNO TOTAL	Bez škole i nezavršena osnovna škola No schooling and uncompleted basic school	Osnovna škola Basic school	SŠ za zanimanja do 3 godine i škola za KV i VKV radnike 1 to 3-year vocational secondary school	SŠ za zanimanja u trajanju od 4 i više godina i gimnazija 4 (or more)-year vocational secondary school and grammar school	Prvi stupanj fakulteta, stručni studij i viša škola Non-university degree	Fakultet, akademija, magisterij, doktorat University level and postgraduate degrees	
UKUPNO TOTAL	Nezaposlene osobe	12. 2024.	91 563	5 348	15 896	28 535	27 123	6 743	7 918	Unemployed persons
		12. 2023.	114 982	6 145	22 022	35 769	33 899	7 561	9 586	
		Index	79.6	87.0	72.2	79.8	80.0	89.2	82.6	
	Novoprijavljeni	12. 2024.	11 799	479	1 681	3 807	3 599	962	1 271	Newly registered
		12. 2023.	11 953	461	1 774	3 785	3 617	887	1 429	
		Index	98.7	103.9	94.8	100.6	99.5	108.5	88.9	
	Zaposleni s evidencije na temelju radnog odnosa	12. 2024.	6 131	103	502	1 686	2 086	733	1 021	Employed on work contract basis
		12. 2023.	6 368	101	588	1 719	2 173	730	1 057	
		Index	96.3	102.0	85.4	98.1	96.0	100.4	96.6	
	Zaposleni s evidencije na temelju drugih poslovnih aktivnosti	12. 2024.	564	23	48	146	190	52	105	Employed based on other business activities
12. 2023.		696	8	54	183	229	75	147		
Index		81.0	287.5	88.9	79.8	83.0	69.3	71.4		
Brisani iz evidencije zbog ostalih razloga	12. 2024.	3 438	242	639	1 125	1 002	205	225	Deleted from the register for other reasons	
	12. 2023.	3 157	231	556	943	975	207	245		
	Index	108.9	104.8	114.9	119.3	102.8	99.0	91.8		
Korisnici novčane naknade	12. 2024.	23 092	472	2 980	7 611	7 977	1 949	2 103	Unemployment benefit recipients	
	12. 2023.	23 139	390	3 136	7 467	8 053	1 872	2 221		
	Index	99.8	121.0	95.0	101.9	99.1	104.1	94.7		
MUŠKARCI MEN	Nezaposlene osobe	12. 2024.	42 488	2 574	7 700	15 208	11 686	2 556	2 764	Unemployed persons
		12. 2023.	48 587	2 817	9 171	17 265	13 396	2 755	3 183	
		Index	87.4	91.4	84.0	88.1	87.2	92.8	86.8	
	Novoprijavljeni	12. 2024.	5 697	244	843	2 166	1 645	399	400	Newly registered
		12. 2023.	5 543	226	850	2 111	1 604	350	402	
		Index	102.8	108.0	99.2	102.6	102.6	114.0	99.5	
	Zaposleni s evidencije na temelju radnog odnosa	12. 2024.	2 665	58	192	899	938	270	308	Employed on work contract basis
		12. 2023.	2 671	57	245	874	936	251	308	
		Index	99.8	101.8	78.4	102.9	100.2	107.6	100.0	
	Zaposleni s evidencije na temelju drugih poslovnih aktivnosti	12. 2024.	306	11	25	98	104	25	43	Employed based on other business activities
12. 2023.		384	5	28	123	140	38	50		
Index		79.7	220.0	89.3	79.7	74.3	65.8	86.0		
Brisani iz evidencije zbog ostalih razloga	12. 2024.	1 718	130	339	639	453	85	72	Deleted from the register for other reasons	
	12. 2023.	1 601	120	283	590	448	79	81		
	Index	107.3	108.3	119.8	108.3	101.1	107.6	88.9		
Korisnici novčane naknade	12. 2024.	10 374	238	1 315	4 015	3 390	720	696	Unemployment benefit recipients	
	12. 2023.	10 149	207	1 346	3 914	3 259	705	718		
	Index	102.2	115.0	97.7	102.6	104.0	102.1	96.9		
ŽENE WOMEN	Nezaposlene osobe	12. 2024.	49 075	2 774	8 196	13 327	15 437	4 187	5 154	Unemployed persons
		12. 2023.	66 395	3 328	12 851	18 504	20 503	4 806	6 403	
		Index	73.9	83.4	63.8	72.0	75.3	87.1	80.5	
	Novoprijavljeni	12. 2024.	6 102	235	838	1 641	1 954	563	871	Newly registered
		12. 2023.	6 410	235	924	1 674	2 013	537	1 027	
		Index	95.2	100.0	90.7	98.0	97.1	104.8	84.8	
	Zaposleni s evidencije na temelju radnog odnosa	12. 2024.	3 466	45	310	787	1 148	463	713	Employed on work contract basis
		12. 2023.	3 697	44	343	845	1 237	479	749	
		Index	93.8	102.3	90.4	93.1	92.8	96.7	95.2	
	Zaposleni s evidencije na temelju drugih poslovnih aktivnosti	12. 2024.	258	12	23	48	86	27	62	Employed based on other business activities
12. 2023.		312	3	26	60	89	37	97		
Index		82.7	400.0	88.5	80.0	96.6	73.0	63.9		
Brisani iz evidencije zbog ostalih razloga	12. 2024.	1 720	112	300	486	549	120	153	Deleted from the register for other reasons	
	12. 2023.	1 556	111	273	353	527	128	164		
	Index	110.5	100.9	109.9	137.7	104.2	93.8	93.3		
Korisnici novčane naknade	12. 2024.	12 718	234	1 665	3 596	4 587	1 229	1 407	Unemployment benefit recipients	
	12. 2023.	12 990	183	1 790	3 553	4 794	1 167	1 503		
	Index	97.9	127.9	93.0	101.2	95.7	105.3	93.6		

REGISTRIRANA NEZAPOSLENOST I ZAPOSŁJAVANJE PREMA RAZINI OBRAZOVANJA I SPOLU OD SIJEČNJA DO PROSINCA 2023. I 2024.

REGISTERED UNEMPLOYMENT AND EMPLOYMENT FROM JANUARY TO
DECEMBER 2023 AND 2024, BY EDUCATIONAL BACKGROUND AND GENDER

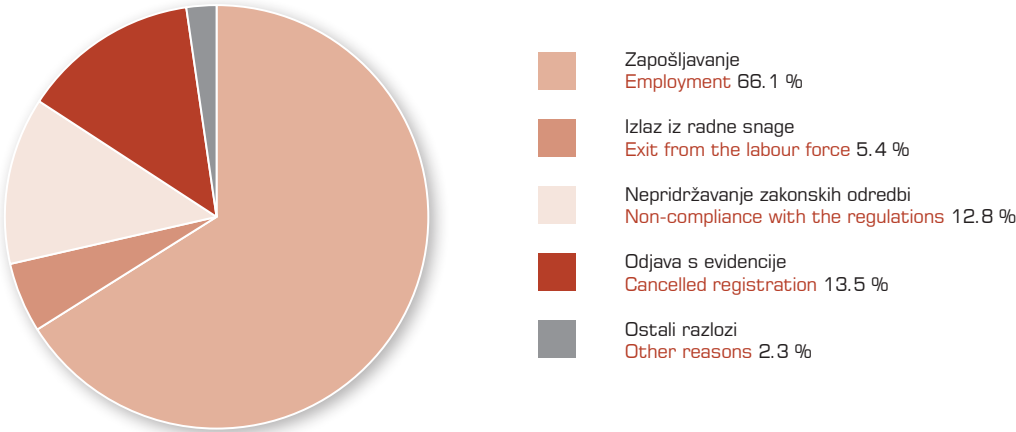
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		Razdoblje Period	UKUPNO TOTAL	Bez škole i nezavršena osnovna škola No schooling and uncompleted basic school	Osnovna škola Basic school	SŠ za zanimanja do 3 godine i škola za KV i VKV radnike 1 to 3-year vocational secondary school	SŠ za zanimanja u trajanju od 4 i više godina i gimnazija 4 (or more)-year vocational secondary school and grammar school	Prvi stupanj fakulteta, stručni studij i viša škola Non-university degree	Fakultet, akademija, magisterij, doktorat University level and postgraduate degrees	
UKUPNO TOTAL	Prosječan broj nezaposlenih osoba	1. - 12. 2024. 1. - 12. 2023. Index	95 299 108 921 87.5	5 505 6 065 90.8	17 301 20 368 84.9	29 160 33 095 88.1	28 073 32 019 87.7	6 750 7 544 89.5	8 510 9 829 86.6	Average number of unemployed persons
	Ukupan broj novoprijavljenih	1. - 12. 2024. 1. - 12. 2023. Index	149 739 168 910 88.7	5 442 5 634 96.6	17 950 22 453 79.9	45 115 50 978 88.5	48 414 54 222 89.3	13 448 14 109 95.3	19 370 21 514 90.0	Total number of new entrants to the register
	Ukupan broj zaposlenih s evidencije na temelju radnog odnosa	1. - 12. 2024. 1. - 12. 2023. Index	117 717 119 509 98.5	2 293 2 194 104.5	14 194 13 702 103.6	35 503 35 876 99.0	38 679 39 161 98.8	10 752 11 425 94.1	16 296 17 151 95.0	Total number of employed persons from the register on work contract basis
	Ukupan broj zaposlenih s evidencije na temelju drugih poslovnih aktivnosti	1. - 12. 2024. 1. - 12. 2023. Index	9 813 9 705 101.1	89 86 103.5	524 508 103.1	3 159 2 967 106.5	3 010 2 985 100.8	1 152 1 105 104.3	1 879 2 054 91.5	Total number of employed persons based on other business activities
	Ukupan broj brisanih iz evidencije zbog ostalih razloga	1. - 12. 2024. 1. - 12. 2023. Index	45 628 42 530 107.3	3 040 2 645 114.9	8 913 7 862 113.4	14 124 13 054 108.2	13 619 13 130 103.7	2 723 2 611 104.3	3 209 3 228 99.4	Total number of deleted from the register for other reasons
	Prosječan broj korisnika novčane naknade	1. - 12. 2024. 1. - 12. 2023. Index	19 962 21 882 91.2	323 330 97.9	2 377 2 779 85.5	5 977 6 553 91.2	6 976 7 616 91.6	1 827 1 924 95.0	2 482 2 680 92.6	Average number of unemployment benefit recipients
MUŠKARCI MEN	Prosječan broj nezaposlenih osoba	1. - 12. 2024. 1. - 12. 2023. Index	42 065 46 780 89.9	2 606 2 811 92.7	7 869 8 976 87.7	14 881 16 375 90.9	11 425 12 697 90.0	2 457 2 690 91.3	2 826 3 230 87.5	Average number of unemployed persons
	Ukupan broj novoprijavljenih	1. - 12. 2024. 1. - 12. 2023. Index	67 511 71 228 94.8	2 849 2 838 100.4	8 445 9 114 92.7	25 083 26 272 95.5	20 636 21 954 94.0	4 896 4 922 99.5	5 602 6 128 91.4	Total number of new entrants to the register
	Ukupan broj zaposlenih s evidencije na temelju radnog odnosa	1. - 12. 2024. 1. - 12. 2023. Index	45 901 47 785 96.1	1 067 1 063 100.4	4 929 5 137 96.0	17 283 18 045 95.8	14 676 15 093 97.2	3 639 3 796 95.9	4 307 4 651 92.6	Total number of employed persons from the register on work contract basis
	Ukupan broj zaposlenih s evidencije na temelju drugih poslovnih aktivnosti	1. - 12. 2024. 1. - 12. 2023. Index	5 715 5 497 104.0	56 55 101.8	355 325 109.2	2 282 2 063 110.6	1 727 1 720 100.4	557 539 103.3	738 795 92.8	Total number of employed persons based on other business activities
	Ukupan broj brisanih iz evidencije zbog ostalih razloga	1. - 12. 2024. 1. - 12. 2023. Index	21 993 20 652 106.5	1 561 1 360 114.8	4 413 4 047 109.0	7 821 7 303 107.1	6 062 5 868 103.3	1 040 962 108.1	1 096 1 112 98.6	Total number of deleted from the register for other reasons
	Prosječan broj korisnika novčane naknade	1. - 12. 2024. 1. - 12. 2023. Index	8 215 9 000 91.3	168 180 93.3	1 055 1 214 86.9	3 088 3 352 92.1	2 583 2 830 91.3	610 638 95.6	711 786 90.5	Average number of unemployment benefit recipients
ŽENE WOMEN	Prosječan broj nezaposlenih osoba	1. - 12. 2024. 1. - 12. 2023. Index	53 234 62 141 85.7	2 899 3 254 89.1	9 432 11 392 82.8	14 279 16 720 85.4	16 648 19 322 86.2	4 293 4 854 88.4	5 684 6 599 86.1	Average number of unemployed persons
	Ukupan broj novoprijavljenih	1. - 12. 2024. 1. - 12. 2023. Index	82 228 97 682 84.2	2 593 2 796 92.7	9 505 13 339 71.3	20 032 24 706 81.1	27 778 32 268 86.1	8 552 9 187 93.1	13 768 15 386 89.5	Total number of new entrants to the register
	Ukupan broj zaposlenih s evidencije na temelju radnog odnosa	1. - 12. 2024. 1. - 12. 2023. Index	71 816 71 724 100.1	1 226 1 131 108.4	9 265 8 565 108.2	18 220 17 831 102.2	24 003 24 068 99.7	7 113 7 629 93.2	11 989 12 500 95.9	Total number of employed persons from the register on work contract basis
	Ukupan broj zaposlenih s evidencije na temelju drugih poslovnih aktivnosti	1. - 12. 2024. 1. - 12. 2023. Index	4 098 4 208 97.4	33 31 106.5	169 183 92.3	877 904 97.0	1 283 1 265 101.4	595 566 105.1	1 141 1 259 90.6	Total number of employed persons based on other business activities
	Ukupan broj brisanih iz evidencije zbog ostalih razloga	1. - 12. 2024. 1. - 12. 2023. Index	23 635 21 878 108.0	1 479 1 285 115.1	4 500 3 815 118.0	6 303 5 751 109.6	7 557 7 262 104.1	1 683 1 649 102.1	2 113 2 116 99.9	Total number of deleted from the register for other reasons
	Prosječan broj korisnika novčane naknade	1. - 12. 2024. 1. - 12. 2023. Index	11 747 12 882 91.2	155 150 103.3	1 322 1 565 84.5	2 889 3 201 90.3	4 393 4 786 91.8	1 217 1 286 94.6	1 771 1 894 93.5	Average number of unemployment benefit recipients

IZLASCI IZ EVIDENCIJE NEZAPOSLENIH OSOBA PREMA RAZLOZIMA I TRAJANJU NEZAPOSLENOSTI U PROSINCU 2024.
EXITS FROM THE UNEMPLOYMENT REGISTER, BY REASONS AND DURATION OF UNEMPLOYMENT, DECEMBER 2024

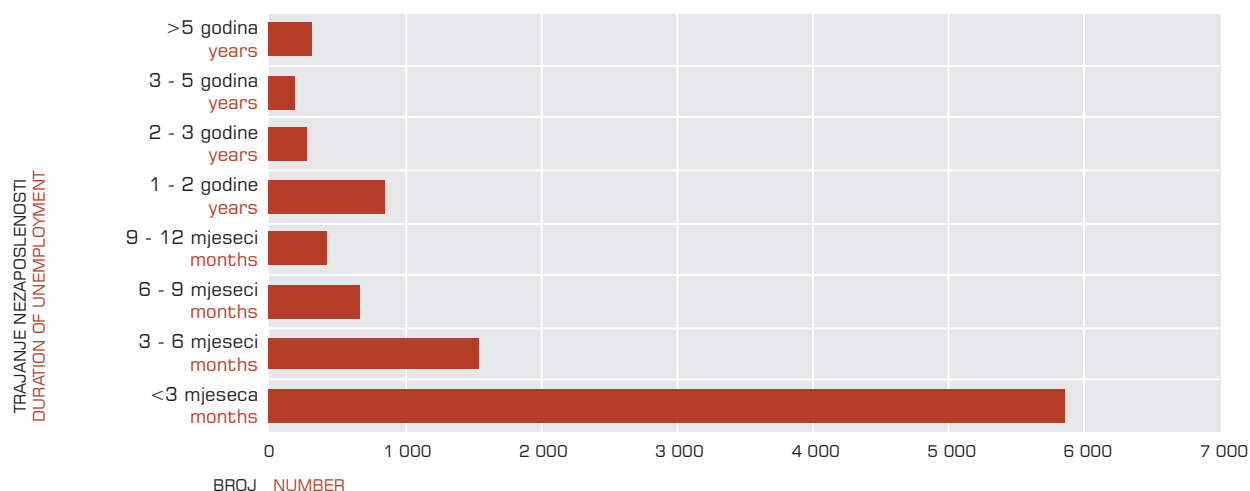
Redni broj Number	Razlozi	UKUPNO TOTAL	MUŠKARCI MEN	ŽENE WOMEN	Trajanje nezaposlenosti		
					Do 3 mjeseca < 3 months	3 - 6 mjeseci 3 - 6 months	6 - 9 mjeseci 6 - 9 months
	UKUPNI IZLASCI IZ EVIDENCIJE	10 133	4 689	5 444	5 866	1 552	664
1.	ZAPOSŁJAVANJE NA TEMELJU RADNOG ODNOSA I DRUGIH POSLOVNIH AKTIVNOSTI	6 695	2 971	3 724	4 318	1 124	420
1.1.	Zapošljavanje na temelju radnog odnosa	6 131	2 665	3 466	4 034	1 004	374
1.2.	Stručno osposobljavanje za rad bez zasnivanja radnog odnosa	0	0	0	0	0	0
1.3.	Stručno osposobljavanje u zemljama EU/ EEA	0	0	0	0	0	0
1.4.	Ostvarenje mjesečnog primitka, odnosno drugog dohotka, koji je veći od prosječne isplaćene novčane naknade u prethodnoj kalendarskoj godini	230	114	116	105	43	20
1.5.	Registriranje trgovačkog društva ili druge pravne osobe, stjecanje 25 % udjela u trgovačkom društvu ili drugoj pravnoj osobi	91	65	26	50	20	11
1.6.	Postao predsjednik uprave, član uprave, izvršni direktor trgovačkog društva ili likvidator te član ili upravitelj zadruge	3	3	0	2	1	0
1.7.	Registriranje obrta, slobodnog zanimanja ili djelatnosti poljoprivrede i šumarstva	224	119	105	121	54	14
1.8.	Obavljanje domaće radinosti ili sporednog zanimanja prema posebnom propisu	0	0	0	0	0	0
1.9.	Prijava na poljoprivredno osiguranje po propisima o mirovinskom osiguranju	3	2	1	1	0	0
1.10.	Zapošljavanje prema posebnim propisima (status roditelja njegovatelja, njegovatelj hrvatskog ratnog vojnog invalida)	13	3	10	5	2	1
1.11.	Postao osiguranik produženog mirovinskog osiguranja na temelju ugovora o radu na određeno vrijeme za stalne sezonske poslove	0	0	0	0	0	0
1.12.	Korištenje sredstava po mjerama Ministarstva branitelja i drugih davatelja	0	0	0	0	0	0
2.	IZLAZ IZ RADNE SNAGE	543	197	346	130	56	54
2.1.	Umirovljenje, ostvarivanje obiteljske ili invalidske mirovine	262	106	156	43	26	32
2.2.	Utvrđena opća nesposobnost za rad ili privremena nezapošljivost	16	9	7	2	0	0
2.3.	Pritvor i izdržavanje kazne zatvora	15	13	2	2	3	1
2.4.	Uključenje u redovito školovanje (redoviti učenik ili student)	14	6	8	4	5	2
2.5.	Dragovoljno vojno osposobljavanje ili obrazovanje odraslih za zanimanje policajac	2	2	0	0	1	0
2.6.	Uključenje u obrazovanje po projektima	0	0	0	0	0	0
2.7.	Navršeni 65 godina života	81	61	20	7	5	4
2.8.	Ostvarenje prava na roditeljsku, posvojiteljsku ili skrbničku poštedu od rada po posebnom propisu	153	0	153	72	16	15
3.	NEPRIDRŽAVANJE ZAKONSKIH ODREDBI	1 293	783	510	657	211	114
3.1.	Obavljanje posla bez potvrde, ugovora, odnosno rješenja na temelju kojega radi	1	0	1	0	0	0
3.2.	Odbijanje zaposlenja	11	6	5	0	1	1
3.3.	Odbijanje ili prekidanje obrazovanja koje je organizirao Zavod	5	2	3	1	0	0
3.4.	Ne traži aktivno posao	1 062	654	408	607	162	85
3.5.	Nije raspoloživ za rad	214	121	93	49	48	28
4.	ODJAVA S EVIDENCIJE	1 370	627	743	606	143	65
5.	OSTALI RAZLOZI	232	111	121	155	18	11

STRUKTURA IZLAZAKA IZ EVIDENCIJE PREMA RAZLOZIMA U PROSINCU 2024.
STRUCTURE OF EXITS FROM THE REGISTER, BY REASONS, DECEMBER 2024



Duration of unemployment					Reasons
9 - 12 mjeseci 9 - 12 months	1 - 2 godine 1 - 2 years	2 - 3 godine 2 - 3 years	3 - 5 godina 3 - 5 years	Više od 5 godina Over 5 years	
414	854	280	189	314	EXITS FROM THE UNEMPLOYMENT REGISTER - TOTAL
206	388	111	59	69	EMPLOYMENT BASED ON WORK CONTRACT AND OTHER BUSINESS ACTIVITIES
169	348	96	51	55	Employment on work contract basis
0	0	0	0	0	On-the-job training without work contract
0	0	0	0	0	Traineeship in EU/EEA countries
13	26	8	4	11	Earning of monthly revenue, i.e. other income, in the amount higher than the average unemployment benefit paid in the previous calendar year
7	2	0	0	1	Registration of (gain of a 25 % share in) a company or other legal entity
0	0	0	0	0	Becoming president, member of a management bord, executive chairman of a company or liquidator and member or director of cooperative
15	10	6	3	1	Registration of a trade, free-lance activity, farming or similar activity
0	0	0	0	0	Performing domestic work or subsidiary occupation according to special regulation
1	0	1	0	0	Registration to farming insurance in accordance with the retirement law
1	2	0	1	1	Employment defined by special regulations (status of parent caregiver, caregiver of a Croatian Homeland War Veteran)
0	0	0	0	0	Becoming a recipient of extended pension insurance on the basis of fixed-term contract for permanent seasonal jobs
0	0	0	0	0	Beneficiaries of the funds provided from the measures by the Ministry of Veterans' Affairs or other institutions allocating grants
43	81	50	37	92	EXIT FROM THE LABOUR FORCE
22	42	28	23	46	Retirement, becoming a recipient of disability or family pension
1	0	4	2	7	Total work disability or temporary non-employability established
1	3	0	1	4	Custody and serving a term of imprisonment
0	2	0	1	0	Attendance of regular school or university
0	1	0	0	0	Voluntary military training or adult education programme for the occupation police officer
0	0	0	0	0	Inclusion in education, by projects
6	8	10	7	34	Reaching the age of 65
13	25	8	3	1	Gaining the rights to maternal, parental, adoptive or custodial exemption from work defined by special regulation
65	143	37	28	38	NON-COMPLIANCE WITH LEGAL PROVISIONS
0	1	0	0	0	Worked without a contract or a permit
0	5	2	1	1	Refused to accept a job
1	0	1	0	2	Refused to attend or stopped attending educational activities organized by the CES
51	94	22	17	24	Refused to search job actively
13	43	12	10	11	Not available for work
96	227	73	55	105	CANCELLED REGISTRATION
4	15	9	10	10	OTHER REASONS

IZLASCI IZ EVIDENCIJE PREMA TRAJANJU NEZAPOSLENOSTI U PROSINCU 2024.
EXITS FROM THE REGISTER, BY DURATION OF UNEMPLOYMENT, DECEMBER 2024



REGISTRIRANA NEZAPOSLENOST, ZAPOSŁJAVANJE I TRAŽENI RADNICI PREMA DJELATNOSTIMA I SPOLU U PROSINCU 2024. REGISTERED UNEMPLOYMENT, EMPLOYMENT AND JOB VACANCIES, BY SECTOR OF ECONOMIC ACTIVITY AND GENDER, DECEMBER 2024

Djelatnost (NKD 2007)		Nezaposlene osobe s prethodnim radnim iskustvom Unemployed persons with previous work experience						Zaposleni s evidencije na temelju radnog odnosa Employed from the register on work contract basis			Traženi radnici Job vacancies	Sector of economic activity	
		Nezaposlene osobe Unemployed persons			Novoprijavljeni Newly registered								
		Ukupno	Muškarci	Žene	Ukupno	Muškarci	Žene	Izravno iz radnog odnosa Directly from employment	Ukupno	Muškarci			Žene
		Total	Men	Women	Total	Men	Women		Total	Men			Women
UKUPNO		78 184	36 467	41 717	10 771	5 184	5 587	9 378	6 131	2 665	3 466	14 881	TOTAL
A POLJOPRIVREDA, ŠUMARSTVO I RIBARSTVO		3 074	1 700	1 374	448	254	194	396	174	106	68	183	A AGRICULTURE, FORESTRY AND FISHING
01	Biljna i stočarska proizvodnja, lovstvo i uslužne djelatnosti povezane s njima	2 222	1 100	1 122	316	157	159	276	134	74	60	152	01 Crop and animal production, hunting and related service activities
02	Šumarstvo i sječa drva	611	457	154	102	75	27	95	27	23	4	10	02 Forestry and logging
03	Ribarstvo	241	143	98	30	22	8	25	13	9	4	21	03 Fishing and aquaculture
B RUDARSTVO I VAĐENJE		83	71	12	9	9	0	5	9	9	0	15	B MINING AND QUARRYING
05	Vađenje ugljena i lignita	2	1	1	0	0	0	0	0	0	0	0	05 Mining of coal and lignite
06	Vađenje sirove nafte i prirodnog plina	3	3	0	1	1	0	1	2	2	0	0	06 Extraction of crude petroleum and natural gas
07	Vađenje metalnih ruda	2	1	1	1	1	0	1	0	0	0	0	07 Mining of metal ores
08	Ostalo rudarstvo i vađenje	59	49	10	7	7	0	3	6	6	0	1	08 Other mining and quarrying
09	Pomoćne uslužne djelatnosti u rudarstvu	17	17	0	0	0	0	0	1	1	0	14	09 Mining support service activities
C PRERAĐIVAČKA INDUSTRIJA		11 293	5 835	5 458	1 239	718	521	1 050	632	361	271	1 587	C MANUFACTURING
10	Proizvodnja prehrambenih proizvoda	2 598	989	1 609	309	123	186	264	163	63	100	288	10 Manufacture of food products
11	Proizvodnja pića	276	162	114	20	12	8	17	10	6	4	20	11 Manufacture of beverages
12	Proizvodnja duhanskih proizvoda	34	20	14	0	0	0	0	0	0	0	0	12 Manufacture of tobacco products
13	Proizvodnja tekstila	262	67	195	20	3	17	9	6	1	5	10	13 Manufacture of textiles
14	Proizvodnja odjeće	1 064	110	954	56	7	49	49	34	4	30	48	14 Manufacture of wearing apparel
15	Proizvodnja kože i srodnih proizvoda	434	84	350	46	9	37	40	3	0	3	8	15 Manufacture of leather and related products
16	Prerada drva i proizvoda od drva i pluta, osim namještaja; proizvodnja proizvoda od slame i pletarskih materijala	997	600	397	118	75	43	102	50	34	16	158	16 Manufacture of wood and of products of wood and cork, except furniture; manufacture of articles of straw and plaiting materials
17	Proizvodnja papira i proizvoda od papira	162	96	66	15	8	7	14	10	8	2	27	17 Manufacture of paper and paper products
18	Tiskanje i umnožavanje snimljenih zapisa	265	130	135	25	11	14	20	15	10	5	18	18 Printing and reproduction of recorded media
19	Proizvodnja koksa i rafiniranih naftnih proizvoda	107	83	24	15	13	2	10	3	2	1	0	19 Manufacture of coke and refined petroleum products
20	Proizvodnja kemikalija i kemijskih proizvoda	245	147	98	29	14	15	27	13	4	9	16	20 Manufacture of chemicals and chemical products
21	Proizvodnja osnovnih farmaceutskih proizvoda i farmaceutskih pripravaka	60	26	34	4	2	2	4	11	3	8	14	21 Manufacture of basic pharmaceutical products and pharmaceutical preparations
22	Proizvodnja proizvoda od gume i plastike	400	252	148	49	38	11	36	22	13	9	57	22 Manufacture of rubber and plastic products
23	Proizvodnja ostalih nemetalnih mineralnih proizvoda	470	342	128	79	68	11	70	22	17	5	63	23 Manufacture of other non-metallic mineral products
24	Proizvodnja metala	183	149	34	15	10	5	13	4	2	2	39	24 Manufacture of basic metals
25	Proizvodnja gotovih metalnih proizvoda, osim strojeva i opreme	1 478	1 149	329	194	151	43	168	97	80	17	406	25 Manufacture of fabricated metal products, except machinery and equipment

Djelatnost (NKD 2007)		Nezaposlene osobe s prethodnim radnim iskustvom Unemployed persons with previous work experience						Zaposleni s evidencije na temelju radnog odnosa			Traženi radnici Job vacancies	Sector of economic activity		
		Nezaposlene osobe Unemployed persons			Novoprijavljeni Newly registered			Employed from the register on work contract basis						
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women							
								Izravno iz radnog odnosa Directly from employment	Ukupno Total	Muškarci Men			Žene Women	
26	Proizvodnja računala te elektroničkih i optičkih proizvoda	160	82	78	13	9	4	12			18	12		6
27	Proizvodnja električne opreme	217	115	102	23	17	6	22	19	14	5	22	27	Manufacture of electrical equipment
28	Proizvodnja strojeva i uređaja, d. n.	302	239	63	39	33	6	32	18	16	2	113	28	Manufacture of machinery and equipment n.e.c.
29	Proizvodnja motornih vozila, prikolica i poluprikolica	147	95	52	12	6	6	11	10	7	3	38	29	Manufacture of motor vehicles, trailers and semi-trailers
30	Proizvodnja ostalih prijevoznih sredstava	305	249	56	24	19	5	19	15	12	3	19	30	Manufacture of other transport equipment
31	Proizvodnja namještaja	464	268	196	41	32	9	30	34	25	9	120	31	Manufacture of furniture
32	Ostala prerađivačka industrija	302	87	215	43	14	29	38	27	10	17	17	32	Other manufacturing
33	Popravak i instaliranje strojeva i opreme	361	294	67	50	44	6	43	28	18	10	67	33	Repair and installation of machinery and equipment
D	OPSKRBA ELEKTRIČNOM ENERGIJOM, PLINOM, PAROM I KLIMATIZACIJA	91	57	34	10	7	3	10	11	6	5	23	D	ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY
35	Opskrba električnom energijom, plinom, parom i klimatizacija	91	57	34	10	7	3	10	11	6	5	23	35	Electricity, gas, steam and air conditioning supply
E	OPSKRBA VODOM; UKLANJANJE OTPADNIH VODA, GOSPODARENJE OTPADOM TE DJELATNOSTI SANACIJE OKOLIŠA	950	701	249	88	67	21	69	56	32	24	183	E	WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES
36	Skupljanje, pročišćavanje i opskrba vodom	129	93	36	3	1	2	0	5	3	2	69	36	Water collection, treatment and supply
37	Uklanjanje otpadnih voda	18	14	4	5	3	2	4	1	1	0	0	37	Sewerage
38	Skupljanje otpada, djelatnosti obrade i zbrinjavanja otpada; uporaba materijala	759	555	204	79	62	17	64	46	28	18	109	38	Waste collection, treatment and disposal activities; materials recovery
39	Djelatnosti sanacije okoliša te ostale djelatnosti gospodarenja otpadom	44	39	5	1	1	0	1	4	0	4	5	39	Remediation activities and other waste management services
F	GRAĐEVINARSTVO	6 396	4 994	1 402	842	686	156	702	440	347	93	998	F	CONSTRUCTION
41	Gradnja zgrada	2 423	1 914	509	279	232	47	227	120	92	28	351	41	Construction of buildings
42	Gradnja građevina niskogradnje	756	639	117	65	55	10	51	49	36	13	119	42	Civil engineering
43	Specijalizirane građevinske djelatnosti	3 217	2 441	776	498	399	99	424	271	219	52	528	43	Specialised construction activities
G	TRGOVINA NA VELIKO I NA MALO; POPRAVAK MOTORNIH VOZILA I MOTOCIKALA	10 763	4 259	6 504	1 205	482	723	994	1 038	354	684	1 492	G	WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES
45	Trgovina na veliko i na malo motornim vozilima i motociklima; popravak motornih vozila i motocikala	860	564	296	104	76	28	88	72	54	18	81	45	Wholesale and retail trade and repair of motor vehicles and motorcycles
46	Trgovina na veliko, osim trgovine motornim vozilima i motociklima	3 542	1 736	1 806	386	182	204	316	246	110	136	319	46	Wholesale trade, except of motor vehicles and motorcycles
47	Trgovina na malo, osim trgovine motornim vozilima i motociklima	6 361	1 959	4 402	715	224	491	590	720	190	530	1 092	47	Retail trade, except of motor vehicles and motorcycles
H	PRIJEVOZ I SKLADIŠTENJE	4 274	2 878	1 396	910	676	234	838	326	273	53	646	H	TRANSPORTATION AND STORAGE
49	Kopneni prijevoz i cjelovodni transport	1 638	1 117	521	251	193	58	218	157	122	35	341	49	Land transport and transport via pipelines
50	Vodeni prijevoz	1 739	1 219	520	475	371	104	455	109	104	5	20	50	Water transport
51	Zračni prijevoz	22	9	13	9	3	6	9	1	0	1	0	51	Air transport
52	Skladištenje i prateće djelatnosti u prijevozu	628	378	250	142	88	54	131	35	24	11	260	52	Warehousing and support activities for transportation
53	Poštanske i kurirske djelatnosti	247	155	92	33	21	12	25	24	23	1	25	53	Postal and courier activities

Djelatnost (NKD 2007)		Nezaposlene osobe s prethodnim radnim iskustvom Unemployed persons with previous work experience						Zaposleni s evidencije na temelju radnog odnosa			Traženi radnici Job vacancies	Sector of economic activity		
		Nezaposlene osobe Unemployed persons			Novoprijavljeni Newly registered				Employed from the register on work contract basis					
		Ukupno	Muškarci	Žene	Ukupno	Muškarci	Žene	Izravno iz radnog odnosa Directly from employment	Ukupno	Muškarci			Žene	
		Total	Men	Women	Total	Men	Women		Total	Men			Women	
I	DJELATNOSTI PRUŽANJA SMJEŠTAJA TE PRIPREME I USLUŽIVANJA HRANE	14 323	5 717	8 606	2 710	1 162	1 548	2 493	1 016	456	560	1 911	I	ACCOMMODATION AND FOOD SERVICE ACTIVITIES
55	Smještaj	5 272	1 892	3 380	1 312	478	834	1 242	447	171	276	1 501	55	Accommodation
56	Djelatnosti pripreme i usluživanja hrane i pića	9 051	3 825	5 226	1 398	684	714	1 251	569	285	284	410	56	Food and beverage service activities
J	INFORMACIJE I KOMUNIKACIJE	1 345	728	617	181	105	76	167	166	79	87	134	J	INFORMATION AND COMMUNICATION
58	Izdavačke djelatnosti	219	105	114	22	7	15	21	13	7	6	9	58	Publishing activities
59	Proizvodnja filmova, videofilmova i televizijskog programa, djelatnosti snimanja zvučnih zapisa i izdavanja glazbenih zapisa	78	42	36	7	5	2	7	5	1	4	2	59	Motion picture, video and television programme production, sound recording and music publishing activities
60	Emitiranje programa	62	37	25	6	4	2	6	6	3	3	5	60	Programming and broadcasting activities
61	Telekomunikacije	252	135	117	19	13	6	17	14	10	4	19	61	Telecommunications
62	Računalno programiranje, savjetovanje i djelatnosti povezane s njima	623	355	268	111	68	43	103	116	54	62	95	62	Computer programming, consultancy and related activities
63	Informacijske uslužne djelatnosti	111	54	57	16	8	8	13	12	4	8	4	63	Information service activities
K	FINANCIJSKE DJELATNOSTI I DJELATNOSTI OSIGURANJA	660	187	473	50	10	40	36	56	16	40	28	K	FINANCIAL AND INSURANCE ACTIVITIES
64	Financijske uslužne djelatnosti, osim osiguranja i mirovinskih fondova	374	90	284	31	4	27	23	20	5	15	12	64	Financial service activities, except insurance and pension funding
65	Osiguranje, reosiguranje i mirovinski fondovi, osim obveznoga socijalnog osiguranja	167	62	105	13	5	8	8	18	3	15	9	65	Insurance, reinsurance and pension funding, except compulsory social security
66	Pomoćne djelatnosti kod financijskih usluga i djelatnosti osiguranja	119	35	84	6	1	5	5	18	8	10	7	66	Activities auxiliary to financial services and insurance activities
L	POSLOVANJE NEKRETNINAMA	507	213	294	54	20	34	37	25	13	12	56	L	REAL ESTATE ACTIVITIES
68	Poslovanje nekretninama	507	213	294	54	20	34	37	25	13	12	56	68	Real estate activities
M	STRUČNE, ZNANSTVENE I TEHNIČKE DJELATNOSTI	3 117	1 322	1 795	396	158	238	336	359	127	232	341	M	PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES
69	Pravne i računovodstvene djelatnosti	1 084	348	736	118	34	84	103	132	30	102	85	69	Legal and accounting activities
70	Upravljačke djelatnosti; savjetovanje u vezi s upravljanjem	568	241	327	75	29	46	64	68	27	41	71	70	Activities of head offices; management consultancy activities
71	Arhitektonske djelatnosti i inženjerstvo; tehničko ispitivanje i analiza	671	382	289	105	52	53	88	83	48	35	107	71	Architectural and engineering activities; technical testing and analysis
72	Znanstveno istraživanje i razvoj	166	86	80	24	11	13	22	13	6	7	39	72	Scientific research and development
73	Promidžba (reklama i propaganda) i istraživanje tržišta	341	143	198	29	14	15	23	35	10	25	12	73	Advertising and market research
74	Ostale stručne, znanstvene i tehničke djelatnosti	237	101	136	34	18	16	27	15	5	10	15	74	Other professional, scientific and technical activities
75	Veterinarske djelatnosti	50	21	29	11	0	11	9	13	1	12	12	75	Veterinary activities
N	ADMINISTRATIVNE I POMOĆNE USLUŽNE DJELATNOSTI	4 937	2 164	2 773	634	287	347	555	351	158	193	800	N	ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES
77	Djelatnosti iznajmljivanja i davanja u zakup (leasing)	634	328	306	116	55	61	104	17	11	6	128	77	Rental and leasing activities
78	Djelatnosti zapošljavanja	1 158	556	602	157	84	73	140	124	54	70	230	78	Employment activities

Djelatnost (NKD 2007)		Nezaposlene osobe s prethodnim radnim iskustvom Unemployed persons with previous work experience							Zaposleni s evidencije na temelju radnog odnosa Employed from the register on work contract basis			Traženi radnici Job vacancies	Sector of economic activity	
		Nezaposlene osobe Unemployed persons			Novoprijavljeni Newly registered									
		Ukupno	Muškarci	Žene	Ukupno	Muškarci	Žene	Izravno iz radnog odnosa Directly from employment	Ukupno	Muškarci	Žene			
		Total	Men	Women	Total	Men	Women		Total	Men	Women			
79	Putničke agencije, organizatori putovanja (turoperatori) i ostale rezervacijske usluge te djelatnosti povezane s njima	752	303	449	118	49	69	111	21	10	11	27	79	Travel agency, tour operator and other reservation service and related activities
80	Zaštitne i istražne djelatnosti	479	373	106	47	33	14	39	56	42	14	129	80	Security and investigation activities
81	Usluge u vezi s upravljanjem i održavanjem zgrada te djelatnosti uređenja i održavanja krajolika	1 593	488	1 105	154	52	102	123	98	27	71	230	81	Services to buildings and landscape activities
82	Uredske administrativne i pomoćne djelatnosti te ostale poslovne pomoćne djelatnosti	321	116	205	42	14	28	38	35	14	21	56	82	Office administrative, office support and other business support activities
0	JAVNA UPRAVA I OBRANA; OBVEZNO SOCIJALNO OSIGURANJE	4 603	2 180	2 423	234	109	125	184	195	55	140	816	0	PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY
84	Javna uprava i obrana; obvezno socijalno osiguranje	4 603	2 180	2 423	234	109	125	184	195	55	140	816	84	Public administration and defence; compulsory social security
P	OBRAZOVANJE	2 648	470	2 178	715	116	599	669	470	72	398	2 200	P	EDUCATION
85	Obrazovanje	2 648	470	2 178	715	116	599	669	470	72	398	2 200	85	Education
Q	DJELATNOSTI ZDRAVSTVENE ZAŠTITE I SOCIJALNE SKRBI	3 130	750	2 380	428	109	319	383	487	84	403	2 714	Q	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES
86	Djelatnosti zdravstvene zaštite	1 485	385	1 100	252	74	178	238	288	64	224	2 006	86	Human health activities
87	Djelatnosti socijalne skrbi sa smještajem	606	90	516	94	14	80	79	126	12	114	548	87	Residential care activities
88	Djelatnosti socijalne skrbi bez smještaja	1 039	275	764	82	21	61	66	73	8	65	160	88	Social work activities without accommodation
R	UMJETNOST, ZABAVA I REKREACIJA	1 266	615	651	199	109	90	177	115	50	65	568	R	ARTS, ENTERTAINMENT AND RECREATION
90	Kreativne, umjetničke i zabavne djelatnosti	82	46	36	16	12	4	14	10	3	7	17	90	Creative, arts and entertainment activities
91	Knjižnice, arhivi, muzeji i ostale kulturne djelatnosti	312	143	169	66	39	27	62	38	17	21	458	91	Libraries, archives, museums and other cultural activities
92	Djelatnosti kockanja i klađenja	194	63	131	31	11	20	25	21	8	13	52	92	Gambling and betting activities
93	Sportske djelatnosti te zabavne i rekreacijske djelatnosti	678	363	315	86	47	39	76	46	22	24	41	93	Sports activities and amusement and recreation activities
S	OSTALE USLUŽNE DJELATNOSTI	3 713	1 365	2 348	324	81	243	238	193	63	130	184	S	OTHER SERVICE ACTIVITIES
94	Djelatnosti članskih organizacija	1 213	466	747	57	22	35	42	52	20	32	80	94	Activities of membership organisations
95	Popravlak računala i predmeta za osobnu uporabu i kućanstvo	216	125	91	21	6	15	15	17	11	6	14	95	Repair of computers and personal and household goods
96	Ostale osobne uslužne djelatnosti	2 284	774	1 510	246	53	193	181	124	32	92	90	96	Other personal service activities
T	DJELATNOSTI KUĆANSTAVA KAO POSLODAVACA; DJELATNOSTI KUĆANSTAVA KOJA PROIZVODE RAZLIČITU ROBU I OBAVLJAJU RAZLIČITE USLUGE ZA VLASTITE POTREBE	995	255	740	95	19	76	39	12	4	8	2	T	ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE
97	Djelatnosti kućanstava koja zapošljavaju posluđu	989	255	734	93	19	74	39	12	4	8	2	97	Activities of households as employers of domestic personnel
98	Djelatnosti privatnih kućanstava koja proizvode različitu robu i obavljaju različite usluge za vlastite potrebe	6	0	6	2	0	2	0	0	0	0	0	98	Undifferentiated goods- and services-producing activities of private households for own use
U	DJELATNOSTI IZVANTRITORIJALNIH ORGANIZACIJA I TIJELA	16	6	10	0	0	0	0	0	0	0	0	U	ACTIVITIES OF EXTRATERRITORIAL ORGANISATIONS AND BODIES
99	Djelatnosti izvanteritorijalnih organizacija i tijela	16	6	10	0	0	0	0	0	0	0	0	99	Activities of extraterritorial organisations and bodies

REGISTRIRANA NEZAPOSLENOST, ZAPOSŁJAVANJE I TRAŽENI RADNICI PREMA RODOVIMA I VRSTAMA ZANIMANJA TE PREMA SPOLU U PROSINCU 2024.

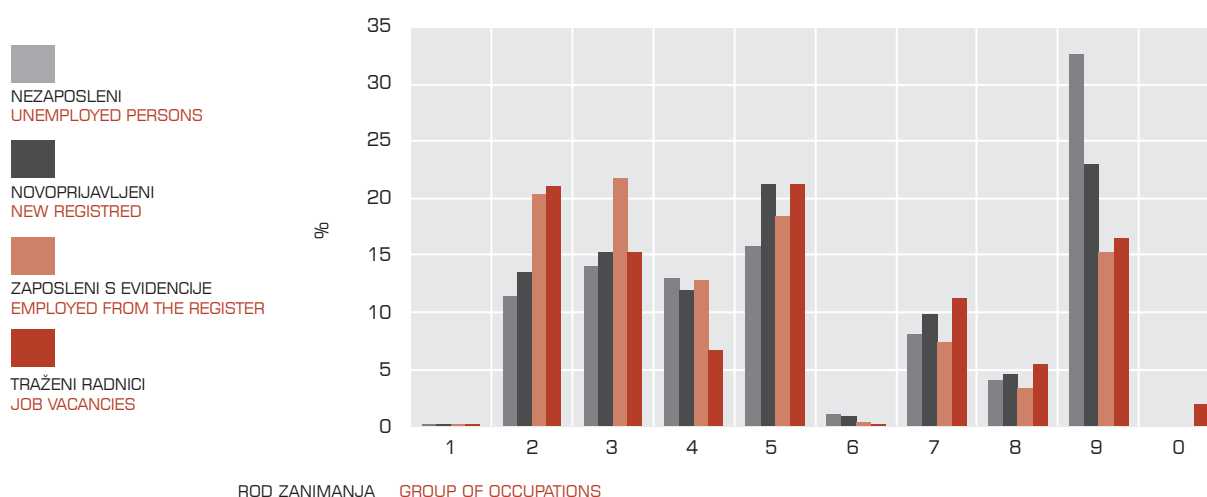
REGISTERED UNEMPLOYMENT, EMPLOYMENT AND JOB VACANCIES, BY GROUPS AND TYPES OF OCCUPATIONS AND GENDER, DECEMBER 2024

Rod i vrsta zanimanja (NKZ 2010)		Nezaposlene osobe Unemployed persons			Novoprijavljeni Newly registered			Zaposleni s evidencije na temelju radnog odnosa Employed from the register on work contract basis			Traženi radnici Job vacancies	Group and type of occupation (NKZ 2010)
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
UKUPNO		91 563	42 488	49 075	11 799	5 697	6 102	6 131	2 665	3 466	14 881	TOTAL
1	Zakonodavci/zakonodavke, dužnosnici/dužnosnice i direktori/direktorice	78	53	25	13	7	6	7	3	4	22	Managers
11	Zakonodavci/zakonodavke, dužnosnici/dužnosnice i direktori/direktorice	5	3	2	5	3	2	0	0	0	0	Chief executives, senior officials and legislators
12	Administrativni i komercijalni direktori/administrativne i komercijalne direktorice	14	7	7	1	0	1	2	1	1	3	Administrative and commercial managers
13	Direktori/direktorice proizvodnje i specijaliziranih usluga	11	10	1	2	1	1	0	0	0	18	Production and specialized services managers
14	Direktori/direktorice u turizmu, ugostiteljstvu, trgovini na malo i drugim uslužnim djelatnostima	48	33	15	5	3	2	5	2	3	1	Hospitality, retail and other services managers
2	Znanstvenici/znanstvenice, inženjeri/inženjerke i stručnjaci/stručnjakinje	10 477	3 675	6 802	1 598	508	1 090	1 252	383	869	3 138	Professionals
21	Znanstvenici/znanstvenice, inženjeri/inženjerke i stručnjaci/stručnjakinje	3 008	1 300	1 708	372	178	194	304	128	176	330	Science and engineering professionals
22	Zdravstveni stručnjaci/zdravstvene stručnjakinje	1 170	331	839	161	44	117	173	49	124	672	Health professionals
23	Stručnjaci/stručnjakinje za odgoj i obrazovanje	1 797	389	1 408	474	92	382	250	51	199	1 490	Teaching professionals
24	Stručnjaci/stručnjakinje za poslovanje i upravljanje	129	37	92	25	5	20	8	2	6	50	Business and administration professionals
25	Stručnjaci/stručnjakinje za informacijsku i komunikacijsku tehnologiju	457	369	88	61	49	12	53	35	18	83	Information and communications technology professionals
26	Pravni stručnjaci/pravne stručnjakinje, stručnjaci/stručnjakinje za društvene znanosti i kulturu	3 916	1 249	2 667	505	140	365	464	118	346	513	Legal, social and cultural professionals
3	Tehničari/tehničarke i stručni suradnici/stručne suradnice	12 918	6 670	6 248	1 792	986	806	1 337	669	668	2 277	Technicians and associate professionals
31	Tehničari/tehničarke tehničko-tehnoških zanimanja	4 432	3 145	1 287	662	514	148	464	358	106	387	Science and engineering associate professionals
32	Tehničari/tehničarke i pomoćnici/pomoćnice u zdravstvu	1 676	342	1 334	277	62	215	271	49	222	1 195	Health associate professionals
33	Stručni suradnici/stručne suradnice za poslovanje i upravljanje	4 516	1 655	2 861	566	226	340	378	127	251	344	Business and administration associate professionals
34	Stručni suradnici/stručne suradnice za pravna pitanja, društvene znanosti, kulturu, sport, umjetnost i srodna zanimanja	907	323	584	110	37	73	82	19	63	256	Legal, social, cultural and related associate professionals
35	Tehničari/tehničarke informacijske i komunikacijske tehnologije te podrške korisnicima	1 387	1 205	182	177	147	30	142	116	26	95	Information and communications technicians
4	Administrativni službenici/administrativne službenice	11 945	4 229	7 716	1 401	543	858	783	277	506	999	Clerical support workers
41	Službenici/slужbenice na općim uredskim poslovima i srodna zanimanja	5 909	1 431	4 478	567	128	439	353	81	272	243	General and keyboard clerks
42	Službenici/slужbenice za poslovanje sa strankama	2 063	719	1 344	363	139	224	170	63	107	380	Customer services clerks
43	Službenici/slужbenice na obračunskim poslovima i na poslovima materijalnih evidencija	3 915	2 050	1 865	460	270	190	257	132	125	357	Numerical and material recording clerks
44	Ostali administrativni službenici/ostale administrativne službenice	58	29	29	11	6	5	3	1	2	19	Other clerical support workers
5	Uslužna i trgovačka zanimanja	14 335	5 349	8 986	2 504	1 042	1 462	1 131	436	695	3 173	Service and sales workers
51	Uslužna zanimanja	7 194	3 471	3 723	1 541	820	721	646	336	310	1 439	Personal service workers
52	Trgovačka zanimanja	5 268	879	4 389	785	142	643	398	70	328	1 126	Sales workers
53	Djelatnici/djelatnice za zdravstvenu i socijalnu skrb i srodna zanimanja	757	52	705	97	4	93	52	1	51	421	Personal care workers
54	Djelatnici/djelatnice za zaštitu osoba i imovine	1 116	947	169	81	76	5	35	29	6	187	Protective services workers
6	Poljoprivrednici/poljoprivrednice, šumari/šumarke i ribari/ribarke, lovci/lovkinje	1 005	472	533	103	61	42	25	8	17	33	Skilled agricultural, forestry and fishery workers
61	Poljoprivredni radnici/poljoprivredne radnice orijentirane na tržište	910	378	532	81	39	42	20	3	17	25	Market-oriented skilled agricultural workers
62	Šumari/šumarke, ribari/ribarke i lovci/lovkinje	95	94	1	22	22	0	5	5	0	8	Market-oriented skilled forestry, fishery and hunting workers
63	Ratari/ratarke, ribari/ribarke, lovci/lovkinje, sakupljači plodova/sakupljačice plodova za vlastite potrebe	0	0	0	0	0	0	0	0	0	0	Subsistence farmers, fishers, hunters and gatherers

Rod i vrsta zanimanja (NKZ 2010)	Nezaposlene osobe Unemployed persons			Novoprijavljeni Newly registered			Zaposleni s evidencije na temelju radnog odnosa Employed from the register on work contract basis			Traženi radnici Job vacancies	Group and type of occupation (NKZ 2010)
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women		
7 Zanimanja u obrtu i pojedinačnoj proizvodnji	7 349	6 342	1 007	1 158	1 039	119	451	415	36	1 668	Craft and related trades workers
71 Građevinari/građevinarke i srodna zanimanja, osim električara	2 340	2 327	13	424	422	2	137	137	0	683	Building and related trades workers, excluding electricians
72 Tokari/tokarice, kovinotokari/kovinotokarice, strojarški mehaničari/strojarške mehaničarke i srodna zanimanja	1 987	1 978	9	330	329	1	138	138	0	479	Metal, machinery and related trades workers
73 Zanatski radnici/zanatske radnice, tiskari/tiskarice	636	385	251	33	22	11	7	4	3	10	Handicraft and printing workers
74 Elektromehaničari/elektromehaničarke i monter/monterke, mehaničari/mehaničarke i serviseri/serviserke elektronike	924	918	6	136	135	1	74	74	0	310	Electrical and electronics trades workers
75 Prerađivači/prerađivačice hrane, drva, proizvođači/proizvođačice odjeće i ostala obrtnička i srodna zanimanja	1 462	734	728	235	131	104	95	62	33	186	Food processing, wood working, garment and other craft and related trades workers
8 Rukovatelji/rukovateljice postrojenjima i strojevima, industrijski proizvođači/industrijske proizvođačice i sastavljači/sastavljačice strojeva	3 632	2 928	704	527	452	75	204	168	36	814	Plant and machine operators and assemblers
81 Rukovatelji/rukovateljice postrojenjima i strojevima	781	254	527	98	34	64	36	7	29	83	Stationary plant and machine operators
82 Sastavljači/sastavljačice	310	212	98	19	18	1	3	3	0	20	Assemblers
83 Vozači/vozačice, strojovođe/strojovotkinje prijevornih sredstava i pokretnih strojeva	2 541	2 462	79	410	400	10	165	158	7	711	Drivers and mobile plant operators
9 Jednostavna zanimanja	29 815	12 763	17 052	2 699	1 056	1 643	939	304	635	2 457	Elementary occupations
91 Čistači/čistačice, perači/peračice, kućne pomoćnice i srodna zanimanja	9 649	804	8 845	950	67	883	387	9	378	1 257	Cleaners and helpers
92 Jednostavna poljoprivredna, šumarska i ribarska zanimanja	3 597	2 081	1 516	292	171	121	46	29	17	82	Agricultural, forestry and fishery labourers
93 Jednostavna zanimanja u rudarstvu, građevinarstvu, proizvodnji i prometu	11 656	7 552	4 104	839	569	270	281	176	105	561	Labourers in mining, construction, manufacturing and transport
94 Pomagači/pomagačice u pripremi hrane	2 501	600	1 901	397	98	299	156	32	124	337	Food preparation assistants
95 Ulični prodavači/ulične prodavačice i srodna uslužna zanimanja	0	0	0	0	0	0	0	0	0	0	Street and related sales and service workers
96 Čistači/čistačice ulica i srodna zanimanja	2 412	1 726	686	221	151	70	69	58	11	220	Refuse workers and other elementary workers
0 Vojna zanimanja	9	7	2	4	3	1	2	2	0	300	Armed forces
01 Časnici/časnice	1	1	0	0	0	0	0	0	0	0	Commissioned armed forces officers
02 Dočasnici/dočasnice	0	0	0	0	0	0	1	1	0	0	Non-commissioned armed forces officers
03 Vojna zanimanja, ostali činovi	8	6	2	4	3	1	1	1	0	300	Armed forces occupations, other ranks

STRUKTURA NEZAPOSLENOSTI, ZAPOSŁJAVANJA I TRAŽENIH RADNIKA PREMA
RODU ZANIMANJA U PROSINCU 2024.

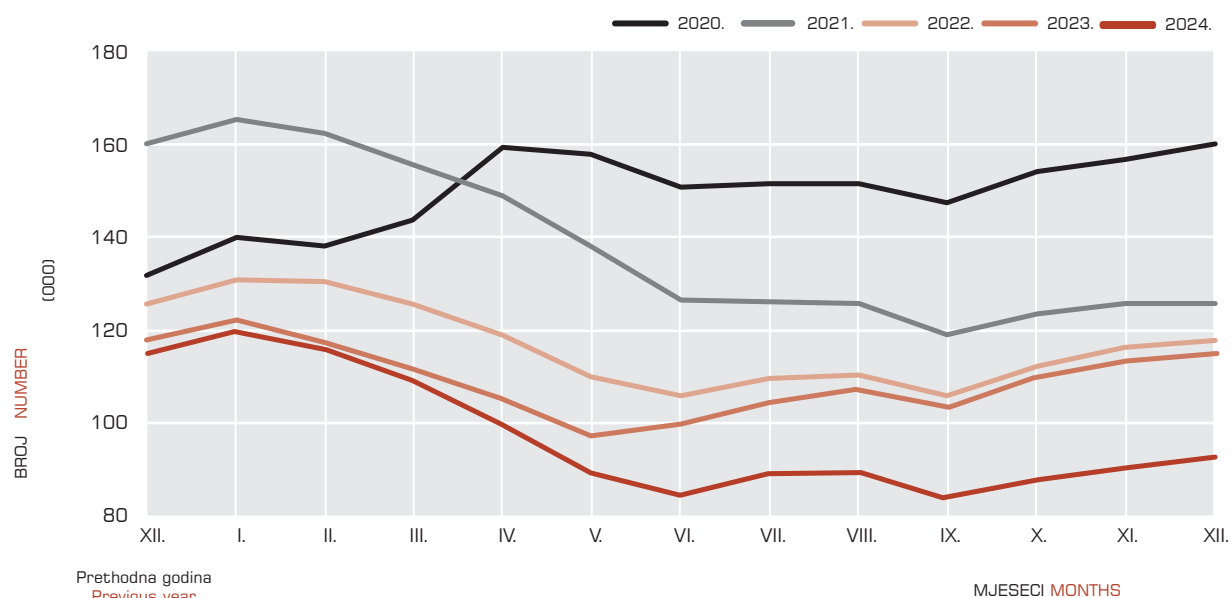
STRUCTURE OF UNEMPLOYMENT, EMPLOYMENT AND JOB VACANCIES,
BY GROUP OF OCCUPATIONS, DECEMBER 2024



Red. br. No	Županija County	2023.						2024.							
		Ø 2023.			XII.			I.	II.	III.	IV.	V.	VI.	VII.	VIII.
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women								
1.	Zagrebačka	4 978	2 305	2 673	4 810	2 219	2 591	4 934	4 795	4 656	4 450	4 173	4 333	4 759	4 816
2.	Krapinsko-zagorska	1 978	888	1 090	1 925	869	1 056	2 014	1 970	1 867	1 776	1 675	1 668	1 892	1 863
3.	Sisačko-moslavačka	6 254	2 658	3 596	6 345	2 541	3 804	6 548	6 421	6 095	5 703	5 381	5 119	5 152	5 098
4.	Karlovačka	2 313	942	1 371	2 478	998	1 480	2 615	2 546	2 340	2 071	1 858	1 695	1 740	1 720
5.	Varaždinska	2 245	1 062	1 183	2 262	1 040	1 222	2 364	2 221	2 171	2 116	1 984	2 048	2 250	2 604
6.	Koprivničko-križevačka	1 809	787	1 022	1 815	749	1 066	1 965	1 897	1 722	1 491	1 368	1 336	1 426	1 462
7.	Bjelovarsko-bilogorska	3 270	1 422	1 848	3 497	1 461	2 036	3 703	3 548	3 257	3 053	2 691	2 474	2 481	2 430
8.	Primorsko-goranska	6 195	2 674	3 521	6 290	2 760	3 530	6 581	6 309	5 848	5 385	4 897	4 713	4 703	4 702
9.	Ličko-senjska	1 259	569	690	1 403	627	776	1 525	1 537	1 383	1 152	1 009	893	976	936
10.	Virovitičko-podravska	3 959	1 641	2 318	4 188	1 683	2 505	4 356	4 212	3 761	3 493	3 260	3 044	3 121	3 064
11.	Požeško-slavonska	2 223	861	1 362	2 412	918	1 494	2 519	2 465	2 263	1 936	1 658	1 690	1 798	1 847
12.	Brodsko-posavska	5 525	1 955	3 570	5 720	1 998	3 722	5 744	5 482	5 122	4 735	4 215	4 066	4 168	4 162
13.	Zadarska	3 446	1 453	1 993	3 980	1 638	2 342	4 164	3 951	3 644	3 165	2 709	2 536	2 761	2 767
14.	Osječko-baranjska	13 765	5 291	8 474	14 413	5 433	8 980	14 767	14 510	13 970	13 115	12 051	11 773	11 780	11 594
15.	Šibensko-kninska	3 656	1 696	1 960	4 404	1 914	2 490	4 604	4 466	4 104	3 499	2 889	2 485	2 519	2 515
16.	Vukovarsko-srijemska	5 542	2 016	3 526	6 108	2 097	4 011	6 323	6 272	5 991	5 289	4 452	4 078	4 236	4 106
17.	Splitško-dalmatinska	19 009	8 455	10 554	21 172	9 371	11 801	21 604	21 017	19 785	17 357	14 842	13 859	14 119	14 165
18.	Istarska	2 815	1 374	1 441	3 160	1 554	1 606	3 626	3 502	2 930	2 385	1 915	1 853	2 014	2 032
19.	Dubrovačko-neretvanska	4 103	1 784	2 319	4 737	2 099	2 638	5 349	5 284	4 660	3 773	3 112	2 755	2 756	2 768
20.	Međimurska	2 143	965	1 178	2 157	993	1 164	2 259	2 232	2 128	1 986	1 875	1 988	2 176	2 251
21.	Grad Zagreb	12 434	5 982	6 452	11 706	5 625	6 081	12 156	11 797	11 395	10 890	10 313	10 435	10 971	11 084
UKUPNO - TOTAL		108 921	46 780	62 141	114 982	48 587	66 395	119 720	116 434	109 092	98 820	88 327	84 841	87 798	87 986

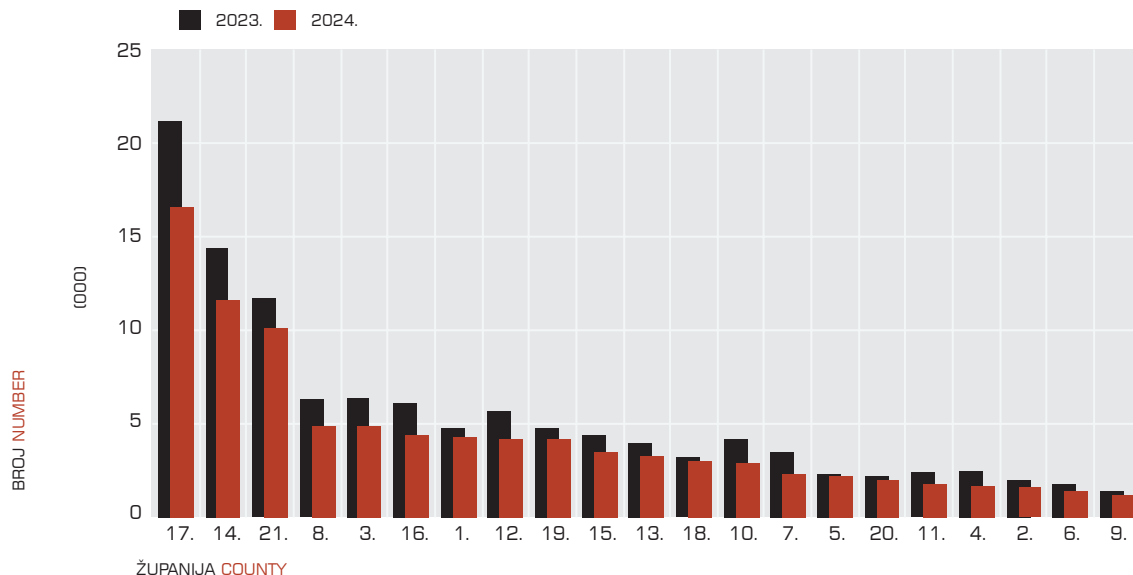
NEZAPOSLENE OSOBE PO MJESECIMA OD 2020. DO 2024.

UNEMPLOYED PERSONS, BY MONTHS, 2020 – 2024



	2024.											INDEX						
IX.	X.	XI.			XII.						XII. 2024. / XII. 2023.			XII. 2024. / XI. 2024.				
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	%										
								Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women					
	4 384	4 296	4 265	2 144	2 121	4 243	2 119	2 124	4.6	5.0	4.3	88.2	95.5	82.0	99.5	98.8	100.1	
	1 705	1 671	1 604	764	840	1 568	757	811	1.7	1.8	1.7	81.5	87.1	76.8	97.8	99.1	96.5	
	4 833	4 951	4 940	2 275	2 665	4 864	2 263	2 601	5.3	5.3	5.3	76.7	89.1	68.4	98.5	99.5	97.6	
	1 606	1 626	1 671	745	926	1 718	775	943	1.9	1.8	1.9	69.3	77.7	63.7	102.8	104.0	101.8	
	2 466	2 249	2 213	990	1 223	2 207	1 005	1 202	2.4	2.4	2.4	97.6	96.6	98.4	99.7	101.5	98.3	
	1 297	1 315	1 304	632	672	1 357	671	686	1.5	1.6	1.4	74.8	89.6	64.4	104.1	106.2	102.1	
	2 300	2 321	2 330	1 113	1 217	2 305	1 099	1 206	2.5	2.6	2.5	65.9	75.2	59.2	98.9	98.7	99.1	
	4 424	4 745	4 915	2 255	2 660	4 867	2 224	2 643	5.3	5.2	5.4	77.4	80.6	74.9	99.0	98.6	99.4	
	878	992	1 121	530	591	1 159	545	614	1.3	1.3	1.3	82.6	86.9	79.1	103.4	102.8	103.9	
	2 951	2 818	2 781	1 334	1 447	2 895	1 417	1 478	3.2	3.3	3.0	69.1	84.2	59.0	104.1	106.2	102.1	
	1 744	1 781	1 780	791	989	1 771	824	947	1.9	1.9	1.9	73.4	89.8	63.4	99.5	104.2	95.8	
	3 999	4 099	4 140	1 776	2 364	4 167	1 811	2 356	4.6	4.3	4.8	72.8	90.6	63.3	100.7	102.0	99.7	
	2 588	2 984	3 228	1 408	1 820	3 297	1 438	1 859	3.6	3.4	3.8	82.8	87.8	79.4	102.1	102.1	102.1	
	11 153	11 427	11 568	4 757	6 811	11 569	4 843	6 726	12.6	11.4	13.7	80.3	89.1	74.9	100.0	101.8	98.8	
	2 496	2 920	3 257	1 699	1 558	3 451	1 767	1 684	3.8	4.2	3.4	78.4	92.3	67.6	106.0	104.0	108.1	
	3 900	4 228	4 395	1 859	2 536	4 384	1 868	2 516	4.8	4.4	5.1	71.8	89.1	62.7	99.7	100.5	99.2	
	13 191	14 234	15 912	7 438	8 474	16 588	7 724	8 864	18.1	18.2	18.1	78.3	82.4	75.1	104.2	103.8	104.6	
	1 872	2 397	2 771	1 369	1 402	3 006	1 470	1 536	3.3	3.5	3.1	95.1	94.6	95.6	108.5	107.4	109.6	
	2 602	2 970	3 618	1 754	1 864	4 157	2 015	2 142	4.5	4.7	4.4	87.8	96.0	81.2	114.9	114.9	114.9	
	2 038	1 947	1 907	864	1 043	1 950	905	1 045	2.1	2.1	2.1	90.4	91.1	89.8	102.3	104.7	100.2	
	10 412	10 298	10 177	4 983	5 194	10 040	4 948	5 092	11.0	11.6	10.4	85.8	88.0	83.7	98.7	99.3	98.0	
	82 839	86 269	89 897	41 480	48 417	91 563	42 488	49 075	100.0	100.0	100.0	79.6	87.4	73.9	101.9	102.4	101.4	

NEZAPOSLENE OSOBE PO ŽUPANIJAMA KRAJEM PROSINCA 2023. I 2024.
UNEMPLOYED PERSONS, BY COUNTIES, END OF DECEMBER 2023 AND 2024



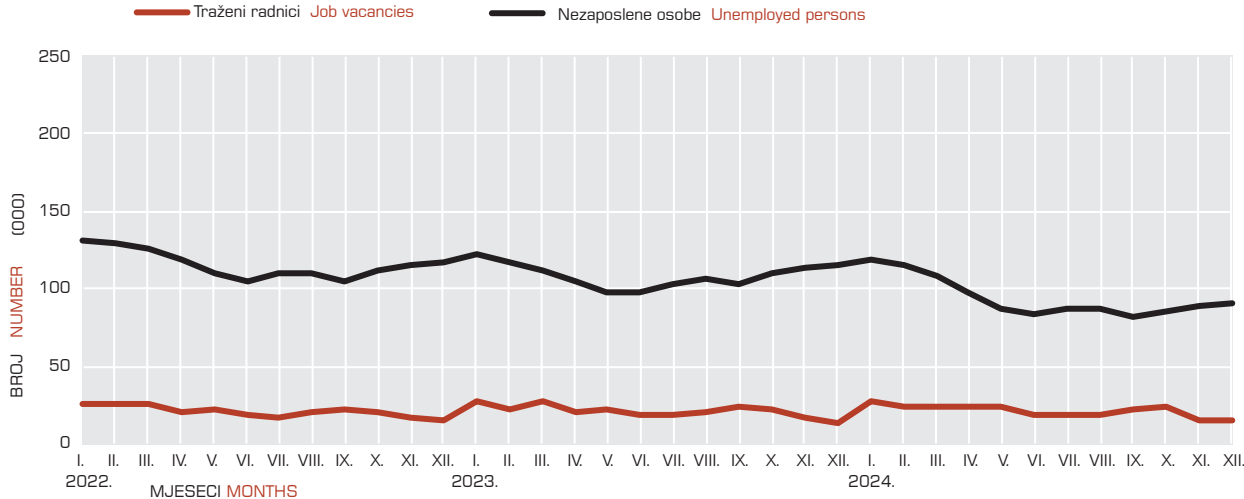
REGISTRIRANE NEZAPOSLENE OSOBE PREMA ŽUPANIJAMA,
RAZINI OBRAZOVANJA I SPOLU KRAJEM PROSINCA 2024.
REGISTERED UNEMPLOYED PERSONS, BY COUNTIES, EDUCATIONAL
BACKGROUND AND GENDER, END OF DECEMBER 2024

Redni broj Number	Županija County	UKUPNO TOTAL			Bez škole i nezavršena osnovna škola No schooling and uncompleted basic school			Osnovna škola Basic school		
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women
1.	Zagrebačka	4 243	2 119	2 124	244	124	120	741	401	340
2.	Krapinsko-zagorska	1 568	757	811	51	36	15	347	172	175
3.	Sisačko-moslavačka	4 864	2 263	2 601	676	316	360	1 131	530	601
4.	Karlovačka	1 718	775	943	112	58	54	378	165	213
5.	Varaždinska	2 207	1 005	1 202	157	86	71	524	254	270
6.	Koprivničko-križevačka	1 357	671	686	193	86	107	284	148	136
7.	Bjelovarsko-bilogorska	2 305	1 099	1 206	210	94	116	526	272	254
8.	Primorsko-goranska	4 867	2 224	2 643	257	109	148	662	344	318
9.	Ličko-senjska	1 159	545	614	106	53	53	278	136	142
10.	Virovitičko-podravska	2 895	1 417	1 478	281	140	141	695	335	360
11.	Požeško-slavonska	1 771	824	947	105	63	42	282	124	158
12.	Brodsko-posavska	4 167	1 811	2 356	425	202	223	782	348	434
13.	Zadarska	3 297	1 438	1 859	109	60	49	513	204	309
14.	Osječko-baranjska	11 569	4 843	6 726	857	400	457	2 498	1 053	1 445
15.	Šibensko-kninska	3 451	1 767	1 684	231	131	100	544	286	258
16.	Vukovarsko-srijemska	4 384	1 868	2 516	128	47	81	703	300	403
17.	Splitsko-dalmatinska	16 588	7 724	8 864	176	94	82	2 046	1 044	1 002
18.	Istarska	3 006	1 470	1 536	83	28	55	566	305	261
19.	Dubrovačko-neretvanska	4 157	2 015	2 142	61	36	25	706	374	332
20.	Međimurska	1 950	905	1 045	409	176	233	433	220	213
21.	Grad Zagreb	10 040	4 948	5 092	477	235	242	1 257	685	572
UKUPNO - TOTAL		91 563	42 488	49 075	5 348	2 574	2 774	15 896	7 700	8 196

OBRAZOVNA STRUKTURA NEZAPOSLENIH OSOBA PREMA ŽUPANIJAMA I SPOLU, %
STRUCTURE OF EDUCATIONAL BACKGROUND OF UNEMPLOYED PERSONS BY COUNTIES AND GENDER, %

1.	Zagrebačka	100.0	100.0	100.0	5.8	5.9	5.6	17.5	18.9	16.0
2.	Krapinsko-zagorska	100.0	100.0	100.0	3.3	4.8	1.8	22.1	22.7	21.6
3.	Sisačko-moslavačka	100.0	100.0	100.0	13.9	14.0	13.8	23.3	23.4	23.1
4.	Karlovačka	100.0	100.0	100.0	6.5	7.5	5.7	22.0	21.3	22.6
5.	Varaždinska	100.0	100.0	100.0	7.1	8.6	5.9	23.7	25.3	22.5
6.	Koprivničko-križevačka	100.0	100.0	100.0	14.2	12.8	15.6	20.9	22.1	19.8
7.	Bjelovarsko-bilogorska	100.0	100.0	100.0	9.1	8.6	9.6	22.8	24.7	21.1
8.	Primorsko-goranska	100.0	100.0	100.0	5.3	4.9	5.6	13.6	15.5	12.0
9.	Ličko-senjska	100.0	100.0	100.0	9.1	9.7	8.6	24.0	25.0	23.1
10.	Virovitičko-podravska	100.0	100.0	100.0	9.7	9.9	9.5	24.0	23.6	24.4
11.	Požeško-slavonska	100.0	100.0	100.0	5.9	7.6	4.4	15.9	15.0	16.7
12.	Brodsko-posavska	100.0	100.0	100.0	10.2	11.2	9.5	18.8	19.2	18.4
13.	Zadarska	100.0	100.0	100.0	3.3	4.2	2.6	15.6	14.2	16.6
14.	Osječko-baranjska	100.0	100.0	100.0	7.4	8.3	6.8	21.6	21.7	21.5
15.	Šibensko-kninska	100.0	100.0	100.0	6.7	7.4	5.9	15.8	16.2	15.3
16.	Vukovarsko-srijemska	100.0	100.0	100.0	2.9	2.5	3.2	16.0	16.1	16.0
17.	Splitsko-dalmatinska	100.0	100.0	100.0	1.1	1.2	0.9	12.3	13.5	11.3
18.	Istarska	100.0	100.0	100.0	2.8	1.9	3.6	18.8	20.7	17.0
19.	Dubrovačko-neretvanska	100.0	100.0	100.0	1.5	1.8	1.2	17.0	18.6	15.5
20.	Međimurska	100.0	100.0	100.0	21.0	19.4	22.3	22.2	24.3	20.4
21.	Grad Zagreb	100.0	100.0	100.0	4.8	4.7	4.8	12.5	13.8	11.2
UKUPNO - TOTAL		100.0	100.0	100.0	5.8	6.1	5.7	17.4	18.1	16.7

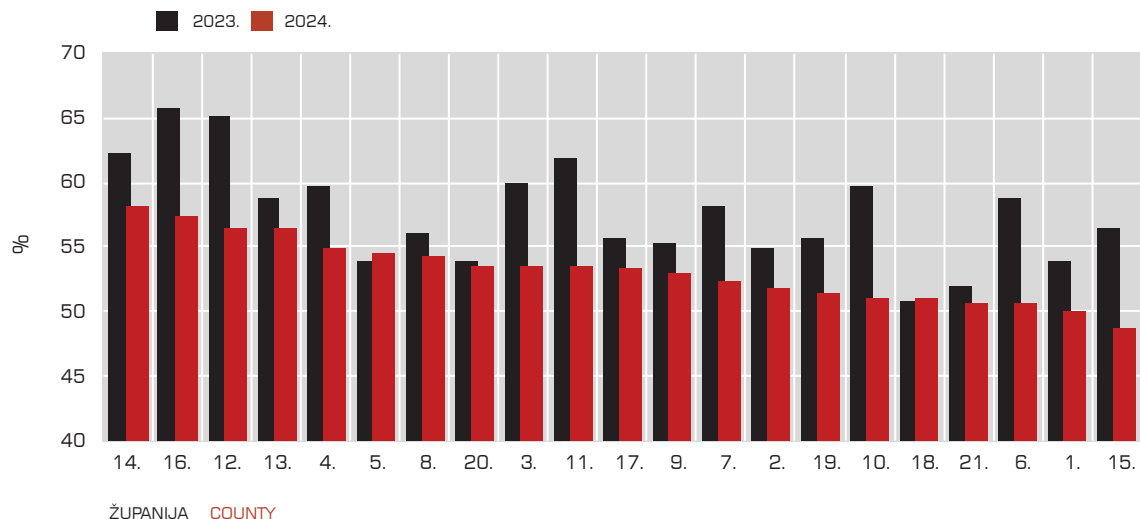
NEZAPOSLENE OSOBE I TRAŽENI RADNICI
UNEMPLOYED PERSONS AND JOB VACANCIES



SŠ za zanimanja do 3 godine i škola za KV i VKV radnike 1 to 3-year vocational secondary school			SŠ za zanimanja u trajanju od 4 i više godina i gimnazija 4 (or more)-year vocational secondary school and grammar school			Prvi stupanj fakulteta, stručni studij i viša škola Non-university degree			Fakultet, akademija, magisterij, doktorat University level and postgraduate degrees		
Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women
1 384	795	589	1 188	519	669	338	135	203	348	145	203
537	289	248	442	188	254	98	37	61	93	35	58
1 460	750	710	1 213	519	694	248	91	157	136	57	79
585	311	274	424	163	261	120	41	79	99	37	62
659	350	309	572	226	346	168	51	117	127	38	89
387	228	159	296	120	176	101	42	59	96	47	49
746	390	356	653	272	381	99	41	58	71	30	41
1 353	784	569	1 550	646	904	442	157	285	603	184	419
322	182	140	332	138	194	72	23	49	49	13	36
961	511	450	762	348	414	112	48	64	84	35	49
624	325	299	532	227	305	119	39	80	109	46	63
1 505	750	755	1 031	376	655	218	70	148	206	65	141
966	536	430	1 107	416	691	273	111	162	329	111	218
3 460	1 634	1 826	3 398	1 296	2 102	505	181	324	851	279	572
1 223	709	514	955	444	511	283	116	167	215	81	134
1 563	761	802	1 458	572	886	273	102	171	259	86	173
5 778	3 026	2 752	5 635	2 566	3 069	1 371	492	879	1 582	502	1 080
930	539	391	972	450	522	190	62	128	265	86	179
1 415	751	664	1 266	578	688	314	140	174	395	136	259
502	288	214	363	144	219	142	44	98	101	33	68
2 175	1 299	876	2 974	1 478	1 496	1 257	533	724	1 900	718	1 182
28 535	15 208	13 327	27 123	11 686	15 437	6 743	2 556	4 187	7 918	2 764	5 154

32.6	37.5	27.7	28.0	24.5	31.5	8.0	6.4	9.6	8.2	6.8	9.6
34.2	38.2	30.6	28.2	24.8	31.3	6.3	4.9	7.5	5.9	4.6	7.2
30.0	33.1	27.3	24.9	22.9	26.7	5.1	4.0	6.0	2.8	2.5	3.0
34.1	40.1	29.1	24.7	21.0	27.7	7.0	5.3	8.4	5.8	4.8	6.6
29.9	34.8	25.7	25.9	22.5	28.8	7.6	5.1	9.7	5.8	3.8	7.4
28.5	34.0	23.2	21.8	17.9	25.7	7.4	6.3	8.6	7.1	7.0	7.1
32.4	35.5	29.5	28.3	24.7	31.6	4.3	3.7	4.8	3.1	2.7	3.4
27.8	35.3	21.5	31.8	29.0	34.2	9.1	7.1	10.8	12.4	8.3	15.9
27.8	33.4	22.8	28.6	25.3	31.6	6.2	4.2	8.0	4.2	2.4	5.9
33.2	36.1	30.4	26.3	24.6	28.0	3.9	3.4	4.3	2.9	2.5	3.3
35.2	39.4	31.6	30.0	27.5	32.2	6.7	4.7	8.4	6.2	5.6	6.7
36.1	41.4	32.0	24.7	20.8	27.8	5.2	3.9	6.3	4.9	3.6	6.0
29.3	37.3	23.1	33.6	28.9	37.2	8.3	7.7	8.7	10.0	7.7	11.7
29.9	33.7	27.1	29.4	26.8	31.3	4.4	3.7	4.8	7.4	5.8	8.5
35.4	40.1	30.5	27.7	25.1	30.3	8.2	6.6	9.9	6.2	4.6	8.0
35.7	40.7	31.9	33.3	30.6	35.2	6.2	5.5	6.8	5.9	4.6	6.9
34.8	39.2	31.0	34.0	33.2	34.6	8.3	6.4	9.9	9.5	6.5	12.2
30.9	36.7	25.5	32.3	30.6	34.0	6.3	4.2	8.3	8.8	5.9	11.7
34.0	37.3	31.0	30.5	28.7	32.1	7.6	6.9	8.1	9.5	6.7	12.1
25.7	31.8	20.5	18.6	15.9	21.0	7.3	4.9	9.4	5.2	3.6	6.5
21.7	26.3	17.2	29.6	29.9	29.4	12.5	10.8	14.2	18.9	14.5	23.2
31.2	35.8	27.2	29.6	27.5	31.5	7.4	6.0	8.5	8.6	6.5	10.5

UDIO ŽENA U UKUPNO NEZAPOSLENIM OSOBAMA PREMA ŽUPANIJAMA KRAJEM PROSINCA 2023. I 2024.
SHARE OF WOMEN IN TOTAL UNEMPLOYMENT, BY COUNTIES, END OF DECEMBER 2023 AND 2024



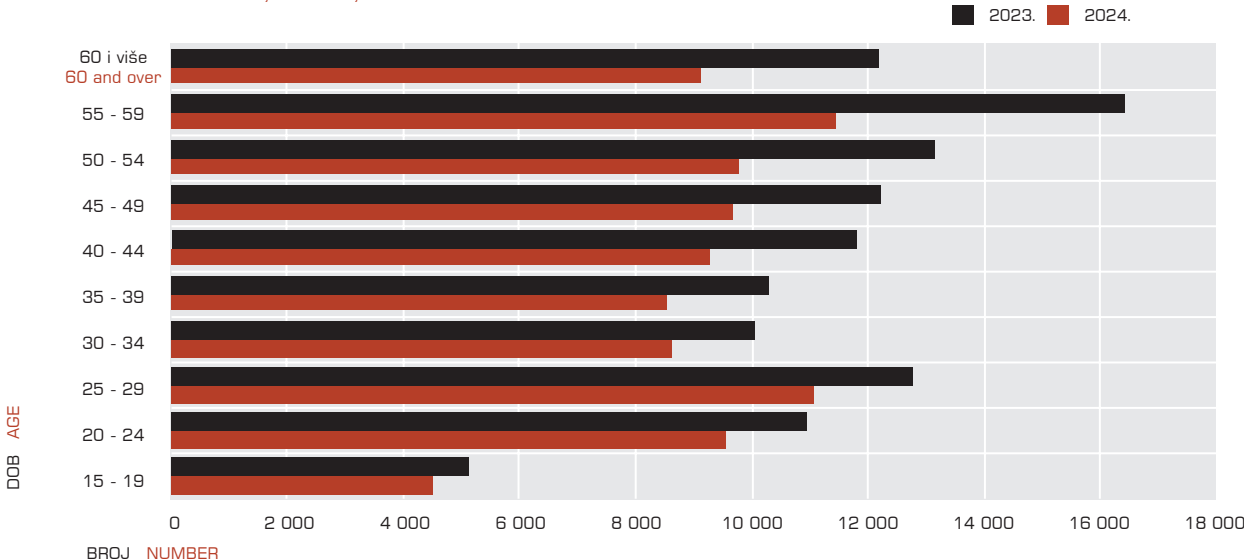
REGISTRIRANE NEZAPOSLENE OSOBE PREMA ŽUPANIJAMA,
DOBI I SPOLU KRAJEM PROSINCA 2024.
REGISTERED UNEMPLOYED PERSONS, BY COUNTIES, AGE AND GENDER,
END OF DECEMBER 2024

Redni broj Number	Županija County	UKUPNO TOTAL			15 - 19			20 - 24			25 - 29			30 - 34		
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women
1.	Zagrebačka	4 243	2 119	2 124	219	118	101	433	227	206	463	206	257	360	169	191
2.	Krapinsko-zagorska	1 568	757	811	74	31	43	136	50	86	150	65	85	141	59	82
3.	Sisačko-moslavačka	4 864	2 263	2 601	338	159	179	499	244	255	508	261	247	397	188	209
4.	Karlovačka	1 718	775	943	115	60	55	180	82	98	200	84	116	157	65	92
5.	Varaždinska	2 207	1 005	1 202	97	50	47	218	87	131	217	94	123	154	67	87
6.	Koprivničko-križevačka	1 357	671	686	93	58	35	152	79	73	180	87	93	105	47	58
7.	Bjelovarsko-bilogorska	2 305	1 099	1 206	190	99	91	318	139	179	284	131	153	206	90	116
8.	Primorsko-goranska	4 867	2 224	2 643	132	71	61	356	184	172	514	220	294	415	186	229
9.	Ličko-senjska	1 159	545	614	64	38	26	140	62	78	164	77	87	99	44	55
10.	Virovitičko-podravska	2 895	1 417	1 478	169	89	80	329	165	164	294	140	154	255	111	144
11.	Požeško-slavonska	1 771	824	947	124	78	46	271	124	147	252	115	137	150	58	92
12.	Brodsko-posavska	4 167	1 811	2 356	306	142	164	501	237	264	507	202	305	392	169	223
13.	Zadarska	3 297	1 438	1 859	133	73	60	347	166	181	428	209	219	366	133	233
14.	Osječko-baranjska	11 569	4 843	6 726	701	353	348	1 244	591	653	1 342	527	815	1 009	424	585
15.	Šibensko-kninska	3 451	1 767	1 684	121	68	53	372	208	164	423	222	201	347	162	185
16.	Vukovarsko-srijemska	4 384	1 868	2 516	355	165	190	615	304	311	604	240	364	422	174	248
17.	Splitsko-dalmatinska	16 588	7 724	8 864	599	343	256	1 726	951	775	2 138	991	1 147	1 737	804	933
18.	Istarska	3 006	1 470	1 536	97	54	43	299	176	123	361	182	179	313	127	186
19.	Dubrovačko-neretvanska	4 157	2 015	2 142	163	102	61	398	229	169	642	337	305	474	211	263
20.	Međimurska	1 950	905	1 045	153	82	71	259	111	148	200	87	113	177	77	100
21.	Grad Zagreb	10 040	4 948	5 092	247	130	117	740	356	384	1 188	539	649	940	434	506
UKUPNO - TOTAL		91 563	42 488	49 075	4 490	2 363	2 127	9 533	4 772	4 761	11 059	5 016	6 043	8 616	3 799	4 817

DOBNA STRUKTURA NEZAPOSLENIH OSOBA PREMA ŽUPANIJAMA I SPOLU, %
AGE STRUCTURE OF UNEMPLOYED PERSONS BY COUNTIES AND GENDER, %

1.	Zagrebačka	100.0	100.0	100.0	5.2	5.6	4.8	10.2	10.7	9.7	10.9	9.7	12.1	8.5	8.0	9.0
2.	Krapinsko-zagorska	100.0	100.0	100.0	4.7	4.1	5.3	8.7	6.6	10.6	9.6	8.6	10.5	9.0	7.8	10.1
3.	Sisačko-moslavačka	100.0	100.0	100.0	6.9	7.0	6.9	10.3	10.8	9.8	10.4	11.5	9.5	8.2	8.3	8.0
4.	Karlovačka	100.0	100.0	100.0	6.7	7.7	5.8	10.5	10.6	10.4	11.6	10.8	12.3	9.1	8.4	9.8
5.	Varaždinska	100.0	100.0	100.0	4.4	5.0	3.9	9.9	8.7	10.9	9.8	9.4	10.2	7.0	6.7	7.2
6.	Koprivničko-križevačka	100.0	100.0	100.0	6.9	8.6	5.1	11.2	11.8	10.6	13.3	13.0	13.6	7.7	7.0	8.5
7.	Bjelovarsko-bilogorska	100.0	100.0	100.0	8.2	9.0	7.5	13.8	12.6	14.8	12.3	11.9	12.7	8.9	8.2	9.6
8.	Primorsko-goranska	100.0	100.0	100.0	2.7	3.2	2.3	7.3	8.3	6.5	10.6	9.9	11.1	8.5	8.4	8.7
9.	Ličko-senjska	100.0	100.0	100.0	5.5	7.0	4.2	12.1	11.4	12.7	14.2	14.1	14.2	8.5	8.1	9.0
10.	Virovitičko-podravska	100.0	100.0	100.0	5.8	6.3	5.4	11.4	11.6	11.1	10.2	9.9	10.4	8.8	7.8	9.7
11.	Požeško-slavonska	100.0	100.0	100.0	7.0	9.5	4.9	15.3	15.0	15.5	14.2	14.0	14.5	8.5	7.0	9.7
12.	Brodsko-posavska	100.0	100.0	100.0	7.3	7.8	7.0	12.0	13.1	11.2	12.2	11.2	12.9	9.4	9.3	9.5
13.	Zadarska	100.0	100.0	100.0	4.0	5.1	3.2	10.5	11.5	9.7	13.0	14.5	11.8	11.1	9.2	12.5
14.	Osječko-baranjska	100.0	100.0	100.0	6.1	7.3	5.2	10.8	12.2	9.7	11.6	10.9	12.1	8.7	8.8	8.7
15.	Šibensko-kninska	100.0	100.0	100.0	3.5	3.8	3.1	10.8	11.8	9.7	12.3	12.6	11.9	10.1	9.2	11.0
16.	Vukovarsko-srijemska	100.0	100.0	100.0	8.1	8.8	7.6	14.0	16.3	12.4	13.8	12.8	14.5	9.6	9.3	9.9
17.	Splitsko-dalmatinska	100.0	100.0	100.0	3.6	4.4	2.9	10.4	12.3	8.7	12.9	12.8	12.9	10.5	10.4	10.5
18.	Istarska	100.0	100.0	100.0	3.2	3.7	2.8	9.9	12.0	8.0	12.0	12.4	11.7	10.4	8.6	12.1
19.	Dubrovačko-neretvanska	100.0	100.0	100.0	3.9	5.1	2.8	9.6	11.4	7.9	15.4	16.7	14.2	11.4	10.5	12.3
20.	Međimurska	100.0	100.0	100.0	7.8	9.1	6.8	13.3	12.3	14.2	10.3	9.6	10.8	9.1	8.5	9.6
21.	Grad Zagreb	100.0	100.0	100.0	2.5	2.6	2.3	7.4	7.2	7.5	11.8	10.9	12.7	9.4	8.8	9.9
UKUPNO - TOTAL		100.0	100.0	100.0	4.9	5.6	4.3	10.4	11.2	9.7	12.1	11.8	12.3	9.4	8.9	9.8

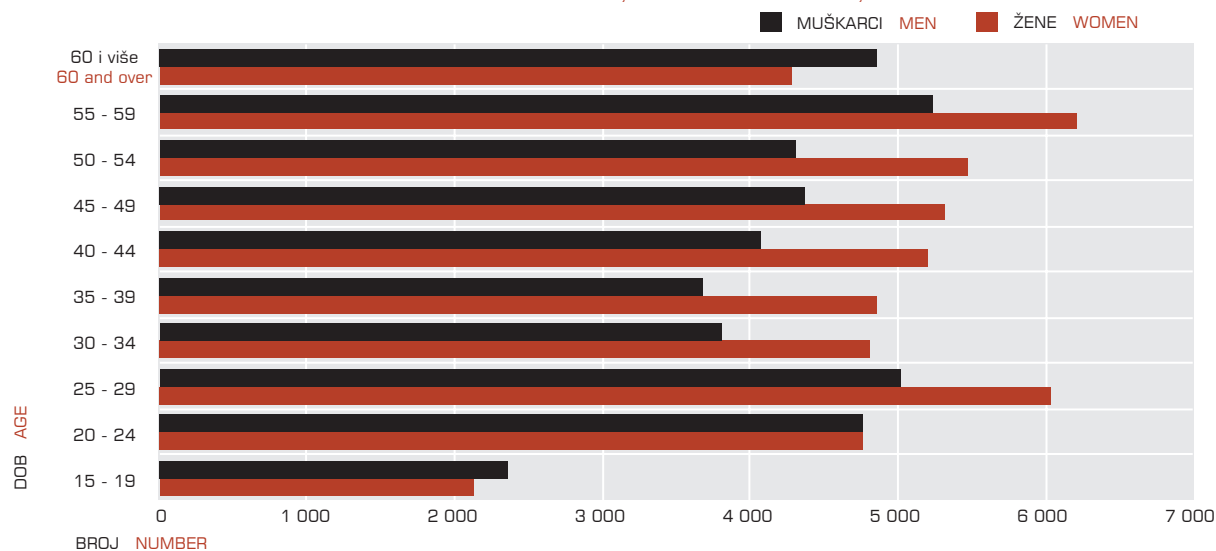
NEZAPOSLENE OSOBE PREMA DOBI KRAJEM PROSINCA 2023. I 2024.
UNEMPLOYED PERSONS, BY AGE, END OF DECEMBER 2023 AND 2024



	35 - 39			40 - 44			45 - 49			50 - 54			55 - 59			60 i više 60 and over		
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women
	376	179	197	404	194	210	472	227	245	440	221	219	625	311	314	451	267	184
	119	55	64	141	71	70	156	76	80	189	92	97	278	139	139	184	119	65
	412	180	232	475	192	283	501	235	266	515	218	297	691	314	377	528	272	256
	156	60	96	163	66	97	201	103	98	217	93	124	230	110	120	99	52	47
	168	70	98	194	84	110	232	102	130	286	117	169	377	168	209	264	166	98
	138	60	78	141	57	84	119	52	67	149	65	84	142	78	64	138	88	50
	199	99	100	213	89	124	226	120	106	238	104	134	287	143	144	144	85	59
	509	201	308	545	239	306	583	249	334	579	272	307	615	276	339	619	326	293
	121	58	63	111	58	53	125	46	79	116	54	62	122	53	69	97	55	42
	238	114	124	288	139	149	308	147	161	302	127	175	391	193	198	321	192	129
	150	64	86	162	78	84	184	77	107	166	70	96	207	99	108	105	61	44
	392	146	246	396	173	223	447	180	267	408	161	247	469	218	251	349	183	166
	308	117	191	346	151	195	317	118	199	328	144	184	390	168	222	334	159	175
	1080	407	673	1136	443	693	1105	458	647	1144	422	722	1473	573	900	1335	645	690
	312	153	159	367	182	185	384	192	192	370	180	190	442	219	223	313	181	132
	411	175	236	422	154	268	422	177	245	433	168	265	431	173	258	269	138	131
	1610	704	906	1746	762	984	1784	805	979	1829	801	1028	1861	808	1053	1558	755	803
	325	159	166	333	144	189	315	146	169	306	148	158	383	181	202	274	153	121
	413	191	222	446	217	229	447	204	243	411	169	242	431	192	239	332	163	169
	195	79	116	191	86	105	207	93	114	222	107	115	215	106	109	131	77	54
	905	414	491	1061	495	566	1150	570	580	1134	574	560	1380	709	671	1295	727	568
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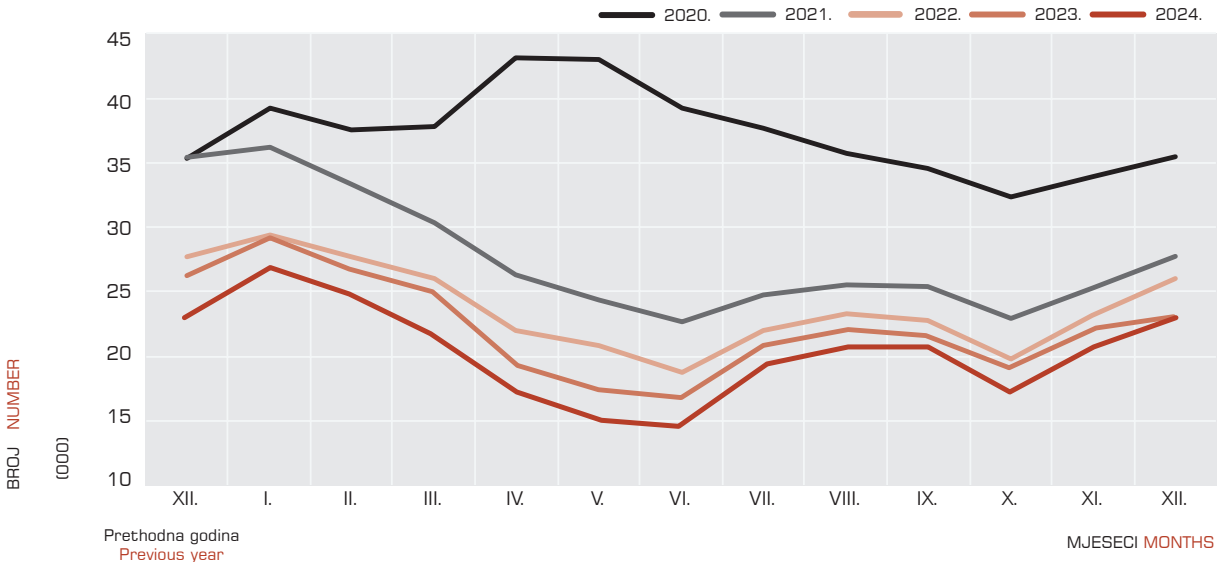
8.9	8.4	9.3	9.5	9.2	9.9	11.1	10.7	11.5	10.4	10.4	10.3	14.7	14.7	14.8	10.6	12.6	8.7
7.6	7.3	7.9	9.0	9.4	8.6	9.9	10.0	9.9	12.1	12.2	12.0	17.7	18.4	17.1	11.7	15.7	8.0
8.5	8.0	8.9	9.8	8.5	10.9	10.3	10.4	10.2	10.6	9.6	11.4	14.2	13.9	14.5	10.9	12.0	9.8
9.1	7.7	10.2	9.5	8.5	10.3	11.7	13.3	10.4	12.6	12.0	13.1	13.4	14.2	12.7	5.8	6.7	5.0
7.6	7.0	8.2	8.8	8.4	9.2	10.5	10.1	10.8	13.0	11.6	14.1	17.1	16.7	17.4	12.0	16.5	8.2
10.2	8.9	11.4	10.4	8.5	12.2	8.8	7.7	9.8	11.0	9.7	12.2	10.5	11.6	9.3	10.2	13.1	7.3
8.6	9.0	8.3	9.2	8.1	10.3	9.8	10.9	8.8	10.3	9.5	11.1	12.5	13.0	11.9	6.2	7.7	4.9
10.5	9.0	11.7	11.2	10.7	11.6	12.0	11.2	12.6	11.9	12.2	11.6	12.6	12.4	12.8	12.7	14.7	11.1
10.4	10.6	10.3	9.6	10.6	8.6	10.8	8.4	12.9	10.0	9.9	10.1	10.5	9.7	11.2	8.4	10.1	6.8
8.2	8.0	8.4	9.9	9.8	10.1	10.6	10.4	10.9	10.4	9.0	11.8	13.5	13.6	13.4	11.1	13.5	8.7
8.5	7.8	9.1	9.1	9.5	8.9	10.4	9.3	11.3	9.4	8.5	10.1	11.7	12.0	11.4	5.9	7.4	4.6
9.4	8.1	10.4	9.5	9.6	9.5	10.7	9.9	11.3	9.8	8.9	10.5	11.3	12.0	10.7	8.4	10.1	7.0
9.3	8.1	10.3	10.5	10.5	10.5	9.6	8.2	10.7	9.9	10.0	9.9	11.8	11.7	11.9	10.1	11.1	9.4
9.3	8.4	10.0	9.8	9.1	10.3	9.6	9.5	9.6	9.9	8.7	10.7	12.7	11.8	13.4	11.5	13.3	10.3
9.0	8.7	9.4	10.6	10.3	11.0	11.1	10.9	11.4	10.7	10.2	11.3	12.8	12.4	13.2	9.1	10.2	7.8
9.4	9.4	9.4	9.6	8.2	10.7	9.6	9.5	9.7	9.9	9.0	10.5	9.8	9.3	10.3	6.1	7.4	5.2
9.7	9.1	10.2	10.5	9.9	11.1	10.8	10.4	11.0	11.0	10.4	11.6	11.2	10.5	11.9	9.4	9.8	9.1
10.8	10.8	10.8	11.1	9.8	12.3	10.5	9.9	11.0	10.2	10.1	10.3	12.7	12.3	13.2	9.1	10.4	7.9
9.9	9.5	10.4	10.7	10.8	10.7	10.8	10.1	11.3	9.9	8.4	11.3	10.4	9.5	11.2	8.0	8.1	7.9
10.0	8.7	11.1	9.8	9.5	10.0	10.6	10.3	10.9	11.4	11.8	11.0	11.0	11.7	10.4	6.7	8.5	5.2
9.0	8.4	9.6	10.6	10.0	11.1	11.5	11.5	11.4	11.3	11.6	11.0	13.7	14.3	13.2	12.9	14.7	11.2
9.3	8.7	9.9	10.1	9.6	10.6	10.6	10.3	10.8	10.7	10.1	11.2	12.5	12.3	12.7	10.0	11.4	8.7

NEZAPOSLENE OSOBE PREMA DOBI I SPOLU KRAJEM PROSINCA 2024.
UNEMPLOYED PERSONS, BY AGE AND GENDER, END OF DECEMBER 2024



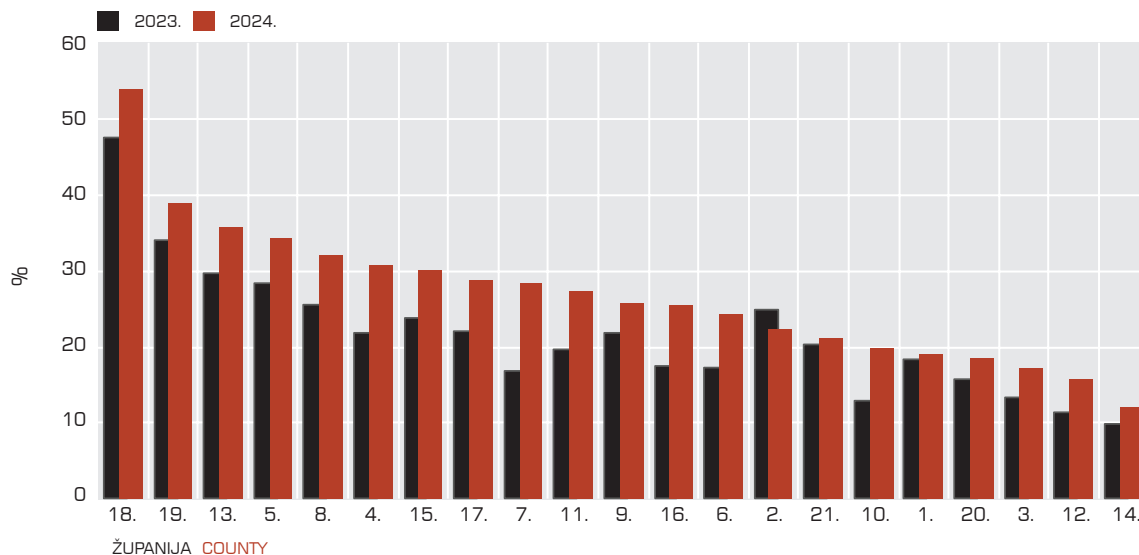
Red. br. No	Županija County	2023.						2024.									
		Ø 2023.			XII.			I.	II.	III.	IV.	V.	VI.	VII.	VIII.	IX.	X.
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women										
1.	Zagrebačka	1 086	425	661	880	377	503	1 012	948	944	820	794	724	1 091	1 175	1 182	795
2.	Krapinsko-zagorska	545	194	351	477	185	292	547	516	483	432	375	372	517	512	505	355
3.	Sisačko-moslavačka	906	354	552	851	341	510	988	913	786	685	673	773	935	978	972	778
4.	Karlovačka	519	207	312	542	232	310	640	592	529	428	379	409	504	509	479	394
5.	Varaždinska	666	215	451	641	205	436	720	676	673	639	639	683	846	1 186	1 216	930
6.	Koprivničko-križevačka	395	152	243	314	120	194	377	351	296	246	201	255	393	395	387	245
7.	Bjelovarsko-bilogorska	614	239	375	589	240	349	762	722	640	531	450	527	604	605	647	563
8.	Primorsko-goranska	1 434	592	842	1 612	729	883	1 788	1 605	1 416	1 114	975	896	1 193	1 198	1 223	1 117
9.	Ličko-senjska	261	111	150	307	143	164	332	402	372	249	155	144	183	214	222	153
10.	Virovitičko-podravska	612	262	350	546	235	311	685	672	595	453	418	467	524	532	525	441
11.	Požeško-slavonska	488	216	272	474	202	272	583	561	498	445	370	419	493	534	566	442
12.	Brodsko-posavska	691	257	434	657	274	383	702	630	561	486	439	494	672	660	675	536
13.	Zadarska	1 058	390	668	1 185	471	714	1 314	1 134	943	728	597	510	653	854	925	890
14.	Osječko-baranjska	1 521	634	887	1 413	612	801	1 572	1 669	1 546	1 335	1 154	1 116	1 383	1 541	1 527	1 087
15.	Šibensko-kninska	787	323	464	1 053	445	608	1 133	949	784	574	448	382	521	541	580	653
16.	Vukovarsko-srijemska	1 042	438	604	1 077	462	615	1 226	1 122	1 035	843	754	725	931	919	891	824
17.	Splitsko-dalmatinska	3 736	1 688	2 048	4 677	2 232	2 445	5 038	4 733	4 011	3 175	2 490	2 048	3 066	3 036	3 150	2 772
18.	Istarska	1 182	491	691	1 505	666	839	1 735	1 706	1 443	1 014	777	679	888	944	944	967
19.	Dubrovačko-neretvanska	1 102	490	612	1 610	763	847	2 059	1 824	1 352	784	542	498	668	693	746	709
20.	Međimurska	429	147	282	341	140	201	383	380	359	290	265	268	518	559	479	346
21.	Grad Zagreb	2 808	1 175	1 633	2 388	1 075	1 313	2 604	2 476	2 337	2 144	2 032	1 882	2 576	2 769	2 798	2 027
UKUPNO - TOTAL		21 882	9 000	12 882	23 139	10 149	12 990	26 200	24 581	21 603	17 415	14 927	14 271	19 159	20 354	20 639	17 024

KORISNICI NOVČANE NAKNADE PO MJESECIMA OD 2020. DO 2024.
UNEMPLOYMENT BENEFIT RECIPIENTS, BY MONTHS, 2020 – 2024



	2024.												INDEX					
	XI.			XII.									XII. 2024. / XII. 2023.			XII. 2024. / XI. 2024.		
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	%			Udio u ukupnoj nezaposlenosti Share in total unemployment								
							Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women			
	821	360	461	806	343	463	3.5	3.3	3.6	19.0	16.2	21.8	91.6	91.0	92.0	98.2	95.3	100.4
	355	131	224	352	134	218	1.5	1.3	1.7	22.4	17.7	26.9	73.8	72.4	74.7	99.2	102.3	97.3
	856	355	501	836	355	481	3.6	3.4	3.8	17.2	15.7	18.5	98.2	104.1	94.3	97.7	100.0	96.0
	471	191	280	528	214	314	2.3	2.1	2.5	30.7	27.6	33.3	97.4	92.2	101.3	112.1	112.0	112.1
	805	232	573	757	234	523	3.3	2.3	4.1	34.3	23.3	43.5	118.1	114.1	120.0	94.0	100.9	91.3
	284	128	156	329	149	180	1.4	1.4	1.4	24.2	22.2	26.2	104.8	124.2	92.8	115.8	116.4	115.4
	610	258	352	655	298	357	2.8	2.9	2.8	28.4	27.1	29.6	111.2	124.2	102.3	107.4	115.5	101.4
	1 426	687	739	1 562	725	837	6.8	7.0	6.6	32.1	32.6	31.7	96.9	99.5	94.8	109.5	105.5	113.3
	225	91	134	299	126	173	1.3	1.2	1.4	25.8	23.1	28.2	97.4	88.1	105.5	132.9	138.5	129.1
	477	229	248	578	312	266	2.5	3.0	2.1	20.0	22.0	18.0	105.9	132.8	85.5	121.2	136.2	107.3
	459	234	225	486	248	238	2.1	2.4	1.9	27.4	30.1	25.1	102.5	122.8	87.5	105.9	106.0	105.8
	598	269	329	653	306	347	2.8	2.9	2.7	15.7	16.9	14.7	99.4	111.7	90.6	109.2	113.8	105.5
	1 065	465	600	1 180	502	678	5.1	4.8	5.3	35.8	34.9	36.5	99.6	106.6	95.0	110.8	108.0	113.0
	1 161	482	679	1 401	593	808	6.1	5.7	6.4	12.1	12.2	12.0	99.2	96.9	100.9	120.7	123.0	119.0
	862	432	430	1 041	494	547	4.5	4.8	4.3	30.2	28.0	32.5	98.9	111.0	90.0	120.8	114.4	127.2
	975	440	535	1 119	508	611	4.8	4.9	4.8	25.5	27.2	24.3	103.9	110.0	99.3	114.8	115.5	114.2
	3 892	1 820	2 072	4 773	2 209	2 564	20.7	21.3	20.2	28.8	28.6	28.9	102.1	99.0	104.9	122.6	121.4	123.7
	1 353	621	732	1 621	724	897	7.0	7.0	7.1	53.9	49.3	58.4	107.7	108.7	106.9	119.8	116.6	122.5
	1 142	573	569	1 618	818	800	7.0	7.9	6.3	38.9	40.6	37.3	100.5	107.2	94.5	141.7	142.8	140.6
	350	136	214	360	144	216	1.6	1.4	1.7	18.5	15.9	20.7	105.6	102.9	107.5	102.9	105.9	100.9
	2 091	900	1 191	2 138	938	1 200	9.3	9.0	9.4	21.3	19.0	23.6	89.5	87.3	91.4	102.2	104.2	100.8
	20 278	9 034	11 244	23 092	10 374	12 718	100.0	100.0	100.0	25.2	24.4	25.9	99.8	102.2	97.9	113.9	114.8	113.1

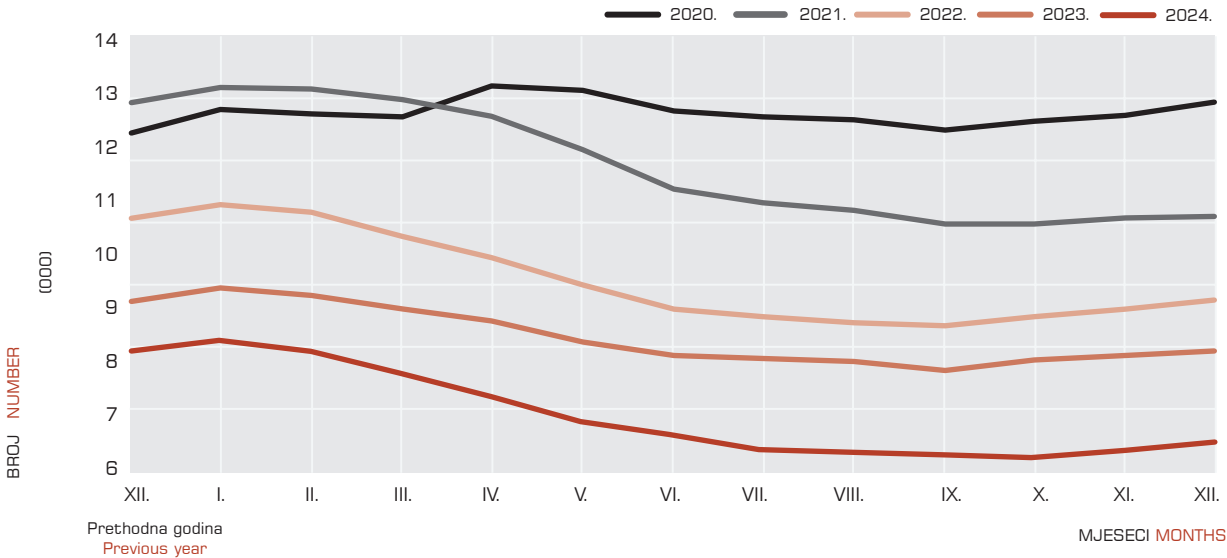
UDIO KORISNIKA NOVČANE NAKNADE U UKUPNOJ NEZAPOSLENOSTI PREMA ŽUPANIJAMA U PROSINCU 2023. I 2024.
SHARE OF UNEMPLOYMENT BENEFIT RECIPIENTS IN TOTAL UNEMPLOYMENT, BY COUNTIES, DECEMBER 2023 AND 2024



REGISTRIRANI NEZAPOSLENI HRVATSKI BRANITELJI PREMA
ŽUPANIJAMA I SPOLU
REGISTERED UNEMPLOYED CROATIAN WAR VETERANS,
BY COUNTIES AND GENDER

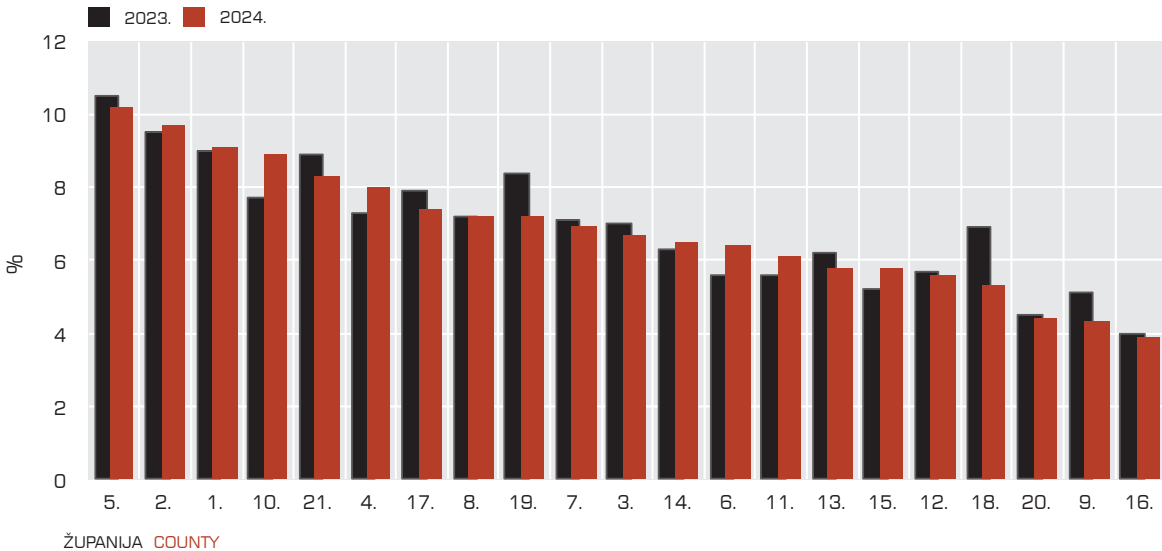
Red. br. No	Županija County	2023.						2024.									
		Ø 2023.			XII.			I.	II.	III.	IV.	V.	VI.	VII.	VIII.	IX.	X.
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women										
1.	Zagrebačka	461	454	7	431	427	4	428	419	409	401	404	414	403	389	396	383
2.	Krapinsko-zagorska	173	170	3	183	180	3	192	188	176	173	164	166	156	159	159	157
3.	Sisačko-moslavačka	489	459	30	441	406	35	449	445	422	403	389	360	345	336	328	326
4.	Karlovačka	194	184	10	182	175	7	195	200	190	173	159	151	136	135	134	130
5.	Varaždinska	226	222	4	238	234	4	242	235	228	220	212	209	216	226	232	217
6.	Koprivničko-križevačka	109	106	3	101	98	3	104	102	91	88	79	81	86	81	78	81
7.	Bjelovarsko-bilogorska	273	267	6	250	244	6	265	249	226	212	190	173	165	155	149	150
8.	Primorsko-goranska	465	454	11	450	439	11	459	429	429	390	360	351	320	328	324	344
9.	Ličko-senjska	71	67	4	72	69	3	80	78	74	54	48	46	45	46	44	47
10.	Virovitičko-podravska	329	324	5	322	316	6	344	335	317	289	274	266	256	251	249	249
11.	Požeško-slavonska	126	120	6	134	126	8	142	139	134	110	97	98	99	93	99	103
12.	Brodsko-posavska	341	323	18	325	304	21	338	315	300	281	259	254	237	234	223	221
13.	Zadarska	233	215	18	245	224	21	252	243	233	216	198	189	184	184	183	186
14.	Osječko-baranjska	952	900	52	908	859	49	923	913	884	836	793	765	739	731	738	732
15.	Šibensko-kninska	220	212	8	228	217	11	240	232	220	197	178	168	175	172	161	182
16.	Vukovarsko-srijemska	250	228	22	242	218	24	257	258	246	220	188	166	160	147	136	143
17.	Šplitsko-dalmatinska	1648	1593	55	1666	1609	57	1668	1639	1573	1472	1358	1275	1241	1225	1183	1165
18.	Istarska	189	183	6	218	211	7	252	224	185	161	143	139	132	133	131	142
19.	Dubrovačko-neretvanska	386	376	10	397	384	13	426	411	385	348	314	279	267	270	260	282
20.	Međimurska	103	103	0	98	98	0	105	106	99	98	91	91	91	88	93	84
21.	Grad Zagreb	1155	1127	28	1042	1016	26	1043	1025	1000	972	934	906	884	881	878	854
UKUPNO - TOTAL		8 393	8 087	306	8 173	7 854	319	8 404	8 185	7 821	7 314	6 832	6 547	6 337	6 264	6 178	6 178

NEZAPOSLENI HRVATSKI BRANITELJI PO MJESECIMA OD 2020. DO 2024.
UNEMPLOYED CROATIAN WAR VETERANS, BY MONTHS, 2020 – 2024



	2024.												INDEX					
	XI.			XII.									XII. 2024. / XII. 2023.			XII. 2024. / XI. 2024.		
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	%			Udio u ukupnoj nezaposlenosti Share in total unemployment								
Ukupno Total							Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	
	377	370	7	384	377	7	6.0	6.1	3.4	9.1	17.8	0.3	89.1	88.3	175.0	101.9	101.9	100.0
	151	149	2	152	150	2	2.4	2.4	1.0	9.7	19.8	0.2	83.1	83.3	66.7	100.7	100.7	100.0
	322	301	21	325	306	19	5.1	4.9	9.3	6.7	13.5	0.7	73.7	75.4	54.3	100.9	101.7	90.5
	132	127	5	138	134	4	2.2	2.2	2.0	8.0	17.3	0.4	75.8	76.6	57.1	104.5	105.5	80.0
	219	215	4	225	221	4	3.5	3.6	2.0	10.2	22.0	0.3	94.5	94.4	100.0	102.7	102.8	100.0
	83	78	5	87	82	5	1.4	1.3	2.4	6.4	12.2	0.7	86.1	83.7	166.7	104.8	105.1	100.0
	155	149	6	159	154	5	2.5	2.5	2.4	6.9	14.0	0.4	63.6	63.1	83.3	102.6	103.4	83.3
	353	345	8	351	344	7	5.5	5.6	3.4	7.2	15.5	0.3	78.0	78.4	63.6	99.4	99.7	87.5
	50	46	4	50	47	3	0.8	0.8	1.5	4.3	8.6	0.5	69.4	68.1	100.0	100.0	102.2	75.0
	249	247	2	257	256	1	4.0	4.1	0.5	8.9	18.1	0.1	79.8	81.0	16.7	103.2	103.6	50.0
	99	96	3	108	105	3	1.7	1.7	1.5	6.1	12.7	0.3	80.6	83.3	37.5	109.1	109.4	100.0
	229	218	11	233	221	12	3.6	3.6	5.9	5.6	12.2	0.5	71.7	72.7	57.1	101.7	101.4	109.1
	193	181	12	192	178	14	3.0	2.9	6.8	5.8	12.4	0.8	78.4	79.5	66.7	99.5	98.3	116.7
	747	718	29	755	726	29	11.8	11.7	14.1	6.5	15.0	0.4	83.1	84.5	59.2	101.1	101.1	100.0
	196	184	12	201	188	13	3.1	3.0	6.3	5.8	10.6	0.8	88.2	86.6	118.2	102.6	102.2	108.3
	156	142	14	170	157	13	2.7	2.5	6.3	3.9	8.4	0.5	70.2	72.0	54.2	109.0	110.6	92.9
	1212	1175	37	1226	1191	35	19.2	19.3	17.1	7.4	15.4	0.4	73.6	74.0	61.4	101.2	101.4	94.6
	149	144	5	158	152	6	2.5	2.5	2.9	5.3	10.3	0.4	72.5	72.0	85.7	106.0	105.6	120.0
	288	282	6	301	295	6	4.7	4.8	2.9	7.2	14.6	0.3	75.8	76.8	46.2	104.5	104.6	100.0
	81	81	0	86	86	0	1.3	1.4	0.0	4.4	9.5	0.0	87.8	87.8	-	106.2	106.2	-
	835	819	16	834	817	17	13.0	13.2	8.3	8.3	16.5	0.3	80.0	80.4	65.4	99.9	99.8	106.3
	6276	6067	209	6392	6187	205	100.0	100.0	100.0	7.0	14.6	0.4	78.2	78.8	64.3	101.8	102.0	98.1

UDIO HRVATSKIH BRANITELJA U UKUPNOJ NEZAPOSLENOSTI PREMA ŽUPANIJAMA U PROSINCU 2023. I 2024.
SHARE OF CROATIAN WAR VETERANS IN TOTAL UNEMPLOYMENT, BY COUNTIES, DECEMBER 2023 AND 2024

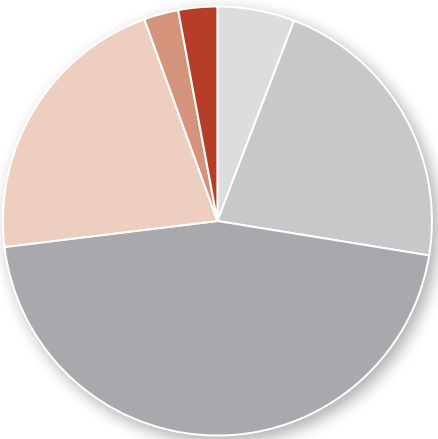


REGISTRIRANE NEZAPOSLENE OSOBE S INVALIDITETOM
PREMA ŽUPANIJAMA I SPOLU
REGISTERED UNEMPLOYED PERSONS WITH DISABILITY,
BY COUNTIES AND GENDER

Red. br. No	Županija County	2023.						2024.									
		Ø 2023.			XII.			I.	II.	III.	IV.	V.	VI.	VII.	VIII.	IX.	X.
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women										
1.	Zagrebačka	455	228	227	495	255	240	497	490	490	491	482	487	500	501	500	512
2.	Krapinsko-zagorska	339	160	179	377	185	192	378	379	374	369	365	362	374	358	349	351
3.	Sisačko-moslavačka	491	257	234	538	269	269	557	559	554	535	528	502	493	475	462	466
4.	Karlovačka	251	139	112	311	163	148	315	319	319	298	289	279	266	258	264	270
5.	Varaždinska	222	108	114	272	132	140	271	281	281	282	267	272	279	291	292	298
6.	Koprivničko-križevačka	158	70	88	185	85	100	212	221	221	202	198	192	185	180	192	191
7.	Bjelovarsko-bilogorska	510	287	223	579	328	251	590	586	550	551	525	489	482	467	458	438
8.	Primorsko-goranska	472	256	216	516	275	241	519	522	522	518	508	515	534	532	541	542
9.	Ličko-senjska	75	51	24	97	60	37	101	104	102	91	87	87	84	82	83	92
10.	Virovitičko-podravska	416	198	218	497	237	260	498	497	471	453	453	441	439	426	405	405
11.	Požeško-slavonska	238	97	141	302	126	176	329	345	332	312	286	305	301	310	311	316
12.	Brodsko-posavska	633	291	342	707	315	392	716	706	683	640	604	596	604	615	618	634
13.	Zadarska	108	60	48	123	70	53	126	121	117	112	112	111	112	109	106	102
14.	Osječko-baranjska	1 350	662	688	1 950	915	1 035	2 002	1 971	1 933	1 873	1 809	1 905	1 848	1 808	1 796	1 798
15.	Šibensko-kninska	184	95	89	242	123	119	254	253	250	247	240	221	226	233	236	244
16.	Vukovarsko-srijemska	396	193	203	503	235	268	541	550	532	492	435	404	412	408	405	444
17.	Šplitsko-dalmatinska	763	425	338	942	525	417	948	975	1 003	982	958	952	952	944	930	931
18.	Istarska	207	113	94	247	139	108	252	267	272	261	246	230	230	230	230	228
19.	Dubrovačko-neretvanska	201	111	90	246	133	113	257	267	275	258	252	248	245	243	233	242
20.	Međimurska	294	141	153	473	231	242	478	484	475	462	433	426	419	415	415	407
21.	Grad Zagreb	1 533	846	687	1 695	931	764	1 717	1 715	1 717	1 686	1 662	1 651	1 681	1 687	1 684	1 707
UKUPNO - TOTAL		9 296	4 788	4 508	11 297	5 732	5 565	11 558	11 612	11 473	11 115	10 739	10 675	10 666	10 572	10 510	10 618

STRUKTURA NEZAPOSLENIH OSOBA S INVALIDITETOM PREMA RAZINI OBRAZOVANJA
KRAJEM PROSINCA 2024.

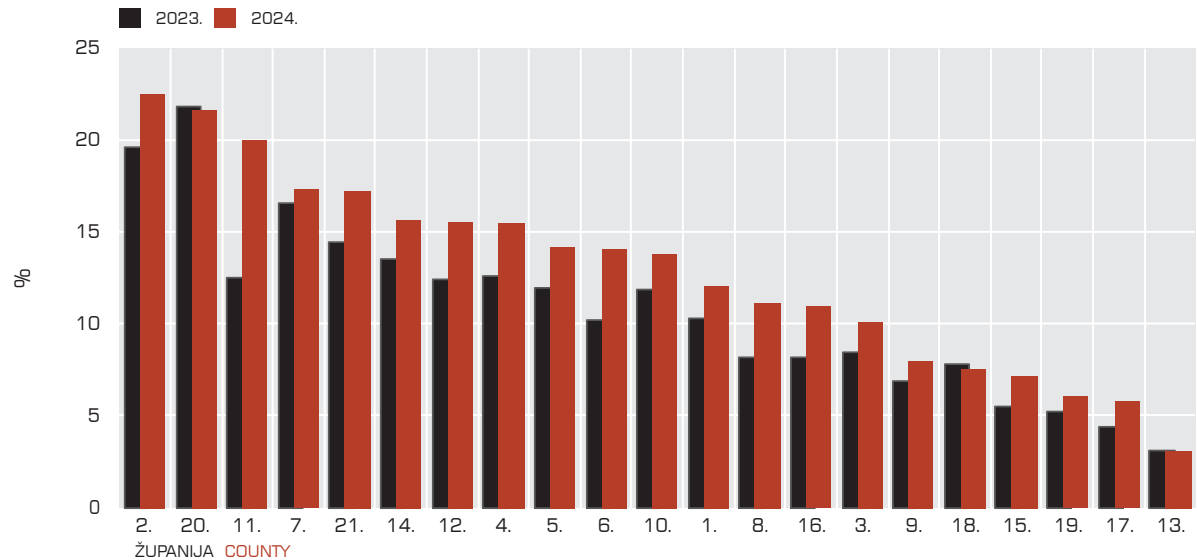
STRUCTURE OF UNEMPLOYED PERSONS WITH DISABILITY, BY EDUCATIONAL BACKGROUND,
END OF DECEMBER 2024



- Bez škole i nezavršena osnovna škola
No schooling and uncompleted basic school 5.7 %
- Osnovna škola
Basic school 21.7 %
- SŠ za zanimanja do 3 godine i škola za KV i VKV radnike
1 to 3 - year vocational secondary school 45.8 %
- SŠ za zanimanja u trajanju od 4 i više godina i gimnazija
4 (or more) - year vocational secondary school and grammar school 21.3 %
- Prvi stupanj fakulteta, stručni studij i viša škola
Non-university degree 2.5 %
- Fakultet, akademija, magisterij, doktorat
University level and postgraduate degrees 2.9 %

2024.												INDEX					
XI.			XII.									XII. 2024. / XII. 2023.			XII. 2024. / XI. 2024.		
Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	%			Udio u ukupnoj nezaposlenosti Share in total unemployment								
						Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women
514	280	234	514	279	235	4.8	5.0	4.5	12.1	13.2	11.1	103.8	109.4	97.9	100.0	99.6	100.4
354	186	168	353	186	167	3.3	3.3	3.2	22.5	24.6	20.6	93.6	100.5	87.0	99.7	100.0	99.4
483	257	226	490	259	231	4.5	4.6	4.5	10.1	11.4	8.9	91.1	96.3	85.9	101.4	100.8	102.2
266	140	126	266	140	126	2.5	2.5	2.4	15.5	18.1	13.4	85.5	85.9	85.1	100.0	100.0	100.0
313	140	173	314	142	172	2.9	2.5	3.3	14.2	14.1	14.3	115.4	107.6	122.9	100.3	101.4	99.4
187	108	79	191	109	82	1.8	1.9	1.6	14.1	16.2	12.0	103.2	128.2	82.0	102.1	100.9	103.8
422	252	170	399	241	158	3.7	4.3	3.1	17.3	21.9	13.1	68.9	73.5	62.9	94.5	95.6	92.9
546	293	253	541	291	250	5.0	5.2	4.8	11.1	13.1	9.5	104.8	105.8	103.7	99.1	99.3	98.8
96	55	41	93	51	42	0.9	0.9	0.8	8.0	9.4	6.8	95.9	85.0	113.5	96.9	92.7	102.4
397	197	200	400	200	200	3.7	3.6	3.9	13.8	14.1	13.5	80.5	84.4	76.9	100.8	101.5	100.0
307	137	170	355	170	185	3.3	3.0	3.6	20.0	20.6	19.5	117.5	134.9	105.1	115.6	124.1	108.8
648	314	334	650	319	331	6.0	5.7	6.4	15.6	17.6	14.0	91.9	101.3	84.4	100.3	101.6	99.1
100	54	46	101	53	48	0.9	0.9	0.9	3.1	3.7	2.6	82.1	75.7	90.6	101.0	98.1	104.3
1812	859	953	1817	867	950	16.8	15.4	18.3	15.7	17.9	14.1	93.2	94.8	91.8	100.3	100.9	99.7
246	135	111	248	137	111	2.3	2.4	2.1	7.2	7.8	6.6	102.5	111.4	93.3	100.8	101.5	100.0
467	225	242	483	236	247	4.5	4.2	4.8	11.0	12.6	9.8	96.0	100.4	92.2	103.4	104.9	102.1
962	518	444	962	524	438	8.9	9.3	8.5	5.8	6.8	4.9	102.1	99.8	105.0	100.0	101.2	98.6
232	134	98	226	130	96	2.1	2.3	1.9	7.5	8.8	6.3	91.5	93.5	88.9	97.4	97.0	98.0
250	138	112	253	141	112	2.3	2.5	2.2	6.1	7.0	5.2	102.8	106.0	99.1	101.2	102.2	100.0
416	195	221	423	205	218	3.9	3.6	4.2	21.7	22.7	20.9	89.4	88.7	90.1	101.7	105.1	98.6
1730	951	779	1722	942	780	15.9	16.8	15.1	17.2	19.0	15.3	101.6	101.2	102.1	99.5	99.1	100.1
10748	5568	5180	10801	5622	5179	100.0	100.0	100.0	11.8	13.2	10.6	95.6	98.1	93.1	100.5	101.0	100.0

UDIO OSOBA S INVALIDITETOM U UKUPNOJ NEZAPOSLENOSTI PREMA ŽUPANIJAMA U PROSINCU 2023. I 2024.
 SHARE OF UNEMPLOYED PERSONS WITH DISABILITY IN TOTAL UNEMPLOYMENT, BY COUNTIES, DECEMBER 2023 AND 2024



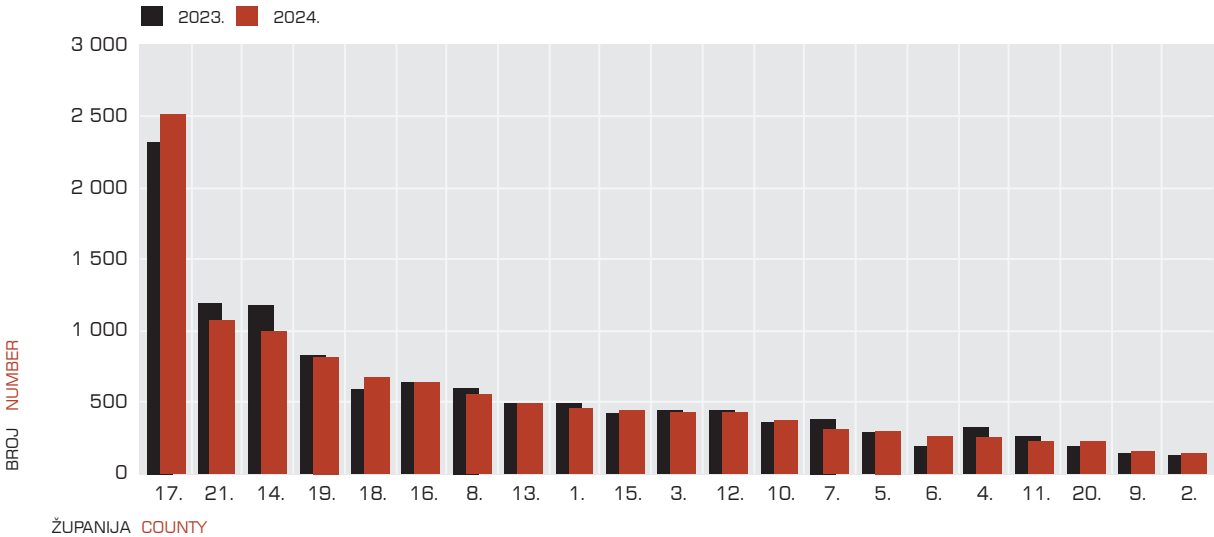
Red. br. No	Županija County	2023.						2024.							
		Σ 2023.			XII.			I.	II.	III.	IV.	V.	VI.	VII.	VIII.
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women								
1.	Zagrebačka	8 325	3 579	4 746	496	222	274	758	560	553	496	466	668	939	536
2.	Krapinsko-zagorska	3 290	1 278	2 012	138	57	81	268	228	193	169	133	231	442	203
3.	Sisačko-moslavačka	8 423	3 489	4 934	440	211	229	723	545	476	451	424	609	766	485
4.	Karlovačka	3 995	1 587	2 408	331	149	182	428	281	204	224	209	261	397	209
5.	Varaždinska	4 919	2 084	2 835	285	118	167	469	315	340	318	310	405	570	684
6.	Koprivničko-križevačka	3 628	1 566	2 062	192	93	99	379	227	189	187	187	246	394	206
7.	Bjelovarsko-bilogorska	5 478	2 217	3 261	381	177	204	586	341	319	326	277	421	453	300
8.	Primorsko-goranska	8 912	3 875	5 037	601	287	314	925	567	550	496	455	586	779	473
9.	Ličko-senjska	1 963	788	1 175	149	69	80	228	137	82	83	62	82	187	70
10.	Virovitičko-podravska	5 390	2 132	3 258	364	165	199	559	382	245	337	359	361	487	242
11.	Požeško-slavonska	3 866	1 596	2 270	269	135	134	422	284	231	221	187	337	412	272
12.	Brodsko-posavska	7 207	2 803	4 404	446	203	243	581	403	426	444	411	558	672	425
13.	Zadarska	6 800	2 735	4 065	496	196	300	682	404	369	329	314	416	620	303
14.	Osječko-baranjska	16 252	6 654	9 598	1 177	561	616	1 441	1 098	992	882	849	1 167	1 618	955
15.	Šibensko-kninska	5 945	2 374	3 571	426	192	234	517	340	254	241	220	275	389	232
16.	Vukovarsko-srijemska	10 175	4 023	6 152	640	269	371	889	658	584	547	483	706	852	508
17.	Splitsko-dalmatinska	27 553	11 895	15 658	2 319	1 082	1 237	2 475	1 761	1 733	1 304	1 155	1 619	2 230	1 203
18.	Istarska	6 994	3 165	3 829	587	273	314	959	518	397	355	279	404	540	316
19.	Dubrovačko-neretvanska	6 435	2 890	3 545	827	404	423	937	396	290	225	200	280	449	256
20.	Međimurska	3 649	1 624	2 025	195	107	88	357	256	240	252	232	352	497	349
21.	Grad Zagreb	19 711	8 874	10 837	1 194	573	621	1 926	1 434	1 369	1 132	1 106	1 474	1 815	1 108
UKUPNO - TOTAL		168 910	71 228	97 682	11 953	5 543	6 410	16 509	11 135	10 036	9 019	8 318	11 458	15 508	9 335

NOVOPRIJAVLJENI PO MJESECIMA OD 2020. DO 2024.
NEWLY REGISTERED, BY MONTHS, 2020 - 2024



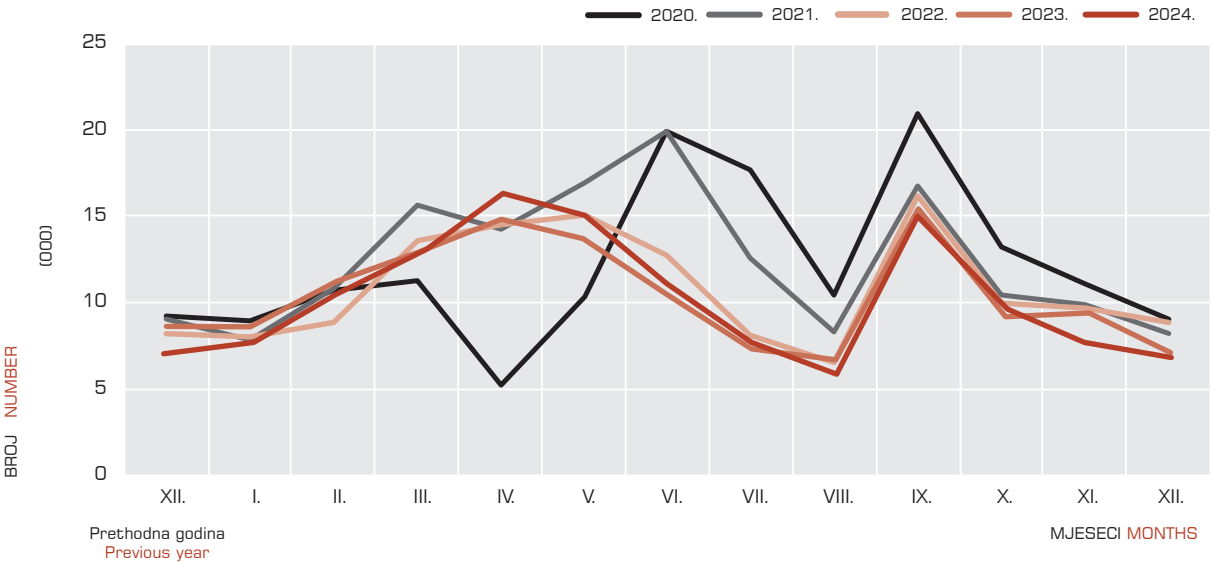
2024.											INDEX					
IX.	X.	XI.			XII.						XII. 2024. / XII. 2023.			XII. 2024. / XI. 2024.		
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	%			Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women
								Ukupno Total	Muškarci Men	Žene Women						
727	732	536	261	275	457	225	232	3.9	3.9	3.8	92.1	101.4	84.7	85.3	86.2	84.4
263	264	176	65	111	144	67	77	1.2	1.2	1.3	104.3	117.5	95.1	81.8	103.1	69.4
673	811	581	276	305	435	226	209	3.7	4.0	3.4	98.9	107.1	91.3	74.9	81.9	68.5
324	331	318	119	199	259	125	134	2.2	2.2	2.2	78.2	83.9	73.6	81.4	105.0	67.3
526	420	398	185	213	304	149	155	2.6	2.6	2.5	106.7	126.3	92.8	76.4	80.5	72.8
290	326	241	122	119	265	135	130	2.2	2.4	2.1	138.0	145.2	131.3	110.0	110.7	109.2
519	528	397	186	211	313	157	156	2.7	2.8	2.6	82.2	88.7	76.5	78.8	84.4	73.9
796	1 105	800	351	449	556	261	295	4.7	4.6	4.8	92.5	90.9	93.9	69.5	74.4	65.7
157	238	223	94	129	152	67	85	1.3	1.2	1.4	102.0	97.1	106.3	68.2	71.3	65.9
427	409	352	181	171	373	201	172	3.2	3.5	2.8	102.5	121.8	86.4	106.0	111.0	100.6
372	343	271	126	145	233	135	98	2.0	2.4	1.6	86.6	100.0	73.1	86.0	107.1	67.6
583	744	529	238	291	430	209	221	3.6	3.7	3.6	96.4	103.0	90.9	81.3	87.8	75.9
560	900	689	279	410	490	212	278	4.2	3.7	4.6	98.8	108.2	92.7	71.1	76.0	67.8
1 397	1 653	1 276	579	697	1 003	473	530	8.5	8.3	8.7	85.2	84.3	86.0	78.6	81.7	76.0
411	784	615	321	294	442	199	243	3.7	3.5	4.0	103.8	103.6	103.8	71.9	62.0	82.7
742	1 087	767	366	401	640	303	337	5.4	5.3	5.5	100.0	112.6	90.8	83.4	82.8	84.0
1 923	3 340	3 428	1 561	1 867	2 511	1 167	1 344	21.3	20.5	22.0	108.3	107.9	108.6	73.2	74.8	72.0
538	989	788	382	406	674	325	349	5.7	5.7	5.7	114.8	119.0	111.1	85.5	85.1	86.0
414	738	932	459	473	819	413	406	6.9	7.2	6.7	99.0	102.2	96.0	87.9	90.0	85.8
394	350	280	140	140	231	136	95	2.0	2.4	1.6	118.5	127.1	108.0	82.5	97.1	67.9
1 706	1 838	1 353	676	677	1 068	512	556	9.1	9.0	9.1	89.4	89.4	89.5	78.9	75.7	82.1
13 742	17 930	14 950	6 967	7 983	11 799	5 697	6 102	100.0	100.0	100.0	98.7	102.8	95.2	78.9	81.8	76.4

NOVOPRIJAVLJENI PREMA ŽUPANIJAMA U PROSINCU 2023. I 2024.
NEWLY REGISTERED, BY COUNTIES, DECEMBER 2023 AND 2024



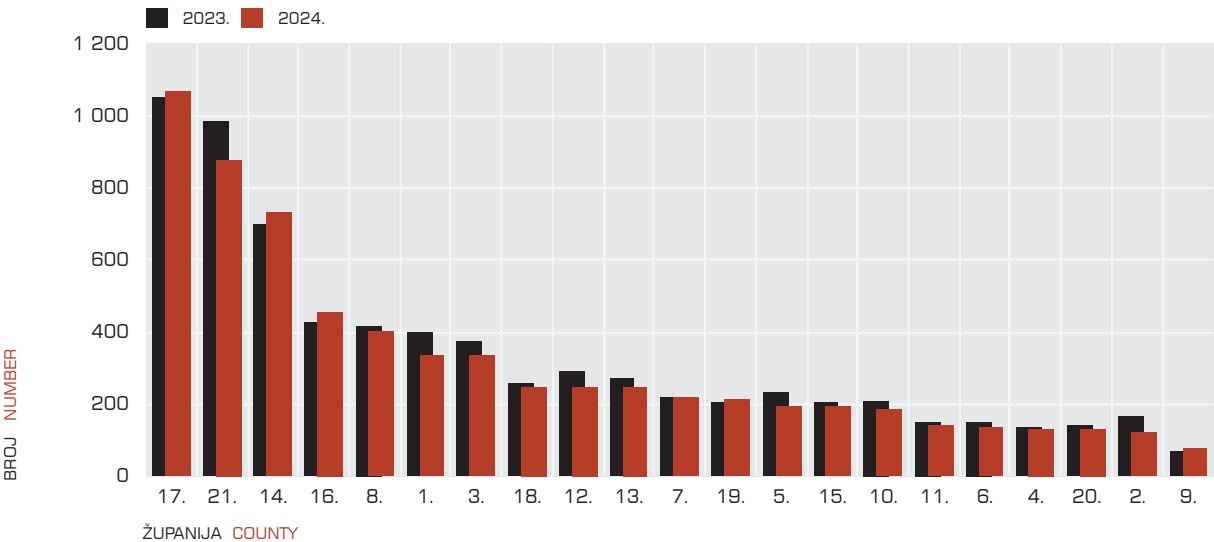
Red. br. No	Županija County	2023.						2024.							
		Σ 2023.			XII.			I.	II.	III.	IV.	V.	VI.	VII.	VIII.
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women								
1.	Zagrebačka	6 357	2 684	3 673	398	181	217	465	530	534	553	550	368	354	339
2.	Krapinsko-zagorska	2 645	992	1 653	166	69	97	140	219	240	222	191	196	158	176
3.	Sisačko-moslavačka	6 394	2 619	3 775	374	190	184	377	434	572	650	526	644	488	345
4.	Karlovačka	3 013	1 103	1 910	136	56	80	183	256	299	390	314	316	212	136
5.	Varaždinska	3 740	1 571	2 169	234	96	138	263	343	302	292	349	253	288	260
6.	Koprivničko-križevačka	2 770	1 188	1 582	152	59	93	168	188	280	309	233	224	194	114
7.	Bjelovarsko-bilogorska	4 132	1 653	2 479	220	94	126	261	374	451	406	509	461	275	223
8.	Primorsko-goranska	7 120	2 942	4 178	416	182	234	467	602	738	744	780	583	424	289
9.	Ličko-senjska	1 565	569	996	67	31	36	69	82	187	263	173	167	77	81
10.	Virovitičko-podravska	4 156	1 680	2 476	210	94	116	306	383	569	441	475	469	248	201
11.	Požeško-slavonska	2 935	1 265	1 670	151	61	90	239	217	298	419	353	222	198	131
12.	Brodsko-posavska	5 344	2 005	3 339	293	94	199	293	447	571	631	696	531	379	273
13.	Zadarska	4 806	1 881	2 925	272	108	164	321	409	525	673	583	416	242	170
14.	Osječko-baranjska	12 993	5 199	7 794	700	284	416	812	1 057	1 235	1 450	1 599	1 189	1 229	899
15.	Šibensko-kninska	4 620	1 820	2 800	206	95	111	231	375	514	752	728	594	280	150
16.	Vukovarsko-srijemska	7 205	2 797	4 408	429	177	252	444	501	694	980	1 055	789	476	434
17.	Šplitsko-dalmatinska	21 554	9 213	12 341	1 054	453	601	1 393	1 613	2 065	3 072	3 091	2 045	1 158	788
18.	Istarska	5 028	2 170	2 858	257	117	140	294	392	735	689	509	322	224	164
19.	Dubrovačko-neretvanska	5 395	2 406	2 989	206	107	99	247	318	782	1 029	725	512	292	172
20.	Međimurska	2 694	1 151	1 543	139	53	86	191	219	257	269	258	175	201	209
21.	Grad Zagreb	14 748	6 374	8 374	984	454	530	993	1 238	1 257	1 166	1 234	968	827	681
UKUPNO - TOTAL		129 214	53 282	75 932	7 064	3 055	4 009	8 157	10 197	13 105	15 400	14 931	11 444	8 224	6 235

ZAPOSLENI S EVIDENCIJE PO MJESECIMA OD 2020. DO 2024.
EMPLOYED FROM THE REGISTER, BY MONTHS, 2020 - 2024



	2024.											INDEX					
	IX.	X.	XI.			XII.					XII. 2024. / XII. 2023.			XII. 2024. / XI. 2024.			
			Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	%								
										Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women			
	1020	593	446	222	224	337	178	159	5.0	6.0	4.3	84.7	98.3	73.3	75.6	80.2	71.0
	370	232	197	84	113	121	44	77	1.8	1.5	2.1	72.9	63.8	79.4	61.4	52.4	68.1
	717	446	415	185	230	333	140	193	5.0	4.7	5.2	89.0	73.7	104.9	80.2	75.7	83.9
	357	221	188	76	112	133	57	76	2.0	1.9	2.0	97.8	101.8	95.0	70.7	75.0	67.9
	585	525	341	136	205	195	74	121	2.9	2.5	3.2	83.3	77.1	87.7	57.2	54.4	59.0
	378	218	186	107	79	134	52	82	2.0	1.8	2.2	88.2	88.1	88.2	72.0	48.6	103.8
	497	334	232	96	136	217	100	117	3.2	3.4	3.1	98.6	106.4	92.9	93.5	104.2	86.0
	836	527	454	206	248	404	203	201	6.0	6.8	5.4	97.1	111.5	85.9	89.0	98.5	81.0
	180	91	75	35	40	78	32	46	1.2	1.1	1.2	116.4	103.2	127.8	104.0	91.4	115.0
	417	409	263	112	151	184	77	107	2.7	2.6	2.9	87.6	81.9	92.2	70.0	68.8	70.9
	375	201	184	98	86	141	64	77	2.1	2.2	2.1	93.4	104.9	85.6	76.6	65.3	89.5
	556	406	351	153	198	249	109	140	3.7	3.7	3.8	85.0	116.0	70.4	70.9	71.2	70.7
	599	358	310	133	177	246	95	151	3.7	3.2	4.1	90.4	88.0	92.1	79.4	71.4	85.3
	1551	1035	887	378	509	732	258	474	10.9	8.7	12.7	104.6	90.8	113.9	82.5	68.3	93.1
	336	292	223	111	112	194	104	90	2.9	3.5	2.4	94.2	109.5	81.1	87.0	93.7	80.4
	728	508	401	176	225	455	195	260	6.8	6.6	7.0	106.1	110.2	103.2	113.5	110.8	115.6
	2136	1372	1200	562	638	1066	492	574	15.9	16.6	15.4	101.1	108.6	95.5	88.8	87.5	90.0
	537	289	249	118	131	250	121	129	3.7	4.1	3.5	97.3	103.4	92.1	100.4	102.5	98.5
	505	264	216	104	112	216	121	95	3.2	4.1	2.6	104.9	113.1	96.0	100.0	116.3	84.8
	509	313	217	97	120	132	65	67	2.0	2.2	1.8	95.0	122.6	77.9	60.8	67.0	55.8
	1943	1312	1029	473	556	878	390	488	13.1	13.1	13.1	89.2	85.9	92.1	85.3	82.5	87.8
	15132	9946	8064	3662	4402	6695	2971	3724	100.0	100.0	100.0	94.8	97.3	92.9	83.0	81.1	84.6

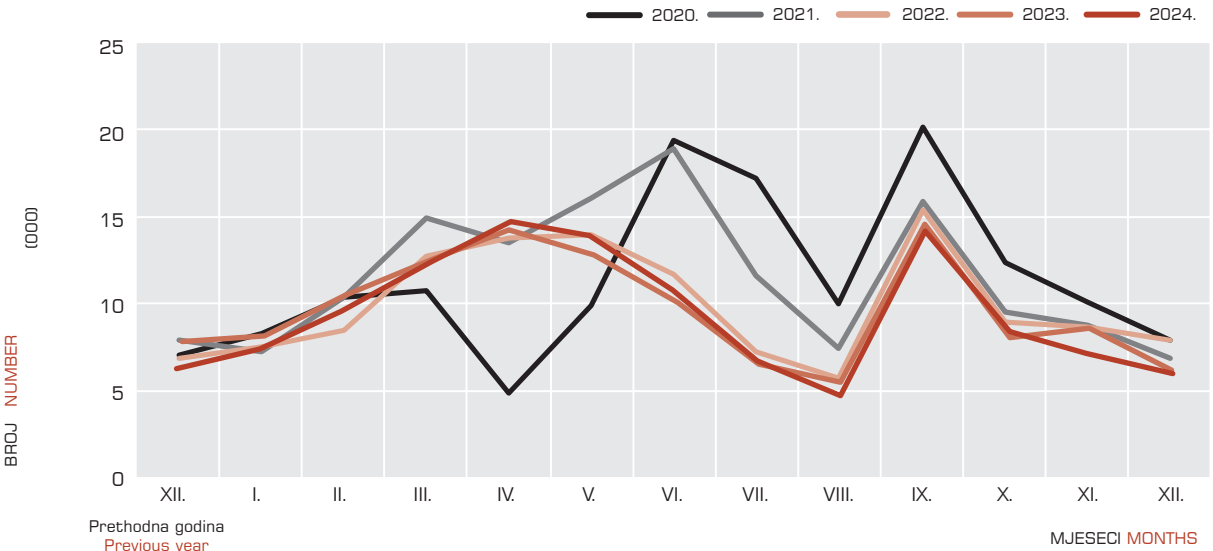
ZAPOSLENI S EVIDENCIJE PREMA ŽUPANIJAMA U PROSINCU 2023. I 2024.
EMPLOYED FROM THE REGISTER, BY COUNTIES, DECEMBER 2023 AND 2024



ZAPOSLENI S EVIDENCIJE NA TEMELJU RADNOG ODNOSA
PREMA ŽUPANIJAMA I SPOLU
EMPLOYED FROM THE REGISTER ON WORK CONTRACT BASIS,
BY COUNTIES AND GENDER

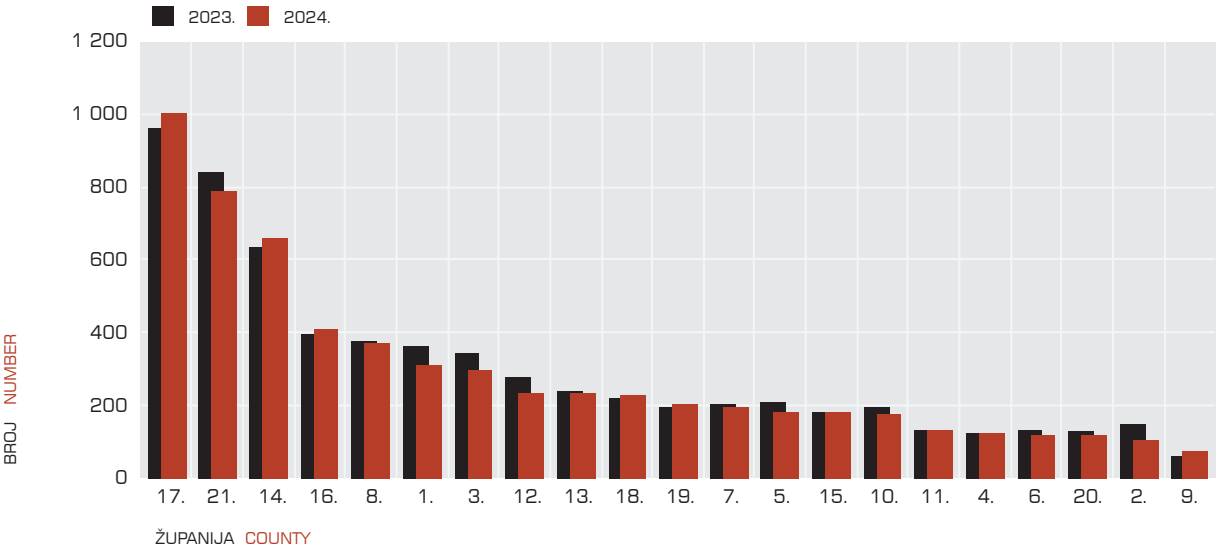
Red. br. No	Županija County	2023.						2024.							
		Σ 2023.			XII.			I.	II.	III.	IV.	V.	VI.	VII.	VIII.
		Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women								
1.	Zagrebačka	5 715	2 297	3 418	362	161	201	436	498	477	490	470	314	308	279
2.	Krapinsko-zagorska	2 418	850	1 568	148	55	93	135	204	217	197	173	168	133	145
3.	Sisačko-moslavačka	6 056	2 403	3 653	345	178	167	361	413	548	618	500	620	469	316
4.	Karlovačka	2 838	1 014	1 824	123	48	75	172	245	280	369	302	299	198	121
5.	Varaždinska	3 405	1 392	2 013	211	86	125	253	314	268	256	323	221	233	223
6.	Koprivničko-križevačka	2 595	1 073	1 522	134	48	86	164	182	263	299	213	204	181	97
7.	Bjelovarsko-bilogorska	3 947	1 546	2 401	206	84	122	248	364	434	382	493	440	256	200
8.	Primorsko-goranska	6 484	2 609	3 875	378	165	213	434	567	675	677	709	492	364	238
9.	Ličko-senjska	1 504	534	970	59	27	32	64	78	182	258	164	157	69	75
10.	Virovitičko-podravska	3 998	1 593	2 405	196	85	111	297	374	550	431	463	462	230	190
11.	Požeško-slavonska	2 774	1 179	1 595	133	52	81	227	208	282	409	336	211	182	113
12.	Brodsko-posavska	5 047	1 804	3 243	275	82	193	277	432	531	596	658	495	335	209
13.	Zadarska	4 331	1 591	2 740	238	88	150	297	370	493	617	534	383	211	148
14.	Osječko-baranjska	12 179	4 745	7 434	634	252	382	791	1 005	1 145	1 373	1 503	1 099	1 135	815
15.	Šibensko-kninska	4 370	1 672	2 698	181	81	100	208	356	497	735	706	571	253	136
16.	Vukovarsko-srijemska	6 882	2 619	4 263	397	161	236	424	488	653	948	1 021	764	438	412
17.	Splitško-dalmatinska	20 090	8 354	11 736	964	407	557	1 293	1 541	1 934	2 952	2 953	1 895	1 025	674
18.	Istarska	4 416	1 830	2 586	218	97	121	276	360	677	626	451	263	176	109
19.	Dubrovačko-neretvanska	5 134	2 258	2 876	194	100	94	230	304	755	987	696	486	262	153
20.	Međimurska	2 504	1 047	1 457	128	47	81	189	207	241	244	234	161	181	195
21.	Grad Zagreb	12 822	5 375	7 447	844	367	477	878	1 155	1 111	986	1 072	813	647	538
UKUPNO - TOTAL		119 509	47 785	71 724	6 368	2 671	3 697	7 654	9 665	12 213	14 450	13 974	10 518	7 286	5 386

ZAPOSLENI S EVIDENCIJE NA TEMELJU RADNOG ODNOSA PO MJESECIMA OD 2020. DO 2024.
EMPLOYED FROM THE REGISTER ON WORK CONTRACT BASIS, BY MONTHS, 2020 – 2024



	2024.											INDEX					
	IX.	X.	XI.			XII.					XII. 2024. / XII. 2023.			XII. 2024. / XI. 2024.			
			Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	%								
										Muškarci Men	Žene Women						
	960	521	378	183	195	308	160	148	5.0	6.0	4.3	85.1	99.4	73.6	81.5	87.4	75.9
	357	192	175	68	107	105	38	67	1.7	1.4	1.9	70.9	69.1	72.0	60.0	55.9	62.6
	695	405	383	167	216	296	123	173	4.8	4.6	5.0	85.8	69.1	103.6	77.3	73.7	80.1
	344	203	168	66	102	121	47	74	2.0	1.8	2.1	98.4	97.9	98.7	72.0	71.2	72.5
	541	459	300	111	189	181	66	115	3.0	2.5	3.3	85.8	76.7	92.0	60.3	59.5	60.8
	356	200	164	91	73	120	44	76	2.0	1.7	2.2	89.6	91.7	88.4	73.2	48.4	104.1
	491	317	214	88	126	193	82	111	3.1	3.1	3.2	93.7	97.6	91.0	90.2	93.2	88.1
	770	451	402	180	222	370	184	186	6.0	6.9	5.4	97.9	111.5	87.3	92.0	102.2	83.8
	178	83	71	33	38	74	29	45	1.2	1.1	1.3	125.4	107.4	140.6	104.2	87.9	118.4
	404	391	252	107	145	174	72	102	2.8	2.7	2.9	88.8	84.7	91.9	69.0	67.3	70.3
	367	182	170	88	82	132	56	76	2.2	2.1	2.2	99.2	107.7	93.8	77.6	63.6	92.7
	535	352	319	134	185	232	103	129	3.8	3.9	3.7	84.4	125.6	66.8	72.7	76.9	69.7
	565	306	275	107	168	232	88	144	3.8	3.3	4.2	97.5	100.0	96.0	84.4	82.2	85.7
	1 477	906	850	357	493	661	227	434	10.8	8.5	12.5	104.3	90.1	113.6	77.8	63.6	88.0
	322	270	202	97	105	178	93	85	2.9	3.5	2.5	98.3	114.8	85.0	88.1	95.9	81.0
	704	470	383	165	218	412	173	239	6.7	6.5	6.9	103.8	107.5	101.3	107.6	104.8	109.6
	2 038	1 248	1 080	481	599	1 003	455	548	16.4	17.1	15.8	104.0	111.8	98.4	92.9	94.6	91.5
	493	220	220	97	123	228	107	121	3.7	4.0	3.5	104.6	110.3	100.0	103.6	110.3	98.4
	483	245	195	94	101	203	112	91	3.3	4.2	2.6	104.6	112.0	96.8	104.1	119.1	90.1
	490	287	192	84	108	120	61	59	2.0	2.3	1.7	93.8	129.8	72.8	62.5	72.6	54.6
	1 798	1 076	895	402	493	788	345	443	12.9	12.9	12.8	93.4	94.0	92.9	88.0	85.8	89.9
	14 368	8 784	7 288	3 200	4 088	6 131	2 665	3 466	100.0	100.0	100.0	96.3	99.8	93.8	84.1	83.3	84.8

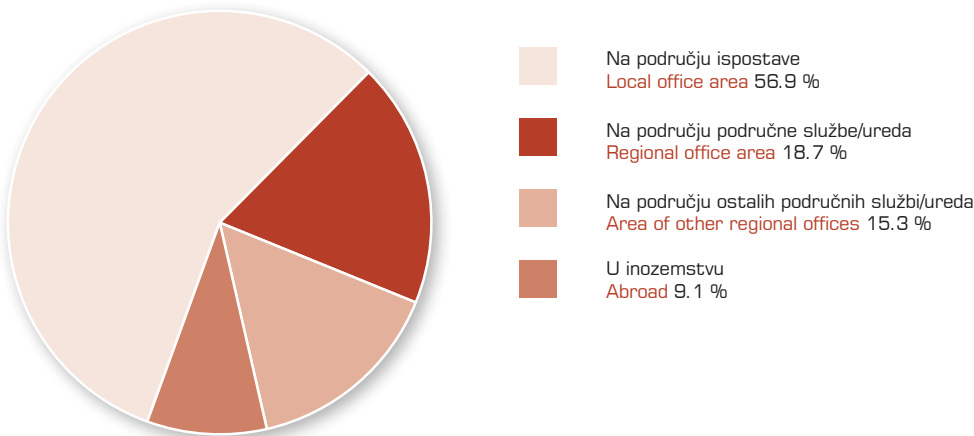
ZAPOSLENI S EVIDENCIJE NA TEMELJU RADNOG ODNOSA PREMA ŽUPANIJAMA U PROSINCU 2023. I 2024.
EMPLOYED FROM THE REGISTER ON WORK CONTRACT BASIS, BY COUNTIES, DECEMBER 2023 AND 2024



ZAPOSLENI S EVIDENCIJE NA TEMELJU RADNOG ODNOSA PREMA ŽUPANIJAMA, MJESTU I VRSTI RADA U PROSINCU 2024.
EMPLOYED FROM THE REGISTER ON WORK CONTRACT BASIS, BY COUNTIES, LOCATION AND TYPE OF JOB, DECEMBER 2024

Redni broj Number	Županija County	UKUPNO TOTAL			Mjesto rada Location of job					Vrsta rada Type of job				
					Na području ispostave Local office area	Na području područne službe/ureda Regional office area	Na području ostalih područnih službi/ureda Area of other regional offices	U inozemstvu Abroad		Određeno vrijeme Temporary jobs	Neodređeno vrijeme Permanent jobs	Skraćeno vrijeme Part-time jobs	Pripravnici Apprentices	Sezonsko Seasonal jobs
		Ukupno Total	Muškarci Men	Žene Women				Ukupno Total	U pomorstvu On ships					
1.	Zagrebačka	308	160	148	114	137	33	24	0	217	91	21	3	6
2.	Krapinsko-zagorska	105	38	67	31	28	42	4	0	73	32	5	1	3
3.	Sisačko-moslavačka	296	123	173	157	38	77	24	0	245	51	6	0	3
4.	Karlovačka	121	47	74	67	19	20	15	0	100	21	6	2	0
5.	Varaždinska	181	66	115	88	35	42	16	0	135	46	8	3	0
6.	Koprivničko-križevačka	120	44	76	74	11	27	8	0	89	31	1	5	0
7.	Bjelovarsko-bilogorska	193	82	111	124	21	35	13	0	154	39	3	2	8
8.	Primorsko-goranska	370	184	186	235	47	36	52	16	312	58	11	4	17
9.	Ličko-senjska	74	29	45	35	9	21	9	1	60	14	6	1	0
10.	Virovitičko-podravska	174	72	102	95	19	43	17	0	149	25	8	0	2
11.	Požeško-slavonska	132	56	76	87	2	27	16	0	104	28	5	1	0
12.	Brodsko-posavska	232	103	129	164	11	33	24	0	204	28	14	0	8
13.	Zadarska	232	88	144	156	21	39	16	0	194	38	6	1	2
14.	Osječko-baranjska	661	227	434	398	96	111	56	0	525	136	41	28	4
15.	Šibensko-kninska	178	93	85	102	19	43	14	4	142	36	8	2	9
16.	Vukovarsko-srijemska	412	173	239	240	31	78	63	0	346	66	8	0	3
17.	Splitsko-dalmatinska	1 003	455	548	595	229	82	97	14	882	121	28	4	11
18.	Istarska	228	107	121	161	13	29	25	0	185	43	25	0	33
19.	Dubrovačko-neretvanska	203	112	91	118	15	35	35	0	172	31	9	0	12
20.	Međimurska	120	61	59	64	18	22	16	1	78	42	4	2	1
21.	Grad Zagreb	788	345	443	382	329	61	16	0	591	197	32	4	5
UKUPNO - TOTAL		6 131	2 665	3 466	3 487	1 148	936	560	36	4 957	1 174	255	63	127

ZAPOSLENI S EVIDENCIJE NA TEMELJU RADNOG ODNOSA PREMA MJESTU RADA U PROSINCU 2024.
EMPLOYED FROM THE REGISTER ON WORK CONTRACT BASIS, BY LOCATION OF JOB, DECEMBER 2024

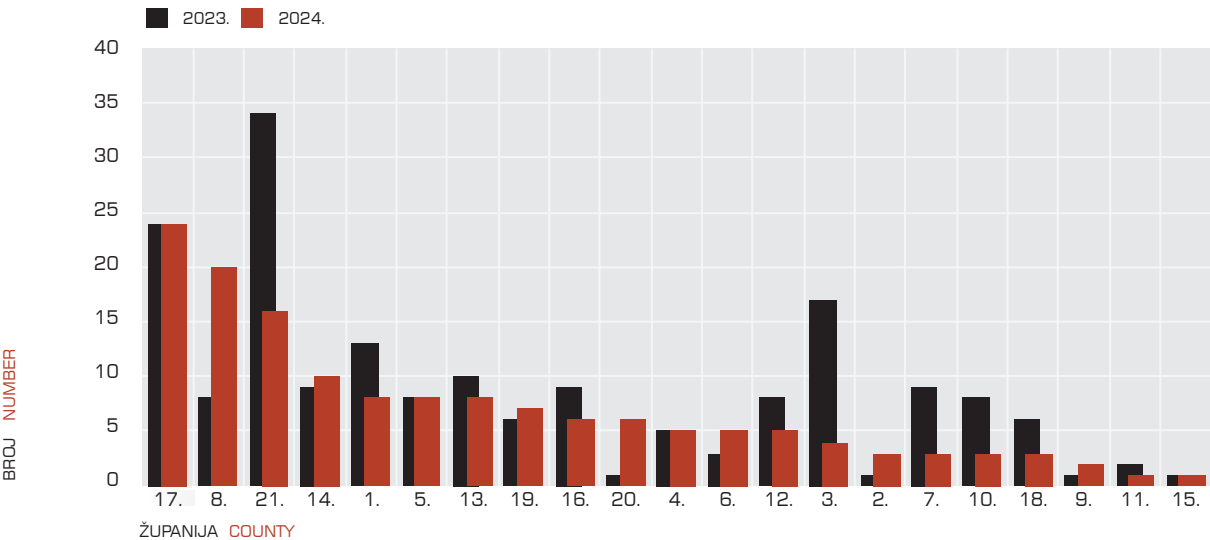


ZAPOSLENI HRVATSKI BRANITELJI S EVIDENCIJE NA
TEMELJU RADNOG ODNOSA PREMA ŽUPANIJAMA
EMPLOYED CROATIAN WAR VETERANS FROM THE REGISTER
ON WORK CONTRACT BASIS, BY COUNTIES

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Redni broj Number	Županija County	2023.		2024.												INDEX	
		Σ 2023.	XII.	I.	II.	III.	IV.	V.	VI.	VII.	VIII.	IX.	X.	XI.	XII.	XII. 24./ XII. 23.	XII. 24./ XI. 24.
1.	Zagrebačka	165	13	10	14	13	15	9	9	16	6	10	13	7	8	61.5	114.3
2.	Krapinsko-zagorska	66	1	4	7	13	7	6	9	2	2	6	7	6	3	300.0	50.0
3.	Sisačko-moslavačka	217	17	16	15	25	23	14	25	13	8	15	11	12	4	23.5	33.3
4.	Karlovačka	131	5	7	9	14	18	17	7	8	6	6	8	4	5	100.0	125.0
5.	Varaždinska	128	8	10	11	15	12	11	6	4	5	5	16	13	8	100.0	61.5
6.	Koprivničko-križevačka	68	3	7	3	7	6	10	5	2	6	3	0	4	5	166.7	125.0
7.	Bjelovarsko-bilogorska	129	9	6	14	26	19	22	11	8	5	16	9	7	3	33.3	42.9
8.	Primorsko-goranska	260	8	12	25	13	40	31	14	13	4	10	12	8	20	250.0	250.0
9.	Ličko-senjska	34	1	1	1	4	14	5	4	2	0	1	2	2	2	200.0	100.0
10.	Virovitičko-podravska	144	8	8	12	22	18	13	8	10	6	8	7	3	3	37.5	100.0
11.	Požeško-slavonska	71	2	8	7	8	20	10	5	1	5	4	4	4	1	50.0	25.0
12.	Brodsko-posavska	171	8	9	15	13	21	19	10	10	4	16	9	7	5	62.5	71.4
13.	Zadarska	157	10	5	10	15	17	23	14	16	7	13	10	6	8	80.0	133.3
14.	Osječko-baranjska	293	9	24	24	37	58	45	27	35	22	23	25	18	10	111.1	55.6
15.	Šibensko-kninska	132	1	4	11	16	26	20	13	5	4	13	8	5	1	100.0	20.0
16.	Vukovarsko-srijemska	189	9	9	13	15	30	26	24	15	18	16	8	6	6	66.7	100.0
17.	Splitsko-dalmatinska	746	24	42	42	69	92	110	77	34	22	37	32	40	24	100.0	60.0
18.	Istarska	155	6	5	21	30	21	23	5	5	3	6	4	6	3	50.0	50.0
19.	Dubrovačko-neretvanska	211	6	11	14	29	37	32	34	11	8	8	7	14	7	116.7	50.0
20.	Međimurska	66	1	1	6	9	8	9	4	5	5	4	8	2	6	600.0	300.0
21.	Grad Zagreb	384	34	20	27	29	34	35	31	21	18	24	36	25	16	47.1	64.0
UKUPNO - TOTAL		3 917	183	219	301	422	536	490	342	236	164	244	236	199	148	80.9	74.4

ZAPOSLENI HRVATSKI BRANITELJI S EVIDENCIJE PREMA ŽUPANIJAMA U PROSINCU 2023. I 2024.
EMPLOYED CROATIAN WAR VETERANS FROM THE REGISTER, BY COUNTIES, DECEMBER 2023 AND 2024

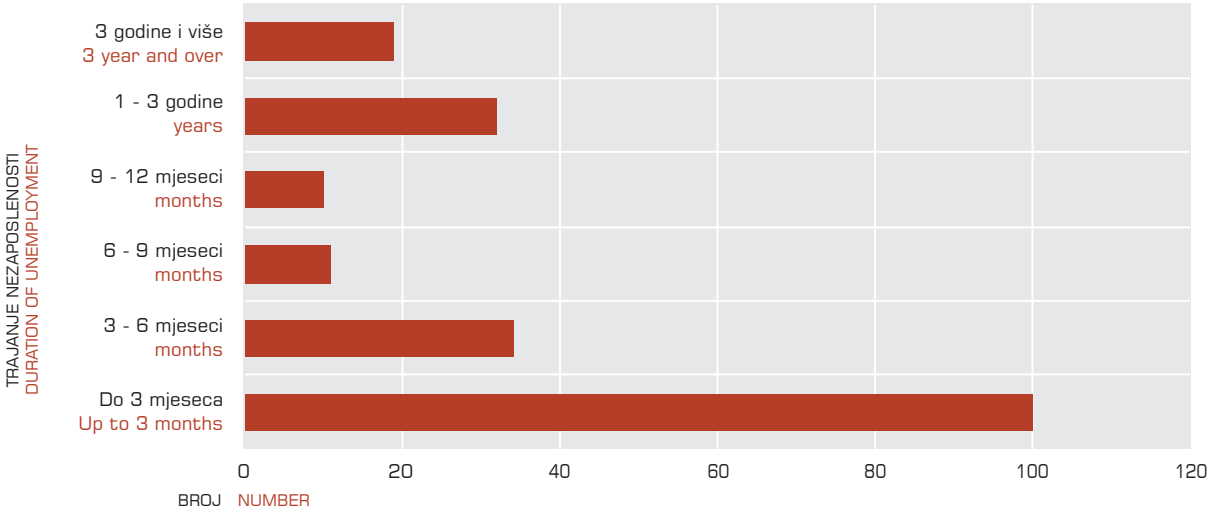


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ZAPOSLENE OSOBE S INVALIDITETOM S EVIDENCIJE NA
TEMELJU RADNOG ODNOSA PREMA ŽUPANIJAMA
PERSONS WITH DISABILITY EMPLOYED FROM THE REGISTER
ON WORK CONTRACT BASIS, BY COUNTIES

Redni broj Number	Županija County	2023.		2024.												INDEX	
		Σ 2023.	XII.	I.	II.	III.	IV.	V.	VI.	VII.	VIII.	IX.	X.	XI.	XII.	XII. 24./ XII. 23.	XII. 24./ XI. 24.
1.	Zagrebačka	163	14	15	21	16	17	18	10	12	7	22	15	9	7	50.0	77.8
2.	Krapinsko-zagorska	140	11	7	13	14	17	9	16	14	13	15	9	7	3	27.3	42.9
3.	Sisačko-moslavačka	193	11	13	8	16	33	22	31	23	19	14	13	9	7	63.6	77.8
4.	Karlovačka	101	4	4	6	6	28	10	16	14	6	10	13	9	7	175.0	77.8
5.	Varaždinska	144	8	13	9	20	12	27	13	10	11	21	20	9	8	100.0	88.9
6.	Koprivničko-križevačka	104	5	6	10	12	25	11	10	15	4	9	11	18	5	100.0	27.8
7.	Bjelovarsko-bilogorska	202	3	11	13	38	24	38	28	11	14	22	25	19	13	433.3	68.4
8.	Primorsko-goranska	110	3	8	8	12	15	18	8	11	6	12	11	3	5	166.7	166.7
9.	Ličko-senjska	37	0	2	0	3	14	3	5	2	2	2	2	0	2	-	-
10.	Virovitičko-podravska	140	2	14	13	23	25	18	15	6	6	15	10	14	6	300.0	42.9
11.	Požeško-slavonska	157	6	10	10	19	32	31	21	19	8	22	13	12	11	183.3	91.7
12.	Brodsko-posavska	253	16	6	15	23	49	45	30	21	12	16	14	6	8	50.0	133.3
13.	Zadarska	38	1	1	2	5	6	5	3	3	3	3	9	2	2	200.0	100.0
14.	Osječko-baranjska	378	26	29	56	62	65	91	62	96	71	58	41	45	31	119.2	68.9
15.	Šibensko-kninska	64	3	1	6	7	9	15	21	2	3	2	5	2	5	166.7	250.0
16.	Vukovarsko-srijemska	241	7	13	15	28	45	54	35	24	16	23	14	19	19	271.4	100.0
17.	Splitsko-dalmatinska	214	7	15	18	14	49	54	21	9	11	24	15	13	11	157.1	84.6
18.	Istarska	86	4	4	3	10	17	15	16	4	2	9	4	2	3	75.0	150.0
19.	Dubrovačko-neretvanska	76	1	5	1	10	19	12	5	10	6	12	3	6	3	300.0	50.0
20.	Međimurska	172	9	14	17	21	17	32	17	23	20	20	17	17	8	88.9	47.1
21.	Grad Zagreb	490	32	34	48	43	52	47	44	24	33	62	39	27	42	131.3	155.6
UKUPNO - TOTAL		3 503	173	225	292	402	570	575	427	353	273	393	303	248	206	119.1	83.1

ZAPOSLENE OSOBE S INVALIDITETOM PREMA TRAJANJU NEZAPOSLENOSTI U PROSINCU 2024.
PERSONS WITH DISABILITY EMPLOYED FROM THE REGISTER, BY DURATION OF UNEMPLOYMENT, DECEMBER 2024



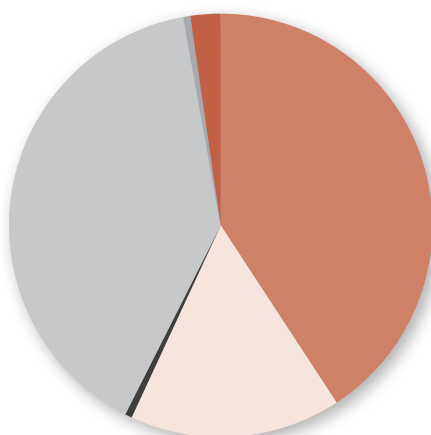
ZAPOSLENI S EVIDENCIJE NA TEMELJU DRUGIH POSLOVNIH AKTIVNOSTI
PREMA ŽUPANIJAMA I VRSTAMA AKTIVNOSTI U PROSINCU 2024.
EMPLOYED FROM THE REGISTER BASED ON OTHER BUSINESS ACTIVITIES,
BY COUNTIES AND TYPES OF ACTIVITIES, DECEMBER 2024

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Redni broj Number	Županija County	UKUPNO TOTAL			A	B	C	D	E	F	G	H	I	J	K
		Ukupno Total	Muškarci Men	Žene Women											
1.	Zagrebačka	29	18	11	0	0	7	13	0	9	0	0	0	0	0
2.	Krapinsko-zagorska	16	6	10	0	0	2	5	0	8	0	0	1	0	0
3.	Sisačko-moslavačka	37	17	20	0	0	28	2	0	6	0	0	1	0	0
4.	Karlovačka	12	10	2	0	0	5	5	0	2	0	0	0	0	0
5.	Varaždinska	14	8	6	0	0	2	0	0	12	0	0	0	0	0
6.	Koprivničko-križevačka	14	8	6	0	0	7	3	0	3	0	1	0	0	0
7.	Bjelovarsko-bilogorska	24	18	6	0	0	13	5	0	6	0	0	0	0	0
8.	Primorsko-goranska	34	19	15	0	0	10	2	0	21	0	0	1	0	0
9.	Ličko-senjska	4	3	1	0	0	2	0	0	1	0	1	0	0	0
10.	Virovitičko-podravska	10	5	5	0	0	8	0	0	2	0	0	0	0	0
11.	Požeško-slavonska	9	8	1	0	0	3	2	0	4	0	0	0	0	0
12.	Brodsko-posavska	17	6	11	0	0	8	2	0	7	0	0	0	0	0
13.	Zadarska	14	7	7	0	0	3	1	0	10	0	0	0	0	0
14.	Osječko-baranjska	71	31	40	0	0	31	6	0	25	0	1	8	0	0
15.	Šibensko-kninska	16	11	5	0	0	7	2	0	7	0	0	0	0	0
16.	Vukovarsko-srijemska	43	22	21	0	0	30	3	0	9	0	0	1	0	0
17.	Splitsko-dalmatinska	63	37	26	0	0	23	7	0	33	0	0	0	0	0
18.	Istarska	22	14	8	0	0	5	0	0	17	0	0	0	0	0
19.	Dubrovačko-neretvanska	13	9	4	0	0	10	2	0	1	0	0	0	0	0
20.	Međimurska	12	4	8	0	0	2	4	0	6	0	0	0	0	0
21.	Grad Zagreb	90	45	45	0	0	24	27	3	35	0	0	1	0	0
UKUPNO - TOTAL		564	306	258	0	0	230	91	3	224	0	3	13	0	0

ZAPOSLENI S EVIDENCIJE NA TEMELJU DRUGIH POSLOVNIH AKTIVNOSTI PREMA VRSTAMA AKTIVNOSTI U PROSINCU 2024.
EMPLOYED FROM THE REGISTER BASED ON OTHER BUSINESS ACTIVITIES, BY TYPES OF ACTIVITIES, DECEMBER 2024

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- A Stručno osposobljavanje za rad bez zasnivanja radnog odnosa
On-the-job training without work contract 0.0 %
- B Stručno osposobljavanje u zemljama EU/EEA
Traineeship in EU/EEA countries 0.0 %
- C Ostvarivanje mjesečnog primitka, odnosno drugog dohotka, koji je veći od prosječne isplaćene novčane naknade u prethodnoj kalendarskoj godini
Earning of monthly revenue, i.e. other income, in the amount higher than the average unemployment benefit paid in the previous calendar year 40.8 %
- D Registriranje trgovačkog društva ili druge pravne osobe, stjecanje 25 % udjela u trgovačkom društvu ili drugoj pravnoj osobi
Registration of (or a 25 % share in) a company or other legal entity 16.1 %
- E Postao predsjednik uprave, član uprave ili izvršni direktor trgovačkog društva te član ili upravitelj zadruge
Becoming president or member of a management board or executive chairman of a company or director of cooperative 0.5 %
- F Registriranje obrta, slobodnog zanimanja ili djelatnosti poljoprivrede i šumarstva
Registration of a trade, free-lance activity, farming or similar activity 39.7 %
- G Obavljanje domaće radinosti ili sporednog zanimanja prema posebnom propisu
Performing domestic work or subsidiary occupation according to special regulation 0.0 %
- H Prijava na poljoprivredno osiguranje po propisima o mirovinskom osiguranju
Registration to farming insurance in accordance with the retirement law 0.5 %
- I Zapošljavanje prema posebnim propisima (status roditelja njegovatelja, njegovatelj hrvatskog ratnog vojnika invalida)
Employment defined by special regulations (status of parent caregiver, caregiver of a Croatian Homeland War Veteran) 2.3 %
- J Postao osiguranik produženog mirovinskog osiguranja na temelju ugovora o radu na određeno vrijeme za stalne sezonske poslove
Becoming a recipient of extended pension insurance on the basis of fixed-term contract for permanent seasonal jobs 0.0 %
- K Korištenje sredstava po mjerama Ministarstva branitelja i drugih davatelja
Beneficiaries of the funds provided from the measures by the Ministry of Veterans' Affairs or other institutions allocating grants 0.0 %

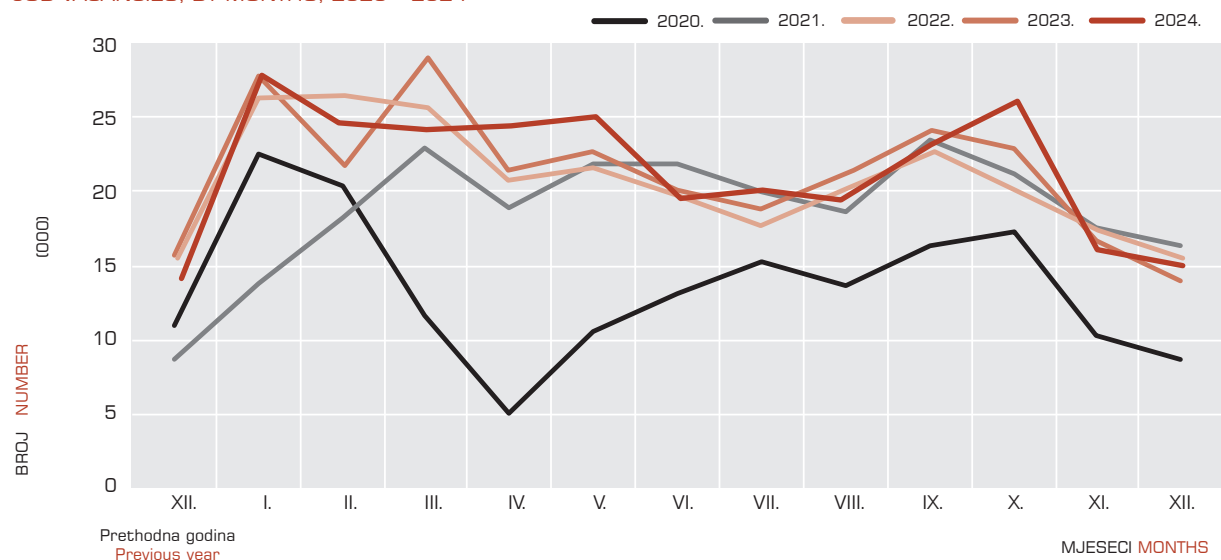
TRAŽENI RADNICI PO MJESTU ZAPRIMANJA PRIJAVE POTREBE ZA RADNIKOM, PREMA ŽUPANIJAMA

JOB VACANCIES BY PLACE OF REPORTING TO THE CES, BY COUNTIES

Redni broj Number	Županija County	2023.		2024.												INDEX	
		Σ 2023.	XII.	I.	II.	III.	IV.	V.	VI.	VII.	VIII.	IX.	X.	XI.	XII.	XII. 24./ XII. 23.	XII. 24./ XI. 24.
1.	Zagrebačka	12 510	603	1 259	1 387	1 098	1 275	1 132	1 022	1 003	968	1 484	1 293	841	601	99.7	71.5
2.	Krapinsko-zagorska	6 471	299	695	742	526	626	637	409	494	421	699	571	417	323	108.0	77.5
3.	Sisačko-moslavačka	7 540	327	696	585	826	676	958	576	598	423	611	851	452	349	106.7	77.2
4.	Karlovačka	5 556	461	648	473	460	526	471	439	495	541	426	478	281	385	83.5	137.0
5.	Varaždinska	9 827	545	821	856	881	780	682	727	838	817	882	921	595	454	83.3	76.3
6.	Koprivničko-križevačka	5 247	201	500	516	607	411	542	379	447	380	462	670	317	302	150.2	95.3
7.	Bjelovarsko-bilogorska	5 634	331	529	610	570	610	646	414	415	575	554	639	362	244	73.7	67.4
8.	Primorsko-goranska	17 521	1 070	2 183	1 278	1 735	1 468	1 342	1 102	1 381	1 168	1 173	1 521	960	778	72.7	81.0
9.	Ličko-senjska	2 984	77	552	552	215	151	201	149	136	157	144	253	80	471	611.7	588.8
10.	Virovitičko-podravska	3 228	234	235	458	366	584	359	289	256	306	270	418	221	224	95.7	101.4
11.	Požeško-slavonska	3 569	198	302	302	530	302	246	236	217	391	300	383	192	150	75.8	78.1
12.	Brodsko-posavska	9 946	430	858	906	945	858	872	653	1 073	766	913	883	679	429	99.8	63.2
13.	Zadarska	9 903	514	671	1 259	866	957	1 067	666	562	527	737	811	378	723	140.7	191.3
14.	Osječko-baranjska	16 160	741	1 724	1 408	1 452	1 618	1 843	1 785	1 535	1 357	1 407	1 907	1 093	836	112.8	76.5
15.	Šibensko-kninska	6 315	190	875	709	723	813	821	531	359	520	467	579	331	272	143.2	82.2
16.	Vukovarsko-srijemska	7 006	311	625	643	873	835	712	516	624	585	517	836	415	341	109.6	82.2
17.	Splitsko-dalmatinska	29 038	1 687	3 281	2 744	2 844	2 846	3 081	1 781	1 758	1 726	2 312	2 321	1 837	1 723	102.1	93.8
18.	Istarska	16 548	717	3 565	1 378	1 208	1 415	1 143	773	937	1 364	1 032	1 194	800	1 399	195.1	174.9
19.	Dubrovačko-neretvanska	6 562	480	1 072	1 171	612	502	577	371	530	517	553	569	542	402	83.8	74.2
20.	Međimurska	6 927	451	662	733	645	658	522	580	610	735	606	707	502	385	85.4	76.7
21.	Grad Zagreb	70 968	4 086	5 353	5 791	6 169	6 476	6 997	6 080	5 737	5 308	7 297	7 475	4 620	4 090	100.1	88.5
UKUPNO - TOTAL		259 460	13 953	27 106	24 501	24 151	24 387	24 851	19 478	20 005	19 552	22 846	25 280	15 915	14 881	106.7	93.5

TRAŽENI RADNICI PO MJESECIMA OD 2020. DO 2024.

JOB VACANCIES, BY MONTHS, 2020 – 2024



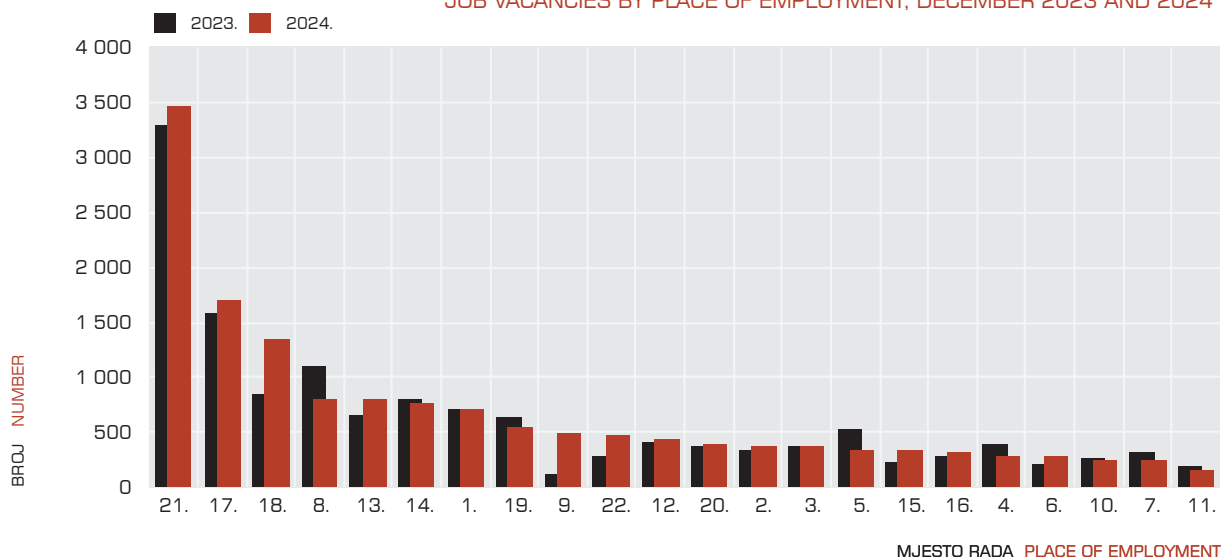
TRAŽENI RADNICI PO MJESTU RADA, PREMA ŽUPANIJAMA I U INOZEMSTVU

JOB VACANCIES BY PLACE OF EMPLOYMENT, BY COUNTIES AND ABROAD

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Redni broj Number	Mjesto rada Place of employment	2023.		2024.												INDEX	
		Σ 2023.	XII.	I.	II.	III.	IV.	V.	VI.	VII.	VIII.	IX.	X.	XI.	XII.	XII. 24./ XII. 23.	XII. 24./ XI. 24.
1.	Zagrebačka	14 645	717	1 356	1 420	1 143	1 494	1 335	1 067	1 071	1 067	1 448	1 274	918	703	98.0	76.6
2.	Krapinsko-zagorska	7 031	333	658	739	598	630	621	484	535	455	770	639	431	379	113.8	87.9
3.	Sisačko-moslavačka	8 561	386	765	620	871	712	923	618	680	395	644	878	474	375	97.2	79.1
4.	Karlovačka	6 144	388	570	502	495	573	523	481	449	560	461	537	352	287	74.0	81.5
5.	Varaždinska	9 197	524	760	784	898	746	660	680	728	749	900	1 025	564	343	65.5	60.8
6.	Koprivničko-križevačka	5 279	217	546	521	605	450	611	391	440	470	488	675	350	285	131.3	81.4
7.	Bjelovarsko-bilogorska	5 856	323	553	603	583	647	733	432	446	589	624	643	365	245	75.9	67.1
8.	Primorsko-goranska	19 396	1 095	2 153	1 547	1 681	1 531	1 556	1 259	1 486	1 151	1 268	1 536	1 051	806	73.6	76.7
9.	Ličko-senjska	3 613	113	577	518	286	212	262	205	206	215	193	305	87	485	429.2	557.5
10.	Virovitičko-podravska	3 409	265	246	450	350	637	350	302	287	314	261	448	234	253	95.5	108.1
11.	Požeško-slavonska	3 483	189	315	287	421	309	276	253	237	384	297	434	213	160	84.7	75.1
12.	Brodsko-posavska	8 397	418	688	692	882	787	747	561	760	684	690	852	474	428	102.4	90.3
13.	Zadarska	13 441	654	1 078	1 313	1 211	1 534	1 566	940	829	776	902	1 028	479	805	123.1	168.1
14.	Osječko-baranjska	17 193	807	1 858	1 476	1 501	1 786	2 090	1 789	1 538	1 315	1 473	1 884	1 191	761	94.3	63.9
15.	Šibensko-kninska	8 128	235	1 053	963	864	1 015	979	627	467	586	575	712	369	336	143.0	91.1
16.	Vukovarsko-srijemska	6 477	282	593	604	897	811	691	555	626	562	494	874	414	322	114.2	77.8
17.	Splitsko-dalmatinska	27 187	1 579	3 213	2 891	2 895	2 784	3 016	1 789	1 685	1 680	2 189	2 368	1 847	1 696	107.4	91.8
18.	Istarska	19 741	837	3 711	1 651	1 473	1 696	1 389	950	1 101	1 583	1 263	1 461	814	1 338	159.9	164.4
19.	Dubrovačko-neretvanska	8 603	638	1 280	1 234	740	627	746	528	656	574	548	735	607	539	84.5	88.8
20.	Međimurska	6 925	383	682	657	567	632	492	510	604	693	663	707	533	405	105.7	76.0
21.	Grad Zagreb	51 386	3 291	3 754	4 548	4 627	4 424	4 842	4 633	4 425	4 300	6 177	5 785	3 911	3 467	105.3	88.6
22.	Inozemstvo Abroad	5 368	279	697	481	563	350	443	424	749	450	518	480	237	463	165.9	195.4
UKUPNO - TOTAL		259 460	13 953	27 106	24 501	24 151	24 387	24 851	19 478	20 005	19 552	22 846	25 280	15 915	14 881	106.7	93.5

TRAŽENI RADNICI PREMA MJESTU RADA U PROSINCU 2023. I 2024.
JOB VACANCIES BY PLACE OF EMPLOYMENT, DECEMBER 2023 AND 2024



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REGISTRIRANA NEZAPOSLENOST, ZAPOSŁJAVANJE I TRAŽENI RADNICI PREMA PODRUČNIM SLUŽBAMA, PODRUČNIM UREDIMA, ISPOSTAVAMA I SPOLU U PROSINCU 2024.

REGISTERED UNEMPLOYMENT, EMPLOYMENT AND JOB VACANCIES, BY REGIONAL AND LOCAL OFFICES AND GENDER, DECEMBER 2024

Područna služba/ured Ispostava Regional Office Local Office	Novoprijavljeni Newly registered			Nezaposlene osobe Unemployed persons			Zaposleni s evidencije na temelju radnog odnosa Employed from the register on work contract basis			Traženi radnici prema mjestu zaprimanja prijava Job vacancies by place of reporting
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	
REPUBLIKA HRVATSKA REPUBLIC OF CROATIA	11 799	5 697	6 102	91 563	42 488	49 075	6 131	2 665	3 466	14 881
Područni ured Regional Office BJELOVAR	313	157	156	2 305	1 099	1 206	193	82	111	244
Bjelovar	133	57	76	1 111	518	593	114	48	66	185
Čazma	37	17	20	190	90	100	16	5	11	12
Daruvar	53	28	25	445	218	227	33	19	14	21
Garešnica	60	36	24	390	193	197	21	7	14	12
Grubišno Polje	30	19	11	169	80	89	9	3	6	14
Područni ured Regional Office ČAKOVEC	231	136	95	1 950	905	1 045	120	61	59	385
Čakovec	143	83	60	1 352	637	715	89	42	47	311
Mursko Središće	36	20	16	258	118	140	14	8	6	11
Prelog	52	33	19	340	150	190	17	11	6	63
Područni ured Regional Office DUBROVNIK	819	413	406	4 157	2 015	2 142	203	112	91	402
Dubrovnik	531	274	257	1 737	854	883	70	34	36	333
Korčula	82	43	39	710	367	343	43	27	16	37
Lastovo	0	0	0	20	11	9	1	0	1	1
Metković	157	81	76	1 338	645	693	73	46	27	26
Ploče	49	15	34	352	138	214	16	5	11	5
Područni ured Regional Office GOSPIĆ	152	67	85	1 159	545	614	74	29	45	471
Donji Lapac	5	3	2	149	91	58	3	1	2	0
Gospić	46	27	19	285	149	136	26	11	15	27
Korenica	27	9	18	156	62	94	9	2	7	408
Novalja	12	4	8	75	37	38	5	2	3	5
Otočac	35	14	21	302	122	180	16	10	6	9
Senj	27	10	17	192	84	108	15	3	12	22
Područni ured Regional Office KARLOVAC	259	125	134	1 718	775	943	121	47	74	385
Duga Resa	39	13	26	230	99	131	21	10	11	134
Karlovac	117	56	61	821	381	440	67	27	40	162
Ogulin	46	20	26	318	140	178	16	5	11	49
Ozalj	10	7	3	72	40	32	4	3	1	33
Slunj	41	25	16	208	86	122	10	1	9	7
Vojnić	6	4	2	69	29	40	3	1	2	0
Područni ured Regional Office KRAPINA	144	67	77	1 568	757	811	105	38	67	323
Donja Stubica	22	13	9	300	142	158	21	7	14	35
Klanjec	6	3	3	111	70	41	6	2	4	18
Krapina	27	13	14	327	148	179	18	7	11	50
Pregrada	9	5	4	91	50	41	12	7	5	39
Zabok	43	19	24	335	156	179	22	7	15	131
Zlatar Bistrica	37	14	23	404	191	213	26	8	18	50
Područni ured Regional Office KRIŽEVCI	265	135	130	1 357	671	686	120	44	76	302
Đurđevac	102	47	55	371	180	191	29	12	17	37
Koprivnica	135	72	63	889	454	435	64	23	41	143
Križevci	28	16	12	97	37	60	27	9	18	122
Područni ured Regional Office KUTINA	133	66	67	2 232	1 001	1 231	104	45	59	114
Kutina	57	22	35	871	404	467	47	20	27	42
Novska	55	31	24	851	321	530	32	12	20	55
Popovača	21	13	8	510	276	234	25	13	12	17
Područna služba Regional Office OSIJEK	1 003	473	530	11 569	4 843	6 726	661	227	434	836
Beli Manastir	174	83	91	2 126	936	1 190	88	27	61	22

Područna služba/ured Ispostava Regional Office Local Office	Novoprijavljeni Newly registered			Nezaposlene osobe Unemployed persons			Zaposleni s evidencije na temelju radnog odnosa Employed from the register on work contract basis			Traženi radnici prema mjestu zaprimanja prijave Job vacancies by place of reporting
	Ukupno	Muškarci	Žene	Ukupno	Muškarci	Žene	Ukupno	Muškarci	Žene	
	Total	Men	Women	Total	Men	Women	Total	Men	Women	
Donji Miholjac	54	22	32	606	247	359	19	7	12	11
Đakovo	154	74	80	1 739	666	1 073	118	35	83	101
Našice	100	46	54	1 424	550	874	69	26	43	50
Osijek	420	201	219	4 101	1 836	2 265	304	111	193	622
Valpovo	101	47	54	1 573	608	965	63	21	42	30
Područni ured Regional Office POŽEGA	233	135	98	1 771	824	947	132	56	76	150
Pakrac	39	23	16	286	139	147	19	6	13	70
Požega	194	112	82	1 485	685	800	113	50	63	80
Područni ured Regional Office PULA	674	325	349	3 006	1 470	1 536	228	107	121	1 399
Buzet	7	2	5	71	31	40	2	1	1	10
Labin	46	18	28	302	157	145	15	4	11	42
Pazin	43	20	23	163	77	86	14	5	9	53
Poreč	120	65	55	482	224	258	35	15	20	731
Pula	302	155	147	1 469	740	729	124	61	63	235
Rovinj	75	29	46	250	112	138	22	14	8	290
Umag	81	36	45	269	129	140	16	7	9	38
Područna služba Regional Office RIJEKA	556	261	295	4 867	2 224	2 643	370	184	186	778
Cres-Lošinj	26	12	14	169	83	86	7	4	3	14
Crikvenica	64	30	34	415	184	231	23	8	15	30
Čabar	6	1	5	51	22	29	1	0	1	2
Delnice	20	10	10	270	155	115	18	11	7	19
Krk	51	28	23	365	172	193	26	11	15	65
Opatija	53	22	31	472	223	249	52	30	22	93
Rab	18	10	8	150	88	62	10	6	4	9
Rijeka	305	145	160	2 908	1 270	1 638	228	112	116	543
Vrbovsko	13	3	10	67	27	40	5	2	3	3
Područni ured Regional Office SISAK	302	160	142	2 632	1 262	1 370	192	78	114	235
Dvor	14	8	6	161	82	79	5	3	2	3
Glina	25	10	15	231	96	135	9	5	4	18
Gvozđ	13	9	4	168	101	67	5	1	4	0
Hrvatska Kostajnica	24	13	11	248	128	120	5	3	2	7
Petrinja	67	33	34	424	196	228	70	24	46	26
Sisak	136	73	63	1 133	530	603	90	37	53	174
Sunja	14	10	4	173	81	92	4	3	1	4
Topusko	9	4	5	94	48	46	4	2	2	3
Područni ured Regional Office SLAVONSKI BROD	430	209	221	4 167	1 811	2 356	232	103	129	429
Nova Gradiška	92	36	56	904	395	509	54	19	35	51
Okučani	31	12	19	439	194	245	11	3	8	4
Slavonski Brod	307	161	146	2 824	1 222	1 602	167	81	86	374
Područna služba Regional Office SPLIT	2 511	1 167	1 344	16 588	7 724	8 864	1 003	455	548	1 723
Hvar	39	16	23	314	166	148	5	3	2	95
Imotski	146	56	90	1 533	658	875	92	38	54	25
Kaštela	217	109	108	1 583	747	836	114	51	63	22
Makarska	136	74	62	874	418	456	32	15	17	116
Omiš	98	33	65	780	358	422	64	27	37	487
Sinj	480	222	258	1 657	726	931	109	42	67	63
Solin	299	148	151	1 296	628	668	70	30	40	149
Split	714	347	367	6 116	2 920	3 196	410	197	213	629

Područna služba/ured Ispostava Regional Office Local Office	Novoprijavljeni Newly registered			Nezaposlene osobe Unemployed persons			Zaposleni s evidencije na temelju radnog odnosa Employed from the register on work contract basis			Traženi radnici prema mjestu zaprimanja prijava Job vacancies by place of reporting
	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	Ukupno Total	Muškarci Men	Žene Women	
Supetar	49	28	21	345	189	156	23	7	16	43
Trilj	51	15	36	508	209	299	24	11	13	8
Trogir	228	94	134	1 036	447	589	37	20	17	81
Vis	22	12	10	205	100	105	14	10	4	0
Vrgorac	32	13	19	341	158	183	9	4	5	5
Područni ured Regional Office ŠIBENIK	442	199	243	3 451	1 767	1 684	178	93	85	272
Drniš	24	8	16	174	88	86	16	11	5	19
Knin	70	32	38	1 052	550	502	42	22	20	34
Šibenik	295	133	162	1 755	893	862	102	50	52	164
Vodice	53	26	27	470	236	234	18	10	8	55
Područni ured Regional Office VARAŽDIN	304	149	155	2 207	1 005	1 202	181	66	115	454
Cestica	23	11	12	122	52	70	9	3	6	6
Ivanec	54	24	30	516	267	249	39	12	27	155
Ludbreg	38	18	20	300	129	171	25	8	17	34
Novi Marof	41	20	21	278	114	164	21	8	13	29
Varaždin	148	76	72	991	443	548	87	35	52	230
Područni ured Regional Office VINKOVCI	434	196	238	3 123	1 249	1 874	296	125	171	240
Otok	31	14	17	271	119	152	15	7	8	15
Vinkovci	244	104	140	1 604	643	961	144	65	79	181
Županja	159	78	81	1 248	487	761	137	53	84	44
Područni ured Regional Office VIROVITICA	373	201	172	2 895	1 417	1 478	174	72	102	224
Orahovica	42	29	13	360	179	181	17	6	11	9
Pitomača	49	28	21	322	144	178	18	8	10	28
Slatina	125	56	69	967	436	531	55	22	33	25
Virovitica	157	88	69	1 246	658	588	84	36	48	162
Područni ured Regional Office VUKOVAR	206	107	99	1 261	619	642	116	48	68	101
Ilok	19	8	11	159	79	80	15	5	10	2
Vukovar	187	99	88	1 102	540	562	101	43	58	99
Područni ured Regional Office ZADAR	490	212	278	3 297	1 438	1 859	232	88	144	723
Benkovac	56	20	36	316	137	179	21	8	13	11
Biograd	41	19	22	289	115	174	17	6	11	48
Gračac	7	3	4	183	90	93	5	1	4	0
Obrovac	15	7	8	169	100	69	6	3	3	6
Pag	7	2	5	76	36	40	3	0	3	5
Zadar	364	161	203	2 264	960	1 304	180	70	110	653
Područna služba Regional Office ZAGREB	1 525	737	788	14 283	7 067	7 216	1 096	505	591	4 691
Dugo Selo	56	28	28	538	277	261	44	23	21	124
Ivanić-Grad	56	21	35	749	307	442	43	19	24	47
Jastrebarsko	33	18	15	274	151	123	17	7	10	32
Samobor	88	50	38	771	406	365	59	28	31	118
Sesvete	101	45	56	658	276	382	66	27	39	155
Sveti Ivan Zelina	19	10	9	169	88	81	17	10	7	36
Velika Gorica	92	42	50	932	458	474	70	43	27	137
Vrbovec	27	10	17	289	147	142	16	7	9	29
Zagreb	592	290	302	5 803	2 881	2 922	408	174	234	3 935
Zagreb Jug	180	83	97	1 543	787	756	155	80	75	0
Zagreb Zapad	195	94	101	2 036	1 004	1 032	159	64	95	0
Zaprešić	86	46	40	521	285	236	42	23	19	78

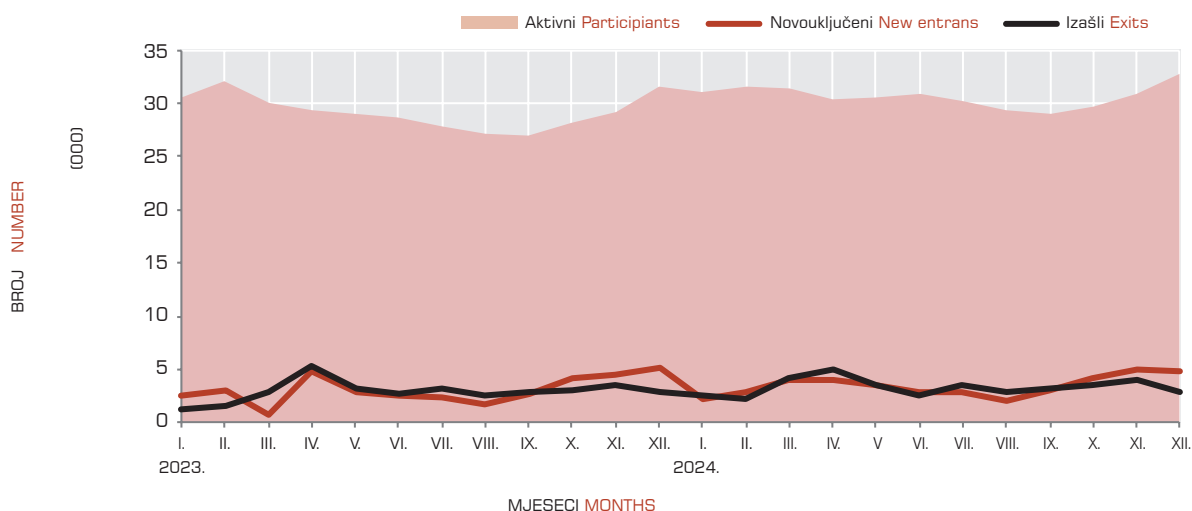
OSOBE UKLJUČENE U MJERE AKTIVNE POLITIKE ZAPOSŁJAVANJA
PREMA ŹUPANIJAMA
PERSONS INCLUDED IN ACTIVE LABOUR MARKET POLICY PROGRAMMES,
BY COUNTIES

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Red. br. Number	Źupanija County	Novouključeni u mjere New entrants		Izašli iz mjera Exits		Aktivni korisnici 31. 12. 2024. Active participants December 31, 2024		
		U prosincu 2024.	Od 1. 1. do 31. 12. 2024.	U prosincu 2024.	Od 1. 1. do 31. 12. 2024.	Ukupno Total	Iz prethodnih godina From previous years	Iz tekuće godine From current year
		In December 2024	From January 1 to December 31, 2024	In December 2024	From January 1 to December 31, 2024			
1.	Zagrebačka	67	860	62	954	1 167	369	798
2.	Krapinsko-zagorska	222	1 319	67	1 078	1 241	149	1 092
3.	Sisačko-moslavačka	160	2 108	156	2 327	1 468	241	1 227
4.	Karlovačka	142	1 003	68	899	756	111	645
5.	Varaždinska	70	1 760	89	1 603	1 632	212	1 420
6.	Koprivničko-križevačka	94	1 082	83	1 027	794	130	664
7.	Bjelovarsko-bilogorska	142	1 783	118	1 788	1 202	150	1 052
8.	Primorsko-goranska	355	2 400	169	2 363	1 974	358	1 616
9.	Ličko-senjska	25	339	15	377	170	22	148
10.	Virovitičko-podravska	55	1 053	55	931	682	70	612
11.	Požeško-slavonska	116	1 164	58	1 028	820	98	722
12.	Brodsko-posavska	97	1 835	154	1 427	1 333	179	1 154
13.	Zadarska	193	1 413	90	1 504	1 272	258	1 014
14.	Osječko-baranjska	406	4 175	242	3 462	3 245	418	2 827
15.	Šibensko-kninska	161	874	63	909	610	91	519
16.	Vukovarsko-srijemska	309	2 005	161	1 824	1 371	169	1 202
17.	Splitsko-dalmatinska	622	4 323	318	3 960	3 433	667	2 766
18.	Istarska	414	2 711	107	2 518	1 962	306	1 656
19.	Dubrovačko-neretvanska	210	1 312	35	1 164	827	82	745
20.	Međimurska	138	1 554	165	1 304	1 228	139	1 089
21.	Grad Zagreb	860	6 658	594	7 975	5 595	1 153	4 442
UKUPNO - TOTAL		4 858	41 731	2 869	40 422	32 782	5 372	27 410

NOVOUKLJUČENE, IZAŠLE I AKTIVNE OSOBE U MJERAMA AKTIVNE POLITIKE ZAPOSŁJAVANJA
NEW ENTRANTS, EXITS AND PARTICIPANTS IN ACTIVE LABOUR MARKET POLICY PROGRAMMES

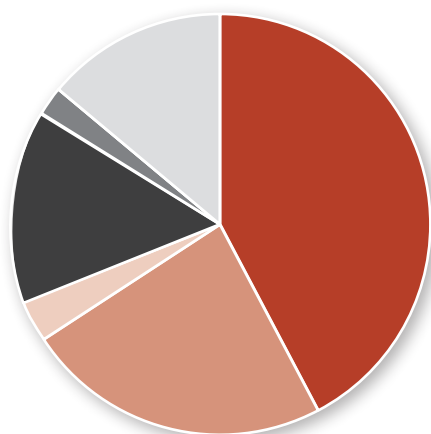
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		Novouključeni u prosincu 2024. New entrants in December 2024	Novouključeni od 1. 1. do 31. 12. 2024. New entrants from January 1 to December 31, 2024	Aktivni korisnici 31. 12. 2024. Active participants, December 31, 2024				
				Ukupno Total	Iz prethodnih godina From previous years	Iz tekuće godine From current year		
UKUPNO		4 858	41 731	32 782	5 372	27 410	TOTAL	
VRSTA MJERE (LMP klasifikacija)	2. Obrazovanje i osposobljavanje	1 975	17 979	7 916	26	7 890	2. Training	
	- Obrazovanje nezaposlenih osoba i ostalih tražitelja zaposlenja	5	398	136	24	112	- Training of the unemployed and other jobseekers	
	- Obrazovanje za stjecanje kompetencija potrebnih za rad putem vaučera	1 489	12 373	6 642	2	6 640	- Education for acquiring work competences through vouchers	
	- Aktivacijski program	120	3 065	256	0	256	- Activation programme	
	- Osposobljavanje na radnom mjestu	158	1 461	538	0	538	- Workplace training	
	- Potpore za usavršavanje	203	682	344	0	344	- Upskilling subsidies	
	4. Potpore za zapošljavanje	1 357	10 813	10 470	445	10 025	4. Employment incentives	
	- Potpore za zapošljavanje	331	3 390	3 207	209	2 998	- Employment subsidies	
	- Potpore za zapošljavanje u Sisačko-moslavačkoj županiji	40	384	337	0	337	- Employment subsidies in the County of Sisak-Moslavina	
	- Potpore za zapošljavanje osoba uključenih u Program POSAO+	343	2 926	2 799	0	2 799	- Employment subsidies in POSAO+ programme	
	- Potpore za zapošljavanje - zeleno/digitalno	120	856	804	13	791	- Employment subsidies - green/digital	
	- Potpore za pripravništvo	218	1 709	1 775	164	1 611	- Traineeship subsidies	
	- Potpore za pripravništvo u javnim službama	216	868	850	0	850	- Traineeship subsidies in the public sector	
	- Potpore za pripravništvo - zeleno/digitalno	89	680	698	59	639	- Traineeship subsidies - green/digital	
	6. Javni radovi	9	1 131	392	0	392	6. Direct job creation	
	7. Potpore za samozapošljavanje	222	5 464	10 238	4 901	5 337	7. Start-up incentives	
	- Potpore za samozapošljavanje	185	4 748	9 144	4 513	4 631	- Self-employment subsidies	
	- Potpore za samozapošljavanje - zeleno/digitalno	37	715	1 094	388	706	- Self-employment subsidies - green/digital	
	- Potpore za proširenje poslovanja	0	1	0	0	0	- Business expansion subsidies	
	7.1. Mobilnost radne snage - Biram Hrvatsku (bez obzira na samozapošljavanje)	39	750	626	0	626	7.1. Labour mobility - I choose Croatia (regardless of self-employment)	
8. Održavanje dohotka	1 256	5 594	3 140	0	3 140	8. Out-of-work income maintenance and support		
- Štalni sezonac	1 162	4 257	1 850	0	1 850	- Permanent seasonal worker		
- Potpora za očuvanje radnih mjesta - skraćivanje radnog vremena	94	1 337	1 290	0	1 290	- Job preservation subsidies - Short-time work schemes		
- Potpora za očuvanje radnih mjesta u sektoru proizvodnje tekstila, odjeće, obuće, kože i drva	0	0	0	0	0	- Job preservation subsidies in the textile, clothing, footwear, leather and wood sectors		
SPOL	Muškarci	2 065	18 779	15 546	3 146	12 400	Men	GENDER
	Žene	2 793	22 952	17 236	2 226	15 010	Women	
DOB	Do 24 godine	973	8 491	6 681	534	6 147	Up to 24	AGE
	25 - 29	816	6 955	5 761	1 189	4 572	25 - 29	
	30 - 49	2 034	18 467	15 054	3 243	11 811	30 - 49	
	50 - 54	399	3 416	2 366	239	2 127	50 - 54	
	55 godina i više	636	4 402	2 920	167	2 753	55 and over	
RAZINA OBRAZOVANJA	Bez škole i nezavršena osnovna škola	77	919	520	34	486	No schooling and uncompleted basic school	EDUCATIONAL BACKGROUND
	Osnovna škola	466	4 226	2 546	179	2 367	Basic school	
	SŠ za zanimanja do 3 godine i škola za KV i VKV radnike	1 240	11 521	9 779	1 953	7 826	1 to 3-year vocational secondary school	
	SŠ za zanimanja u trajanju od 4 i više godina i gimnazija	1 763	13 758	10 386	1 398	8 988	4 (or more)-year vocational secondary school and grammar school	
	Prvi stupanj fakulteta, stručni studij i viša škola	525	4 534	3 766	577	3 189	Non-university degree	
	Fakultet, akademija, magisterij, doktorat	757	6 504	5 577	1 231	4 346	University level and postgraduate degrees	
Nepoznato	30	269	208	0	208	Unknown		
TRAJANJE NEZAPOSLENOSTI	Do 6 mjeseci	1 145	14 837	16 376	4 063	12 313	Up to 6 months	DURATION OF UNEMPLOYMENT
	6 - 12 mjeseci	143	2 819	2 806	809	1 997	6 - 12 months	
	Više od 12 mjeseci	212	6 656	3 729	496	3 233	More than 12 months	
	Nije nezaposlena osoba	3 358	17 419	9 871	4	9 867	Person not in unemployment	
Osobe s invaliditetom		131	1 572	1 025	243	782	Persons with disability	
Hrvatski branitelji		143	1 226	812	133	679	Croatian war veterans	

NOVOUKLJUČENE OSOBE U MJERE AKTIVNE POLITIKE ZAPOSŁJAVANJA OD 1. 1. DO 31. 12. 2024.

NEW ENTRANTS INTO ACTIVE LABOUR MARKET POLICY PROGRAMMES FROM JANUARY 1 TO DECEMBER 31, 2024



- 2. Obrazovanje i osposobljavanje
Training 43.1 %
- 4. Potpore za zapošljavanje
Employment incentives 25.9 %
- 6. Javni radovi
Direct job creation 2.7 %
- 7. Potpore za samozapošljavanje
Start-up incentives 13.1 %
- 7.1. Mobilnost radne snage – Biram Hrvatsku (bez obzira na samozapošljavanje)
Labour mobility – I choose Croatia (regardless of self-employment) 1.8 %
- 8. Održavanje dohotka
Out-of-work income maintenance and support 13.4 %

IZVORI PODATAKA I OBJAŠNJENJE POJMOVA

Izvori podataka za Mjesečni statistički bilten su evidencije koje se vode u Hrvatskom zavodu za zapošljavanje prema odredbama Zakona o tržištu rada (Narodne novine, 118/18; 32/20; 18/22, 156/23) i važećih pravilnika.

NEZAPOSLENE OSOBE

Osobe u dobi od 15 do 65 godina sposobne ili djelomično sposobne za rad koje nisu u radnom odnosu, aktivno traže posao i raspoložive su za rad te zadovoljavaju sve kriterije iz odredbi Zakona o tržištu rada, a evidentirane su u Hrvatskom zavodu za zapošljavanje na kraju izvještajnog mjeseca. U Zakonu o tržištu rada (čl. 10) nezaposlena osoba je definirana na sljedeći način:

Nezaposlenom osobom u smislu ovoga Zakona smatra se osoba sposobna ili djelomično sposobna za rad, u dobi od 15 do 65 godina koja nije u radnom odnosu, koja ne obavlja samostalnu djelatnost, aktivno traži posao i raspoloživa je za rad te ako:

- ne ostvari mjesečni primitak od pružanja usluga prema posebnim propisima ili ne ostvari mjesečni primitak, odnosno drugi dohodak prema propisima o porezu na dohodak s obzirom na podatak o uplaćenim doprinosima za obvezna osiguranja dobivenim od Središnjeg registra osiguranika, a koji je veći od prosječne isplaćene novčane naknade u prethodnoj kalendarskoj godini
- nema registrirano trgovačko društvo ili drugu pravnu osobu, odnosno nema više od 25 % udjela u trgovačkom društvu ili drugoj pravnoj osobi
- nije član zadruge ili upravitelj zadruge
- nije predsjednik, član uprave ili izvršni direktor trgovačkog društva ili likvidator
- nema registrirani obrt, slobodno zanimanje ili djelatnost poljoprivrede i šumarstva
- ne obavlja domaću radinost ili sporedno zanimanje prema posebnom propisu
- nije osigurana kao poljoprivrednik po propisima o mirovinskom osiguranju
- nije zaposlena prema posebnim propisima
- nije korisnik mirovine, osim korisnika mirovine koji ostvari pravo na invalidsku mirovinu zbog profesionalne nesposobnosti za rad odnosno korisnika mirovine koji ostvari pravo na invalidsku mirovinu zbog djelomičnog gubitka radne sposobnosti i korisnika obiteljske mirovine kojemu se ta mirovina ne isplaćuje
- ne ispunjava uvjete za starosnu mirovinu
- nije osigurana na produženo mirovinsko osiguranje na temelju ugovora o radu na određeno vrijeme za stalne sezonske poslove
- nije uključena u program socijalnog uključivanja na temelju nalaza i mišljenja centra za profesionalnu rehabilitaciju o privremenoj nezapošljivosti
- nije redoviti učenik ili student.

NOVOPRIJAVLJENI

Nezaposlene osobe koje su se tijekom izvještajnog mjeseca prijavile u evidenciju Hrvatskog zavoda za zapošljavanje. S obzirom na prethodni status, ulazak u evidenciju može biti:

1. **Izravno iz radnog odnosa** – odnosi se na nezaposlene osobe koje su neposredno prije prijavljivanja na evidenciju Hrvatskoga zavoda za zapošljavanje bile u radnom odnosu.
2. **Iz individualne poljoprivrede ili nekog drugog oblika rada** – odnosi se na nezaposlene osobe koje su neposredno prije prijavljivanja na evidenciju Hrvatskoga zavoda za zapošljavanje bile zaposlene na vlastitom gospodarstvu ili gospodarstvu u vlasništvu obitelji, radile kao pomažući članovi obitelji u obiteljskom poduzeću, obavljale stručno osposobljavanje za rad bez zasnivanja radnog odnosa i drugo.
3. **Izravno iz redovitog školovanja** – odnosi se na nezaposlene osobe koje su neposredno prije prijavljivanja na evidenciju Hrvatskoga zavoda za zapošljavanje bile na redovitom školovanju, tj. bili učenici ili studenti uključeni u redovito obrazovanje.
4. **Iz neaktivnosti** – odnosi se na nezaposlene osobe koje neposredno prije prijavljivanja na evidenciju Hrvatskoga zavoda za zapošljavanje nisu bile na redovitom školovanju i nisu radile, tj. bile su neaktivne. U ovu kategoriju ulaze npr. osobe koje duže vrijeme (više od 3 mjeseca) nisu bile u radnom odnosu niti su radile u drugim oblicima zaposlenosti, domaćice, osobe na dragovoljnom odsluženju vojnog roka i sl.

IZLASC IZ EVIDENCIJE

Prema članku 17. Zakona o tržištu rada, Zavod prestaje voditi osobu kao nezaposlenu u evidenciji, ako ta osoba:

- zasnjuje radni odnos
- ostvari mjesečni primitak od pružanja usluga prema posebnim propisima ili ostvari mjesečni primitak odnosno drugi dohodak prema propisima o porezu na dohodak s obzirom na podatak o uplaćenim doprinosima za obvezna osiguranja dobivenim od Središnjeg registra osiguranika, a koji je veći od prosječne isplaćene novčane naknade u prethodnoj kalendarskoj godini
- obavlja posao bez potvrde, ugovora odnosno rješenja na temelju kojeg radi
- registrira trgovačko društvo ili drugu pravnu osobu odnosno stekne više od 25 % udjela u trgovačkom društvu ili drugoj pravnoj osobi
- postane član zadruge ili upravitelj zadruge
- postane predsjednik uprave, član uprave, izvršni direktor trgovačkog društva ili likvidator
- registrira obrt, slobodno zanimanje ili djelatnost poljoprivrede i šumarstva
- obavlja domaću radinost ili sporedno zanimanje prema posebnom propisu
- postane poljoprivredni osiguranik po propisima o mirovinskom osiguranju
- zaposli se prema posebnim propisima
- ispuni uvjete za starosnu mirovinu, ostvari prijevremenu starosnu mirovinu, ostvari starosnu mirovinu za dugogodišnjeg osiguranika, ostvari obiteljsku mirovinu koja joj se isplaćuje ili ostvari invalidsku mirovinu zbog opće nesposobnosti za rad odnosno invalidsku mirovinu zbog potpunog gubitka radne sposobnosti
- uključi se u program socijalnog uključivanja na temelju nalaza i mišljenja centra za profesionalnu rehabilitaciju o privremenoj nezapošljivosti
- ima utvrđenu opću nesposobnost za rad odnosno potpuni gubitak radne sposobnosti prema propisima o mirovinskom osiguranju
- obavlja stručno osposobljavanje za rad bez zasnivanja radnog odnosa
- ostvari prava na roditeljsku, roditeljsku, posvojiteljsku ili skrbničku poštedu od rada odnosno roditeljsku, posvojiteljsku ili skrbničku brigu o novorođenom djetetu po posebnom propisu
- postane redoviti učenik ili student
- nastupi na dragovoljno vojno osposobljavanje ili se uključi u program obrazovanja odraslih za zanimanje policajac
- bude pritvorena ili joj bude određen istražni zatvor
- nastupi na izdržavanje kazne zatvora
- navrš 65 godina života
- odbije se uključiti u obrazovni program ili ga bez opravdanog razloga prekine odnosno ne završi obrazovni program koji je sukladan njezinim procijenjenim osobnim i profesionalnim sposobnostima, a koji je organizirao odnosno troškove snosio Zavod radi povećanja njezine mogućnosti zapošljavanja
- ne ispunjava uvjete o aktivnom traženju posla i raspoloživosti za rad te ne obavlja aktivnosti u dinamici utvrđenoj u profesionalnom planu
- postane osiguranik produženog mirovinskog osiguranja na temelju ugovora o radu na određeno vrijeme za stalne sezonske poslove
- odjavi se s evidencije
- u potpisanoj izjavi iz članka 10. stavka 2. ovoga Zakona navede neistinite podatke
- ne prihvati ponuđena zaposlenja u okviru stečene razine kvalifikacije i radnog iskustva do utvrđivanja profesionalnog plana iz članka 24. ovoga Zakona, a nakon toga ponuđena zaposlenja iz utvrđenog profesionalnog plana i sporazuma za uključivanje na tržište rada ili ako svojim postupanjem uzrokuje odbijanje zaposlenja od strane poslodavca, osim ako odbije zaposlenje zbog razloga što poslodavac redovito ne ispunjava obveze prema radnicima.

ZAPOSLENI S EVIDENCIJE

Osobe koje su tijekom izvještajnog mjeseca zaposlene s evidencije Hrvatskog zavoda za zapošljavanje na temelju radnog odnosa i na temelju drugih poslovnih aktivnosti.

ZAPOSLENI S EVIDENCIJE NA TEMELJU RADNOG ODNOSA

Osobe koje su tijekom izvještajnog mjeseca zasnovala radni odnos na temelju ugovora o radu u zemlji ili inozemstvu, a bile su u evidenciji Hrvatskog zavoda za zapošljavanje.

Zaposleni prema mjestu rada – pod mjestom rada u kojem se radnik zaposlio navedene su četiri mogućnosti:

- Radnik se zaposlio na području **ispostave** Hrvatskog zavoda za zapošljavanje u kojoj je bio prijavljen.
- Radnik se zaposlio na području **područne službe/ureda** Hrvatskog zavoda za zapošljavanje u kojem je bio prijavljen.
- Radnik se zaposlio na području **druge područne službe/ureda** Hrvatskog zavoda za zapošljavanje, a ne u onom u kojem je bio prijavljen.
- Radnik se zaposlio u **inozemstvu**.

ZAPOSLENI S EVIDENCIJE NA TEMELJU DRUGIH POSLOVNIH AKTIVNOSTI

Osobe koje su tijekom izvještajnog mjeseca započele obavljati neke druge poslovne aktivnosti u vezi sa zapošljavanjem, tj. ako su: uključile se u stručno osposobljavanje za rad bez zasnivanja radnog odnosa, ostvarile mjesečni primitak, odnosno dohodak veći od prosječne isplaćene novčane naknade u prethodnoj kalendarskoj godini, registrirale ili stekle više od 25 % udjela u trgovačkom društvu ili drugoj pravnoj osobi, registrirale obrt ili slobodno zanimanje, postale predsjednik uprave, član uprave ili izvršni direktor trgovačkog društva te član ili upravitelj zadruge, postale osiguranik produženog mirovinskog osiguranja na temelju ugovora o radu na određeno vrijeme za stalne sezonske poslove, zaposlile se prema posebnim propisima, a bile su u evidenciji Hrvatskoga zavoda za zapošljavanje.

BRISANI IZ EVIDENCIJE ZBOG OSTALIH RAZLOGA

Osobe koje su tijekom izvještajnog mjeseca brisane iz evidencije Hrvatskoga zavoda za zapošljavanje zbog svih ostalih razloga osim zapošljavanja na temelju radnog odnosa ili drugih poslovnih aktivnosti, a sukladno čl. 17. Zakona o tržištu rada (ostvarivanje prava na mirovinu, na rodiljnu, roditeljsku, posvojiteljsku ili skrbničku poštedu od rada, opća nesposobnost za rad ili privremena nezapošljivost, odjava s evidencije, neispunjavanje uvjeta za aktivno traženje posla i drugo).

KORISNICI NOVČANE NAKNADE

Nezaposlene osobe evidentirane u Hrvatskom zavodu za zapošljavanje koje su prema odredbama Zakona o tržištu rada ostvarile novčanu naknadu tijekom izvještajnog mjeseca.

TRAŽENI RADNICI

Broj slobodnih radnih mjesta koje su poslodavci prijavili Hrvatskom zavodu za zapošljavanje tijekom izvještajnog mjeseca, a odnose se na zapošljavanje na temelju radnog odnosa i na temelju drugih poslovnih aktivnosti. Podaci su prikazani prema mjestu zaprimanja prijave potrebe za radnikom (županija) i prema mjestu gdje će radnik raditi (županija i inozemstvo).

Broj traženih radnika prikazan po pojedinim godinama predstavlja zbroj svih mjeseci za dotičnu godinu.

NEZAPOSLENI HRVATSKI BRANITELJI

Nezaposlene osobe evidentirane u Hrvatskom zavodu za zapošljavanje na kraju izvještajnog mjeseca koje su prema odredbama Zakona o hrvatskim braniteljima iz Domovinskog rata i članovima njihovih obitelji (Narodne novine, 121/17) stekle status branitelja.

TRAŽITELJI ZAPOSLENJA

Osobe koje se mogu prijaviti Zavodu prema članku 13. Zakona o tržištu rada radi savjetovanja i informiranja s ciljem razvoja upravljanja karijerom i posredovanja, a ne smatraju se nezaposlenim osobama iz članka 10. spomenutog Zakona.

AKTIVNA POLITIKA ZAPOSŁJAVANJA

Mjere aktivne politike zapošljavanja iz nadležnosti Hrvatskoga zavoda za zapošljavanje regulirane su Zakonom o tržištu rada (NN 118/18, 32/20), koji propisuje način donošenja i sadržaj mjera aktivne politike zapošljavanja, glavne ciljeve mjera za poticanje zapošljavanja te uvjete i način korištenja sredstava za provođenje mjera.

Provedba mjera aktivne politike zapošljavanja iz nadležnosti Zavoda temelji se na relevantnim europskim i hrvatskim strateškim dokumentima te preporukama Vijeća Europske unije. Važnost mjera aktivne politike zapošljavanja istaknuta je u Programu Vlade Republike Hrvatske za razdoblje 2020. – 2024. u okviru cilja 1.1. Očuvanje radnih mjesta i socijalna sigurnost, Nacionalnom planu za rad, zaštitu na radu i zapošljavanje za razdoblje od 2021. do 2027. godine, Akcijskom planu za provedbu Nacionalnog plana za rad, zaštitu na radu i zapošljavanje za razdoblje od 2021. do 2027. godine, za razdoblje od 2021. do 2024. godine te Provedbenom programu Ministarstva rada, mirovinskoga sustava, obitelji i socijalne politike za razdoblje 2021. do 2024. godine.

Mjere su usmjerene na poticanje zapošljavanja, usavršavanja, samozapošljavanja, obrazovanja, zapošljavanje u javnim radovima te očuvanje radnih mjesta osoba koje su u nepovoljnom položaju na tržištu rada te koje bi mogle izgubiti svoja radna mjesta. Sredstva za provedbu ovog programa osiguravaju se u Državnom proračunu, kao i iz sredstava EU fondova.

KLASIFIKACIJE

U Tablici 6 u kojoj se podaci prikazuju po djelatnostima, koristi se **Nacionalna klasifikacija djelatnosti 2007 (NKD 2007)** prema odluci Vlade Republike Hrvatske (Narodne novine, br. 58/07, 72/07), a u službenoj je primjeni od 1. siječnja 2009. Ta je klasifikacija utemeljena na europskoj klasifikaciji NACE Rev. 2 koja je obvezna za države članice Europske unije.

U Tablici 7 u kojoj se podaci prikazuju po rodu i vrstama zanimanja, koristi se **Nacionalna klasifikacija zanimanja 2010 (NKZ 10)** (Narodne novine, br. 147/10, 14/11). Ona predstavlja normu za sve korisnike pri iskazivanju podataka o zanimanjima. Izrađena je primjenom načela i sustava Međunarodne standardne klasifikacije zanimanja (*International Standard Classification of Occupations ISCO-08*), čime je omogućena usporedivost podataka na međunarodnoj razini. Prema Nacionalnoj klasifikaciji zanimanja, zanimanje je definirano kao skup poslova i radnih zadaća koji su svojim sadržajem i vrstom organizacijski i tehnološki toliko srodni i međusobno povezani da ih obavlja jedan izvršitelj koji posjeduje odgovarajuća znanja, sposobnosti i vještine.

Zanimanja nezaposlenih osoba određuju se prema poslovima koje osobe traže, odnosno koje su obavljale prije ulaska u nezaposlenost. Kod nezaposlenih osoba bez radnog iskustva zanimanja se određuju prema osposobljenosti za rad, tj. zvanju. Nezaposlenoj se osobi na taj način može odrediti i nekoliko zanimanja, a statistički podaci prikazuju prioriteto zanimanje određeno profesionalnim planom. Prioritetno zanimanje nezaposlene osobe koristi se i kod prikaza zaposlenih s evidencije po zanimanjima.

U tablicama u kojima se podaci prikazuju po obrazovanju koristi se **Nacionalna standardna klasifikacija obrazovanja (NSKO)** (Narodne novine, br. 105/01), koja je usklađena s Međunarodnom standardnom klasifikacijom obrazovanja (*International Standard Classification of Education – ISCED-97*) kao međunarodnim standardom za prikupljanje i prezentiranje podataka o obrazovanju.

U tablici 25 mjere aktivne politike zapošljavanja koje provodi Hrvatski zavod za zapošljavanje klasificirane su i numerirane prema Eurostatovoj metodologiji za statistike tržišta rada (Labour market policy statistics) iz 2013. godine. Prikazani su samo tipovi intervencija koji se provode u Republici Hrvatskoj.

ZNAKOVİ

–	nema pojave		
...	ne raspolaze se podatkom	*	ispravljeni podatak
0	podatak je manji od 0,5	Ø	prosječni broj
		Σ	ukupni broj
			1) napomena

DATA SOURCES AND EXPLANATION OF CONCEPTS

Data sources for the Monthly Statistical Bulletin are registers kept by the Croatian Employment Service which have been defined by the provisions of the Labour Market Act (Official Gazette 118/18; 32/20; 18/22, 156/23) and valid ordinances.

UNEMPLOYED PERSONS

Unemployed persons are persons aged from 15 to 65, fully or partly capable of working, without a job, who are active job seekers and available for work, who meet the requirements stipulated in the provisions of the Labour Market Act and are on the Croatian Employment Service register at the end of the reporting month.

According to the Labour Market Act (Article 10), the unemployed person has been defined as follows.

In the sense of this Act, **an unemployed person** is a person capable or partly capable of working, aged between 15 and 65, without a job, who is not employed or self-employed, who is actively searching for a job and is available for work, provided that:

- He/she has not made monthly earnings gained from providing services according to special regulations or has not made monthly earnings, that is, other income in accordance with the income tax regulations, taking into account the data on paid obligatory insurance contributions received from the Central Registry of Affiliates, the amount of which is higher than the average unemployment benefit paid in the previous calendar year.
- He/she has not registered a trading company or other legal entity, i.e. does not own more than a 25 % share in a trading company or other legal entity.
- He/she is not a member of a cooperative or a cooperative manager.
- He/she is not a president or member of the management board, neither executive chairman of a company nor director of a cooperative.
- He/she is not the owner of a registered handicraft, freelance, farming or forestry business.
- He/she does not perform any domestic work nor subsidiary occupation according to special regulations.
- He/she is not a private agriculture insuree according to the pension regulations.
- He/she is not employed according to special regulations.
- He/she is not a pension beneficiary (disability pension beneficiaries due to professional working disability, i.e. pension beneficiaries entitled to disability pension due to partial loss of work ability, as well as family pension beneficiaries, who do not receive the pension, are excluded).
- He/she does not meet the conditions for old-age retirement.
- He/she is not entitled to extended pension insurance on the basis of fixed-term contract for permanent seasonal jobs.
- He/she does not participate in the social inclusion programme on the basis of the findings and opinion of the Centre for Professional Rehabilitation on temporary unemployability.
- He/she is not a regular pupil or student.

NEW ENTRANTS TO THE REGISTER

New entrants are unemployed persons who are registered with the Croatian Employment Service in the course of the reporting month.

With regard to previous status, the entry into the register can be:

1. **Directly from employment** – refers to unemployed persons who were employed just before entering the CES register.
2. **From private agriculture business or some other type of work** – refers to unemployed persons who were, just before entering the CES register, employed in their own private agriculture business or in the agriculture business owned by their family members, where they worked as assisting family members in a family business and the like, or participated in a vocational training programme without signing a work contract and other.
3. **Directly from regular schooling** – refers to unemployed persons who have entered the CES register directly from regular schooling, that is, who were pupils or students included in regular education.
4. **From inactivity** – refers to unemployed persons who, just before entering the CES register, came neither from regular schooling nor employment, i.e. they were inactive. This category covers those who have been unemployed for a longer period of time (for more than 3 months) or have not been in any other type of employment such as housekeepers, persons doing their military service and the like.

EXITS FROM THE REGISTER

According to Article 17 of the Labour Market Act, the person would no longer be kept in the CES register as an unemployed person in the following cases:

- If he/she signs a work contract.
- If he/she has made monthly earnings gained from providing services according to special regulations or has made monthly earnings, that is, income from other independent activity according to the income tax regulations, taking into account the data on paid obligatory insurance contributions received from the Central Registry of Affiliates, the amount of which is higher than the average unemployment benefit paid in the previous calendar year.
- If he/she performs a job with no job certificate, work contract, or an official decision based on which he or she performs it.
- If he/she registers a trading company or other legal entity, that is, acquires more than a 25 % share in a trading company or other legal entity.
- If he/she becomes a member or a manager of a cooperative.
- If he/she becomes president of the management board or member of the management board or executive chairman of a company or director of cooperative or liquidator.
- If he/she becomes an owner of a registered handicraft, freelance, agriculture or forestry business
- If he/she performs domestic work or subsidiary occupation according to special regulation.
- If he/she becomes a private agriculture insuree according to the pension regulations.
- If he/she becomes employed according to special regulations.
- If he/she meets the requirements for old-age pension, or the requirements for early old-age pension, or the requirements for old-age pension of the long-term insured person or the requirements for family pension which he/she receives or the requirements for disability pension due to general working disability, i.e. disability pension due to complete loss of working ability.
- If he/she participates in the social inclusion programme on the basis of the findings and opinion of the Centre for Professional Rehabilitation on temporary unemployability.
- If he/she has general working disability established by a competent single expert evaluation body, i.e. complete loss of working ability according to regulations on pension insurance.
- If he/she participates in a vocational training programme without signing a work contract in conformity with special regulation.
- If he/she enters voluntary military training or adult education programme for the occupation police officer.
- If he/she gains the rights to maternity, parental, adoptive or custodial exemption from work, i.e. maternity, parental, adoptive or custodial newborn care defined by special regulation.
- If he/she becomes a regular pupil or student.
- If he/she enters military service on a voluntary basis.
- If he/she is in custody or in prison pending investigation.
- If he/she enters prison.
- If he/she reaches the age of 65.
- If he/she refuses to participate in a training programme adequate to their assessed personal and professional competences, which is organised and financed by the CES in order to improve their employability. The same applies to unjustified failure to attend or to complete their training obligations.
- If he/she does not meet the requirements of active job search and availability for work and does not perform the activities as foreseen in his/her professional plan.
- If he/she becomes a recipient of extended pension insurance on the basis of fixed-term contract for permanent seasonal jobs.

- If he/she cancels their registration.
- If he/she signs a statement stated in Article 10 Paragraph 2 of this Act after he/she has knowingly entered false information.
- If he/she rejects a job offer of one's adequate qualification level and work experience up to the establishment of a professional plan as defined in Article 24. of the Act, and subsequently rejects the offered job from the established professional plan and Job Integration Agreement or he or she causes the employer's refusal to employ them due to their own conduct, unless he/she refuses a job due to the fact that the employer does not meet regularly his/her obligations towards workers.

EMPLOYED FROM THE REGISTER

Persons who have been employed on work contract basis and based on other business activities during the reporting month and had been previously registered with the Croatian Employment Service.

EMPLOYED FROM THE REGISTER ON WORK CONTRACT BASIS

Persons who have signed a work contract in the country or abroad during the reporting month and were previously registered with the Croatian Employment Service.

Employment by location of work – by location of work, four options are considered:

- on the territory of the CES **local office**, where the person was registered;
- on the territory of the CES **regional office**, where the person was registered;
- on the territory of some **other regional office**, and not the one where the person was registered;
- **abroad**.

EMPLOYED FROM THE REGISTER BASED ON OTHER BUSINESS ACTIVITIES

Persons who have been engaged in some other employment-related business activities during the reporting month such as: enrolment in occupational training without commencing employment, earned monthly revenue, i.e. income higher than the average monthly unemployment benefit paid in the previous calendar year, registration of trade company, that is, acquiring more than 25% share in a trade company or other legal entity, or if they have become president or member of the management board, executive chairman of a company, or director or member of a cooperative registration of their own trade or free-lance business, have become a recipient of extended pension insurance on the basis of fixed-term contract for permanent seasonal jobs and becoming employed according to special regulation, whereby they have been registered with the Croatian Employment Service.

DELETED FROM THE REGISTER FOR OTHER REASONS

Persons deleted from the Croatian Employment Service register during the reporting month for all other reasons except for employment based on a signed work contract or other business activities, and pursuant to Article 17 of the Labour Market Act (meeting requirements for pension, maternal, parental, adoptive or custodial exemption, total work disability or temporary non-employability, cancelled registration, failure to meet the requirements for active job search, etc.)

UNEMPLOYMENT BENEFIT RECIPIENTS

Unemployed persons on the CES register who are entitled to unemployment benefits in the reporting month based on the stipulations of the Act on Employment Mediation and Unemployment Rights.

JOB VACANCIES

The number of job vacancies reported to the Croatian Employment Service by employers during the reporting month referring to employment on work contract basis and based on other business activities. Data by counties show the number of workers in demand, by the place where job vacancies are reported and by the place where the worker will be employed (county and abroad).

Registered vacancies are presented as a sum of monthly data for a given year

UNEMPLOYED CROATIAN WAR VETERANS

Unemployed persons registered with the Croatian Employment Service at the end of the reporting month have acquired the status of Croatian war veterans based on the Law on the Croatian Homeland War Veterans and their Family Members (Official Gazette 121/17).

JOB SEEKERS

Job seekers are persons who can register with the CES in accordance with Article 13 of the Labour Market Act in order to receive counselling and information for the purposes of their career management and mediation. They are not considered unemployed according to Article 10 of this Act.

ACTIVE LABOUR MARKET POLICY

The active labour market policy measures within the competence of the Croatian Employment Service are regulated by the Labour Market Act (OG 118/18, 32/20), which prescribes the manner of adoption and content of active labour market policy measures, the main objectives of measures promoting employment and conditions and ways of using funds to implement the measures.

The implementation of active labour market policy measures within the competence of the Croatian Employment Service is based on relevant European and Croatian strategic documents and recommendations of the Council of the European Union. The importance of active labour market policy measures is emphasized in the Programme of the Government of the Republic of Croatia for the period 2020 - 2024 within Objective 1.1. Preservation of jobs and social security; in the National Plan for Work, Occupational Safety and Health and Employment for the period from 2021 to 2027, Action Plan for the implementation of the National Plan for Work, Occupational Safety and Health and Employment for the period from 2021 to 2027, for the period from 2021 to 2024 and in the Implementation Programme of the Ministry of Labour, Pension System, Family and Social Policy for the period 2021 to 2024.

Measures are targeted at promoting employment, training, start-ups, education, workplace training, employment in public works and employment maintenance for persons in unfavourable position on the labour market and under the threat of losing their jobs. The funds for the implementation of this Programme are ensured by the State budget, as well as from the EU funds.

CLASSIFICATIONS

In T6, which presents the figures by sectors of economic activities, **the National Classification of Economic Activities 2007 (NKD 2007)** is applied on the basis of the Government Decision (Official Gazette 58/07, 72/07). It has been in use since January 1, 2009. This classification is based on the European Classification of Economic Activities (NACE Rev. 2), which is mandatory for the member states of the European Union.

In T7, which presents the data by groups and types of occupations, **the National Classification of Occupations 2010 (NKZ 10)** (Official Gazette 147/10, 14/11) is used. It serves as a norm for all users when data on occupations are presented. It was created based on principles and system of the International Standard Classification of Occupations (ISCO-08), which enabled the data comparability at the international level. According to the National Classification of Occupations, an occupation is defined as a set of jobs and tasks that are, concerning their content and type, interconnected to the organisation and technology in such a way that they are performed by a single person who has adequate knowledge, abilities and skills.

Occupations of unemployed persons are defined according either to jobs that are required by them or to jobs that they did before becoming unemployed. Concerning unemployed persons without previous work experience, the occupations are defined according to their training, i.e. profession. In this way, unemployed persons can be assigned several occupations, and statistical data demonstrate priority occupations defined by their professional plans. Priority occupations of unemployed persons are also used in the presentation of persons employed from the register by occupations.

In the tables that present the data by education, **the National Standard Classification of Education (NSKO)** (Official Gazette 105/01) is used. This classification is harmonized with the International Standard Classification of Education (ISCED-97) as an international standard for the collection and presentation of data on education.

In Table 25, active labour market policy measures implemented by the Croatian Employment Service are classified and enumerated according to Eurostat methodology designed for the purposes of labour market statistics (Labour Market Policy Statistics) in 2013. Only types of interventions that are being implemented in the Republic of Croatia are presented.

SYMBOLS

–	no occurrence	*	corrected data	1)	note
...	data not available	Ø	average number		
0	value not zero but less than 0.5	Σ	total number		



Hrvatski zavod za zapošljavanje
Croatian Employment Service